

4 August 2023

NEW DIRECTOR AND STAFF INCENTIVES

Caravel Minerals Limited (the "Company") (ASX: CVV) advises that the board of directors has resolved to issue 12,900,000 unlisted options to employees and directors of the Company under the terms and conditions of the Caravel Minerals Employee Incentive Plan dated 17 November 2022.

The options are awarded to employees and directors as a component of compensation packages to incorporate a portion of at-risk compensation linked to share price performance and the achievement of milestones with the advancement of the Company's key asset, the Caravel Copper Project in Western Australia.

The board considered options to be the best instrument to provide incentives to staff at this stage of the Company's development.

9,000,000 options will be issued to employees immediately, while 3,900,000 options will be issued to directors, as tabled below, subject to shareholder approval at a future shareholder meeting:

Alasdair Cooke – Executive Director	2,900,000
Richard Monti – Non-Executive Director	500,000
Wayne Trumble – Non-Executive Director	500,000
Employees	9,000,000
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	12,900,000

When added to the existing 8,000,000 employee options on issue, the total 20,900,000 options on issue will account for 3.9% of the Company's issued capital. The previous major award of employee incentives was a tranche of options in March 2021 which expired on 30 June 2023.

The options will be issued with key terms as follows:

- Strike price 33c (a 50% premium to the price at which the recent placement was completed);
- Expiring on 31 October 2025 (2.25-year term);
- Options to vest in two tranches:
 - 50% upon the delivery to the market of a Bankable Feasibility Study for the Caravel Project; and
 - 50% upon securing project funding or the introduction of a major project partner who agrees to fund the Caravel Project;
- Standard employee options terms including immediate vesting upon a change of control event.

This announcement is authorised for release by Managing Director, Don Hyma.

For further information, please contact:

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