



22 August 2023

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appendix 3Y

In accordance with the Listing Rules, attached is an *Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

Yours faithfully,

A handwritten signature in blue ink that reads "R. Agnew".

Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts

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SEEK Limited
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Media

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SEEK Limited
Phone: 0400 587 232

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SEEK LIMITED
ABN	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	IAN NAREV
Date of last notice	1 March 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Shares held by Pacific Custodians Pty Limited as trustee for the SEEK Employee Share Trust.
Date of change	15 August 2023
No. of securities held prior to change	SEEK Securities: Ordinary shares: Direct: 94,084 Indirect: 30,884 <i>Total shares: 124,968</i> Wealth Sharing Plan Options: Direct: 1,238,780 Wealth Sharing Plan Rights: Direct: 395,407 Equity Right: Direct: 1

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Class	SEEK Securities: <u>Conversion of Equity Right</u> Ordinary shares and Equity Right
Number acquired	42,767 ordinary shares acquired following vesting of one Equity Right in accordance with the terms of the FY23 Executive Equity Plan offer and the SEEK Equity Plan (subject to disposal restriction period until 30 June 2024)
Number disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	42,767 ordinary shares acquired following vesting of one Equity Right at nil cost
No. of securities held after change	SEEK Securities: Ordinary shares: Direct: 124,968 Indirect: 42,767 <i>Total shares: 167,735</i> Wealth Sharing Plan Options: Direct: 1,238,780 Wealth Sharing Plan Rights: Direct: 395,407 Equity Right: Direct: 0
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of 42,767 ordinary shares (held by Pacific Custodians Pty Limited as trustee for the SEEK Employee Share Trust) following vesting of one Equity Right granted on 5 December 2022. In addition, 30,884 ordinary shares previously held indirectly are now held directly as they are no longer restricted.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.