



Murray Cod Australia Ltd

ASX:MCA

20 January 2025

Appointment of Independent Non-Executive Director – Steven Chaur

The Board of Murray Cod Australia Limited ('MCA' or the 'Company') is pleased to announce the appointment of Steven Chaur as an Independent Non-Executive Director, effective today.

Mr Chaur has had close to 30 years' experience in top branded Australian consumer food products (FMCG), large scale agricultural production and has worked in both B2C grocery and B2B markets, including foodservice, QSR and export markets. Fourteen of these years have been at the CEO/ MD level.

He has worked at many of Australia's best known FMCG food organisations across various executive roles including sales, marketing, operations and at CEO level. These companies include Simplot, National Foods, Findus, George Weston Foods, Patties Foods Limited and Nutrano Produce Group Limited spanning frozen, chilled, perishable and shelf stable food formats. Over the past 25 years, Steven has successfully developed export markets for branded food products into China, developed Asia, UAE, the USA and Europe.

Steven has a passion for market development, innovation and building strong consumer brands, and has had opportunities to work in some of Australia's more complex perishable supply chain food environments such as fresh produce, dairy, bakery and red meat. His extensive food production system experience spans "paddock to plate", including a strong understanding of the seafood category, having previously developed product innovation and grown distribution across grocery, foodservice and export markets with brands such as Birds Eye, Findus and Sealord.

He has worked as a Non-Executive Director in comparable food companies and has had direct experience on audit and risk committees, as well as being Chair of remuneration committees. These past directorships include Meat & Livestock Australia, Wingara Ag Limited (ASX) and Davies Bakeries.

Mr Chaur's relevant educational qualifications include MBA, Diploma of Marketing and Logistics Management from Monash University. He is a graduate of the Australian Institute of Company Directors.



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Commenting on the appointment, **MCA Chairman Brett Paton** said: *"We are delighted to welcome Steven as an Independent Non-Executive Director to the Board of Murray Cod Australia. His deep expertise in the food industry and strong functional background in sales, marketing and manufacturing, at both Senior Executive and Non-Executive levels, will no doubt be valuable to us as we continue to grow and scale up our business.*

He has a strength in all aspects of supply chain management and has successfully operated both domestically and offshore.

His appointment also reflects the Board's commitment to increase its level of independence."

Commenting on his appointment, **Steve Chaur** noted: *"I am excited to join Murray Cod Australia at such a pivotal stage of its growth strategy. The majority of my career has been in branded consumer food innovation, manufacturing and distribution, and I am looking forward to contributing to the Company's strategic direction and supporting its continued success as MCA moves to scale up its operations and develop the premium Aquana brand in the global market."*

This announcement was authorised for release by the Board of Directors.

About Murray Cod Australia Ltd (ASX:MCA)

Murray Cod Australia Ltd is a vertically integrated grower of Aquana Sustainable Murray cod, a luxury fish farmed in the Riverina, NSW. Using proprietary technology within the fish's geographical habitat MCA is able to produce an award-winning product with a creamy white flesh that is coveted by chefs around the globe.

For more information contact:

Ross Anderson
Murray Cod Australia
+61 269 625 470