

ASX Announcement  
10 February 2025

## Board Update

**Janison Education Group Limited (ASX:JAN)** ("**Janison**" or the "**Company**"), is pleased to announce Jodie Baker's appointment to the Janison board of directors as a non-executive director effective today, Monday 10 February 2025.



Jodie is a Non-executive Director with 30+ years' experience in banking, funds management and stockbroking. She is currently on the board of Beyond Bank, where she chairs the Risk Committee and CareFlight, where she chairs the Audit and Risk Committee. She was formerly on the boards of Export Finance Australia, Percussion Australia, and Disability Sports Australia where she chaired the Audit and Risk Committees, as well as Spaceship Superannuation and Financial Executives Institute.

During her executive career, Jodie's roles included Partner of Blackhall & Pearl, a board, risk, and governance advisory firm; CEO and Managing Director of a fintech business; and senior executive credit and risk roles at ANZ, Société Générale and BT Financial Group.

Janison Chair, Kathleen Bailey-Lord, commented "We are delighted to announce Jodie's appointment to the Board. Jodie's experience as a non-executive director, and her strong understanding of technology, finance and risk will be invaluable as Janison fulfills its

mission to empower educators and learners with innovative, accessible digital solutions.”

Jodie holds a Bachelor of Commerce from University of Western Australia and is Trustee Fellow of the Association of Superannuation Funds Australia and a Graduate of the Australian Institute of Company Directors.

As part of our board renewal process, Mike Hill will retire from the Board, effective 28 February 2025. At this time, Jodie will assume the role of Chair, Audit and Risk Committee.

Mike has served as a director since the IPO in December 2017 and has made a valuable contribution to the business. Mike was the inaugural Chairman from listing to 2023, and Chair of the Audit and Risk Committee since 2017. Through this period Mike oversaw the strategic acquisitions of Academic Assessment Services Pty Ltd, Quality Assessment Tasks, Language & Testing Consultants Pty Ltd and UNSW Global's Educational Assessments business together with the growth in Janison's revenue from \$14M in FY17 to \$43M in FY24.

“The board appreciates the contribution that Mike has made to Janison since the IPO in 2017. We thank him for his leadership and guidance.” noted Kathleen Bailey-Lord.

Janison would also like to clarify the role of its founder, Wayne Houlden, as an Executive Director. Previous announcements regarding the status of Wayne Houlden, including the disclosures in the 2024 Annual Report, noted Wayne as a Non-Executive Director and Vice Chair of the Company.

Janison confirms that Wayne is an Executive Director engaged pursuant to the terms of an executive employment agreement (EAA) dated 1 December 2017. Notwithstanding his transition to a strategic role with a specific focus on customer and partner relationships around the world in July 2020, Wayne remained as an Executive reporting to the Board under his pre-existing EAA. Apart from the description of Wayne's status as a Non-Executive Director, all other disclosures with respect to the composition of the Board are accurate.

"Wayne has been instrumental in developing Janison's AI platform and we are grateful for the support and experience he provides Janison in this important phase of our growth journey. The work he is doing in the area of assessment related AI exclusively for Janison is expected to have a material impact on our future." Sujata Stead, CEO, Janison.

**\*\* Ends \*\***

This announcement has been approved by the Board of Janison.

For further information, please contact [IR@janison.com](mailto:IR@janison.com)