

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Xref Limited (ASX Code: XF1)</b>
<b>ABN</b>	<b>34 122 404 666</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Lee-Martin John Seymour
<b>Date of last notice</b>	14 March 2017

### Part 1 – Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(a) West Riding Investments Pty Ltd <Seymour Family Trust> Lee-Martin John Seymour is the sole shareholder of the trustee, West Riding Investments Pty Ltd, and he is the beneficiary of the Seymour Family Trust.  (b) Mrs Melanie Anne Seymour (wife of Lee-Martin John Seymour).
<b>Date of change</b>	4 December 2017
<b>No. of securities held prior to change</b>	(a) 32,371,795 fully paid ordinary shares escrowed until 8 February 2018 (a) 8,333,334 Class A Performance Rights escrowed until 8 February 2018 (a) 8,333,333 Class C Performance Rights escrowed until 8 February 2018 (b) 10,000 fully paid ordinary shares
<b>Class</b>	Fully paid ordinary shares issued upon conversion of Performance Rights (escrowed until 8 February 2018)

+ See chapter 19 for defined terms.

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<b>Number acquired</b>	8,333,334 fully paid ordinary shares
<b>Number disposed</b>	8,333,334 Class A Performance Rights
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Part of the purchase consideration of Xref Pty Ltd, as approved at the Company's EGM held on 26 November 2015.
<b>No. of securities held after change</b>	(a) 40,705,129 fully paid ordinary shares escrowed until 8 February 2018 (a) 8,333,333 Class C Performance Rights escrowed until 8 February 2018 (b) 10,000 fully paid ordinary shares
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	A Class Performance Rights converted into fully paid ordinary shares after the achievement of the performance milestone set out in the conversion event, as approved by shareholders at the 26 November 2015 EGM.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	None
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Xref Limited (ASX Code: XF1)</b>
<b>ABN</b>	<b>34 122 404 666</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Timothy David Griffiths
<b>Date of last notice</b>	14 March 2017

### Part 1 – Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Squirrel Holdings Australia Pty Ltd <Griffiths Family Trust>  Timothy David Griffiths is the sole shareholder of the trustee, Squirrel Holdings Australia Pty Ltd, and he is the beneficiary of the Griffiths Family Trust.
<b>Date of change</b>	4 December 2017
<b>No. of securities held prior to change</b>	32,371,796 fully paid ordinary shares escrowed until 8 February 2018  8,333,333 Class A Performance Rights escrowed until 8 February 2018  8,333,333 Class C Performance Rights escrowed until 8 February 2018
<b>Class</b>	Fully paid ordinary shares issued upon conversion of Performance Rights (escrowed until 8 February 2018)
<b>Number acquired</b>	8,333,333 fully paid ordinary shares
<b>Number disposed</b>	8,333,333 Class A Performance Rights

+ See chapter 19 for defined terms.

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Part of the purchase consideration of Xref Pty Ltd, as approved at the Company's EGM held on 26 November 2015.
<b>No. of securities held after change</b>	40,705,129 fully paid ordinary shares escrowed until 8 February 2018 8,333,333 Class C Performance Rights escrowed until 8 February 2018
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	A Class Performance Rights converted into fully paid ordinary shares after the achievement of the performance milestone set out in the conversion event, as approved by shareholders at the 26 November 2015 EGM.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	None
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

<sup>+</sup> See chapter 19 for defined terms.