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The Manager  
Company Announcements  
ASX Limited  
Exchange Centre  
20 Bridge Street  
Sydney NSW 2000

## **HORIZON APPOINTS CATHERINE COSTELLO TO THE BOARD**

Following on from the announcement on 26 August 2024 and as part of the planned Board refresh, Horizon is pleased to announce the appointment of Ms Catherine Costello as an independent non-executive director of Horizon, effective 1 June 2025. As noted in earlier ASX releases, Ms Costello's appointment coincides with the planned retirement during 2025 of non-executive director, Sandra Birkenleigh, after over 9 years of service. To ensure an orderly transition and continuity through the FY25 year-end reporting process, it is intended that Sandra will retire from the Board following the release of the Company's FY25 financial results in August, with Ms Costello to assume the role of Audit Committee Chair on Sandra's retirement. Ms Costello will also assume Sandra's roles as a member of the Audit and Risk Committees. In accordance with ASX listing rules Ms Costello will stand for election by shareholders at the 2025 AGM. Her appointment follows the completion of customary background checks carried out in accordance with the company's policies. A copy of her biography is set out below.

### **Catherine Costello Biography**

Ms Costello brings more than 25 years of experience in Australian and multinational businesses in the resources industry, including large ASX-listed and US-listed entities, holding key executive roles responsible for financial management and governance. She has been closely involved in strategic decision making and transformative business and organisational capital structuring processes, leading many corporate transactions. Her board experience includes executive director roles and providing independent advisory services while chairing board committees.

Ms Costello is a graduate of both the Australian Institute of Company Directors and the Governance Institute of Australia. She has a Bachelor of Commerce from the University of Queensland, a Masters of Science from Curtin University, and is a Chartered Accountant, and Chartered Secretary.

Horizon's Chairman Bruce Clement commented:

*"We are delighted to have Catherine join the Board. Her extensive experience in accounting, finance, acquisitions, risk management and governance will add valuable financial expertise to the Board, and we look forward to her future contributions. We are also grateful for Sandra's extensive service over more than 9 years, she has made a significant contribution to the Board, particularly in her role as Chair of the Audit Committee"*

### **Authorisation**

This ASX announcement is approved and authorised for release by the Board.