



Announcement Summary

Entity name

ORA BANDA MINING LTD

Date of this announcement

Wednesday November 27, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|--|---|-------------------|
| New class - code to be confirmed | MD FY25 STI Performance Rights - expiring 27 November 2029 | 1,964,494 | 27/11/2024 |
| New class - code to be confirmed | MD FY25 LTI Performance Rights - expiring 27 November 2029 | 2,728,463 | 27/11/2024 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ORA BANDA MINING LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

69100038266

1.3 ASX issuer code

OBM

1.4 The announcement is

New announcement

1.5 Date of this announcement

27/11/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

MD FY25 STI Performance Rights - expiring 27 November 2029

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

27/11/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|-------------|---------------------------|-----------------------|
| Luke Creagh | Luke Andrew Creagh | 1,964,494 |

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.Refer Notice of 2024 AGM - <https://announcements.asx.com.au/asxpdf/20241018/pdf/06996rpshvms6l.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**Refer Notice of 2024 AGM - <https://announcements.asx.com.au/asxpdf/20241018/pdf/06996rpshvms6l.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of MD FY25 STI Performance Rights to Managing Director Mr Luke Creagh pursuant to shareholder approval obtained at the 20 November 2024 Annual General Meeting.

Issue details

Number of +securities

1,964,494

ASX +security code

New class - code to be confirmed

+Security description

MD FY25 LTI Performance Rights - expiring 27 November 2029

**+Security type**

Other

ISIN code**Date the +securities the subject of this notification were issued**

27/11/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

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Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|--------------------|----------------------------------|------------------------------|
|--------------------|----------------------------------|------------------------------|

| | | |
|-------------|--------------------|-----------|
| Luke Creagh | Luke Andrew Creagh | 2,728,463 |
|-------------|--------------------|-----------|

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.Refer Notice of 2024 AGM - <https://announcements.asx.com.au/asxpdf/20241018/pdf/06996rpshvms6l.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**Refer Notice of 2024 AGM - <https://announcements.asx.com.au/asxpdf/20241018/pdf/06996rpshvms6l.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of MD FY25 LTI Performance Rights to Managing Director Mr Luke Creagh pursuant to shareholder approval obtained at the 20 November 2024 Annual General Meeting.

Issue details

Number of +securities

2,728,463





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| OBM : ORDINARY FULLY PAID | 1,866,045,351 |

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| OBMAB : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 STI | 279,156 |
| OBMAC : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI | 3,820,880 |
| OBMAT : PERFORMANCE RIGHTS EXPIRING 19-DEC-2028 FY24 STIP | 1,531,773 |
| OBMAU : PERFORMANCE RIGHTS EXPIRING 19-DEC-2028 FY24 LTIP | 3,461,634 |
| OBMAY : PERFORMANCE RIGHTS EXPIRING 01-JUL-2028 FY24 LTIP | 21,500,082 |
| OBMAY : RETENTION PERFORMANCE RIGHTS EXPIRING 19-DEC-2028 | 9,000,000 |
| OBMAY : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027 LTI | 11,428,572 |
| OBMAY : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027 | 50,000,000 |
| OBMAY : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2028 | 11,300,000 |
| OBMAY : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2030 LTI | 37,064,004 |
| OBMAY : PERFORMANCE RIGHTS 2023 EXPIRING 31-JAN-2031 | 500,000 |
| OBMAY : PERFORMANCE RIGHTS 2023 EXPIRING 31-JAN-2030 | 2,000,000 |
| New class - code to be confirmed : MD FY25 STI Performance Rights - expiring 27 November 2029 | 1,964,494 |
| New class - code to be confirmed : MD FY25 LTI Performance Rights - expiring 27 November 2029 | 2,728,463 |





Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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