

16 June 2025

Interim Chief Financial Officer Appointment

Australian lithium producer, Pilbara Minerals Limited (ASX:PLS) (PLS or the Company) advises that following Mr Luke Bortoli's resignation, Mr Flavio Garofalo has been appointed to the role of Interim Chief Financial Officer, effective immediately.

Mr Garofalo has served as PLS' Group Financial Controller since joining the company in January 2024.

Mr Garofalo has more than 25 years' experience in finance leadership roles in the mining industry and has been a CFO and Company Secretary for a number of listed ASX mining companies. Mr Garofalo holds a Bachelor of Business (Accounting) from Curtin University and is a Certified Practising Accountant (CPA).

PLS has commenced a formal search process with Heidrick & Struggles to identify and appoint a new Chief Financial Officer. Both internal and external candidates will be considered, and further updates will be provided as appropriate.

Release authorised by Dale Henderson, PLS Managing Director and CEO.

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About PLS

PLS is a leading global producer of lithium materials, with a diversified portfolio of assets and strategic partnerships in the rapidly growing battery materials sector. The Group owns 100% of the world's largest, independent hard-rock lithium operation, the Pilgangoora Operation in Australia, and the Colina Lithium Project in Brazil. PLS is also integrated into the lithium value chain through its joint venture with POSCO in South Korea, which manufactures battery-grade lithium hydroxide. With significant scale, high-quality assets, and a strong commitment to advancing the global energy transition, PLS has established enduring partnerships with leading international companies in the sector such as POSCO, Ganfeng, Chengxin, Yahua, and General Lithium.