

**ASX Announcement**  
**13 December 2021****Appendix 3Y – Change in Director’s Interests for Rene Sugo – Incentive Plan Options**

Symbio Holdings Limited (ASX: SYM, “the Company”) refers to the attached Appendix 3Y, Change of Director’s Interest Notice, for Mr Rene Sugo relating to the unlisted options granted on 23 November 2021.

As disclosed to the market in the Appendix 3G of 26 November 2021 the Company granted 151,913 unlisted options to Mr Sugo for his Long Term Incentive Plan for the Financial Year ending 30 June 2022 with vesting date 30 June 2024 following shareholders approval at the 2021 Annual General Meeting.

Due to an administrative error, the submission of an Appendix 3Y for Mr Rene Sugo on the grant of the unlisted options was inadvertently overlooked and has just come to the attention of the Company. Once the oversight was identified by the Company, the company rectified the error by lodging the Appendix 3Y promptly with ASX.

The Company is satisfied that it has the necessary reporting and notification practices in place to ensure compliance with the disclosure obligations under ASX Listing Rules 3.19A and 3.19B. The Company believes that its current practices are adequate and confirms that this is an isolated error.

The Company confirms that:

- Each director is informed of the ASX disclosure requirements upon their appointment and reminded of these obligations regularly at board meetings;
- It has entered into appropriate agreements with each director which places an obligation on the director to notify the Company of interests in the Company and any change to their interests in the Company so that the required Appendix 3Y, Change of Director’s Interest Notice may be lodged.

This announcement has been authorised for release by the Board of Director.

For further information please contact:

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# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>MNF GROUP LIMITED</b>
<b>ABN</b>	<b>37 118 699 853</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Mr Rene Sugo
<b>Date of last notice</b>	27 August 2021

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Avondale Innovations Pty Ltd <The Avondale Family A/C> RACS SMSF Pty Ltd <RACS Super Fund A/C>
<b>Date of change</b>	23 November 2021
<b>No. of securities held prior to change</b>	i) 6,503,373 – <The Avondale Family A/C> 602,490 – <RACS Super Fund A/C> ii) 204,781 unquoted options
<b>Class</b>	i) Ordinary shares ii) Unquoted options
<b>Number acquired</b>	151,913 unquoted options
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>No. of securities held after change</b>	i) 6,503,373 – <The Avondale Family A/C> 602,490 – <RACS Super Fund A/C>  ii) 356,694 unquoted options
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of unquoted options pursuant to shareholders approval at the 2021 AGM

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

<sup>+</sup> See chapter 19 for defined terms.