



2 December 2022

ASX Announcement

QUBE HOLDINGS LIMITED
ABN 14 149 723 053

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Appendix 3Y

Qube Holdings Limited (**Qube**) refers to the attached Appendix 3Y.

The notifications include the lapsing of the FY20 award of Share Appreciation Rights which occurred on 12 September 2022. This was notified generally via an Appendix 3H lodged at the time. However, an Appendix 3Y was not lodged at the time as a result of an administrative oversight on the part of the company secretariat, due in part to Qube then transitioning to a new registry for the management of its employee share plans.

Qube has reviewed its processes and believes they are adequate to ensure that disclosures are released to the ASX in accordance with the requirements of the Listing Rules.

Authorised for release by:

Adam Jacobs
Company Secretary, Qube Holdings Limited



Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Qube Holdings Limited
ABN	14 149 723 053

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Digney
Date of last notice	1 August 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	N/A
No. of securities held prior to change	2,029,086 ordinary shares (Shares)
Class	Ordinary Shares
Number acquired	Nil
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	N/A
No. of securities held after change	2,029,086 Shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	N/A

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	<p>FY20, FY21 and FY22 awards under the Long Term Incentive (SAR) Plan ('LTI (SAR) Plan')</p> <p>FY22 award under the Short-term Incentive (STI) Plan</p> <p>FY23 award under the Long Term Incentive (LTI) Plan</p>
Nature of interest	<p>Share Appreciation Rights ('SARs') under the terms and conditions of the LTI (SAR) Plan.</p> <p>Rights to Shares under the terms and conditions of the STI Plan</p> <p>Performance Rights under the terms and conditions of the LTI Plan</p>
Name of registered holder (if issued securities)	Paul Joseph Digney
Date of change	<p>12 September 2022 relating to lapsing of SARs</p> <p>25 November 2022 relating to Rights to Shares issued under the STI Plan</p> <p>1 December 2022 relating to the Performance Rights under the LTI Plan</p>
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	5,746,175 SARs granted pursuant to the FY20, FY21 and FY22 awards pursuant to the LTI (SAR) Plan.
Interest acquired	<p>220,193 Rights to Shares granted pursuant to the deferred component of the FY22 STI award under the STI Plan</p> <p>561,649 Performance Rights granted pursuant to the FY23 award under the LTI Plan</p>
Interest disposed	Lapsing of 2,086,743 SARs granted pursuant to the FY20 grant under the LTI (SAR) Plan
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Nil

+ See chapter 19 for defined terms.

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Interest after change	<p>3,659,432 SARs granted pursuant to the FY21 and FY22 awards under the LTI (SAR) Plan</p> <p>220,193 Rights to Shares granted pursuant to the deferred component of the FY22 STI award under the STI Plan</p> <p>561,649 Performance Rights granted pursuant to the FY23 award under the LTI Plan</p>
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Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.