

17 February 2022

Market Announcements Office
ASX Limited
20 Bridge Street
SYDNEY NSW 2000

Appointment of Mark Ward as an independent non-executive director

The Reject Shop Limited (ASX:TRS) ("**The Reject Shop**" or the "**Company**") is pleased to announce the appointment of Mark Ward as an independent non-executive director to its board effective from 1 March 2022.

Mark is an experienced retailer with more than 40 years of retail experience, including 18 years of senior executive experience at Bunnings and Officeworks.

Mark's retail career began in 1978 on the shop floor of hardware business McEwans. Mark quickly progressed through store and area management roles.

In 1994, Bunnings acquired the McEwans business. Mark progressed through a number of senior roles during a significant period of Bunnings' growth, including as General Manager of Operations (2004 to 2007).

In 2007, Mark was appointed Managing Director of Officeworks where he transitioned that business into the Wesfarmers group, developing a strong team that reset the strategy and delivered strong growth for over a decade. In 2019, Mark left Officeworks to move into non-executive roles.

Bunnings approached Mark in 2019 to take up a new role as Chief Operating Officer Commercial, on a contract basis, to be a part of resetting the strategy for accelerated growth, which ended in July 2021 with the successful transition to a long term replacement.

The Chairman of The Reject Shop, Steven Fisher, said:

"On behalf of The Reject Shop, I am pleased to welcome Mark to the Board. Mark has been a very successful retailer over many years. I am confident Mark will use his considerable retail expertise to assist The Reject Shop to execute its three-phase strategy to create long-term value for our shareholders."

In response, Mark Ward said:

"I thank the Board of The Reject Shop for appointing me to the role of non-executive director of the Company. I am keen to use my retail, leadership, strategic and corporate governance skills to help The Reject Shop deliver on its strategic objectives and serve even more customers."

Mark is currently a non-executive director of each of the Richmond Football Club (appointed January 2018) and Bunnings Australia & New Zealand, and continues in a strategic advisor role to Bunnings.

Mark is a graduate of the Australian Institute of Company Directors.

For the purposes of ASX Listing Rule 15.5, the Company confirms that this document has been authorised for release to the market by the Board.

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Company Secretary
The Reject Shop Limited

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