



Domino's Pizza Enterprises Limited
1/485 Kingsford Smith Drive
Hamilton, QLD, Australia 4007
ACN: 010 489 326
www.dominos.com.au

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DOMINO'S JAPAN: LEADERSHIP TRANSITION TO SUPPORT TURNAROUND

Domino's Pizza Enterprises Ltd (ASX: DMP) today announced a planned leadership transition in Japan to support the next phase of its business turnaround.

Asia CEO Josh Kilimnik will assume interim CEO responsibilities for Japan, effective immediately, overseeing the business while a global search is undertaken for a permanent CEO. The search will prioritise a locally-based Japanese national with proven turnaround and operational expertise and is expected to conclude within six months.

Martin Steenks, currently CEO of Domino's Japan, will transition to Chief Operating Officer – Japan. With his expatriate visa due to conclude in 12 months, Martin will continue in-market, focused on driving operational improvements and franchisee performance.

These changes reflect Domino's commitment to strengthening execution in Japan and ensuring the business has the right leadership structure to deliver sustainable performance.

Day-to-day operations will continue to be led by an experienced local team, supported by regional and Group leadership.

Group CEO and Managing Director Mark van Dyck said:

"These changes are about having the right people in the right roles to improve store-level performance and better support our franchisees in Japan.

"This leadership transition allows Martin to focus fully on driving operational improvements while we recruit a permanent CEO with deep local knowledge and commercial experience."

Incoming Group CFO to join Domino's 2 July 2025

Domino's confirmed that highly experienced chartered accountant, CFO and company director, George Saoud will join the Company on 2 July.

As previously announced, retiring Group CFO Richard Coney will deliver the Full Year Financial Results in August.

George Saoud will then commence as Group CFO from September, assuming leadership of the Group's financial reporting, performance delivery and capital allocation from FY26.

This announcement was authorised for release by the Managing Director & CEO.

For further information contact Nathan Scholz, Chief Communications and Investor Relations Officer: +61-419-243-517 | investor.relations@dominos.com.au

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