



## Announcement Summary

**Entity name**

QUICKFEE LIMITED

**Date of this announcement**

Thursday November 30, 2023

**The +securities the subject of this notification are:**☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QFEAY	OPTION EXPIRING 30-JUN-2028 EX \$0.071	12,501	30/11/2023
QFEAZ	OPTION EXPIRING 30-JUN-2028 EX \$0.076	12,501	30/11/2023
QFEAAA	OPTION EXPIRING 30-JUN-2028 EX \$0.085	12,498	30/11/2023
QFEAX	OPTION EXPIRING 30-JUN-2028 EX \$0.062	12,500	30/11/2023
QFEAM	PERFORMANCE RIGHTS	5,381,349	30/11/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

QUICKFEE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ACN

### Registration number

624448693

### 1.3 ASX issuer code

QFE

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

30/11/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

QFEAM : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

30/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Dale Smorgon	Dale Smorgon	1,136,364
Michael McConnell	Michael McConnell	1,107,955
Bruce Coombes	Bruce Coombes	2,037,030

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://wcsecure.weblink.com.au/pdf/QFE/02713764.pdf>;  
<https://wcsecure.weblink.com.au/pdf/QFE/02701345.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Under the terms of the PROP, for the year ending 30 June 2024, Non-executive Directors may elect to receive part or all of their remuneration (and staff their STI award) in Performance Rights, issued at the 7 day Volume Weighted Average Price of QuickFee Limited shares as at 1 July 2023, together with a 25% incentive bonus also issued in Performance Rights at the same price. More details of this plan are set out in the Company's 2023 Annual Report. The issues to Dale Smorgon (Non-executive Chairman), Bruce Coombes (Executive Director) and Michael McConnell (Non-executive Director) were approved at the Company's Annual General Meeting on 29 November 2023.



## Issue details

## Number of +securities

4,281,349

## ASX +security code and description

QFEAM : PERFORMANCE RIGHTS

## Date the +securities the subject of this notification were issued

30/11/2023

## Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Bruce Coombes	Bruce Coombes	700,000

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://wcsecure.weblink.com.au/pdf/QFE/02713764.pdf>

## Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these performance rights relates to grants under the QuickFee Limited Performance Rights and Options Plan as part of employees' FY24 Long Term Incentive plan. There are two equal tranches of rights: tranche 1 vests on the first date after 31 January 2024 that a 30 day Volume Weighted Average Price of the Company's shares (VWAP) of 15 cents is achieved and tranche 2 vests on the first date after 31 January 2025 that a 30day VWAP of 20 cents is achieved. The issue to Bruce Coombes (Executive Director) was approved at the Company's Annual General Meeting on 29 November 2023.



## Issue details

### Number of +securities

1,100,000

### ASX +security code and description

QFEAX : OPTION EXPIRING 30-JUN-2028 EX \$0.062

### Date the +securities the subject of this notification were issued

30/11/2023

### Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

### Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

### Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://wcsecure.weblink.com.au/pdf/QFE/02713764.pdf>

### Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees.

## Issue details

### Number of +securities

12,500



**ASX +security code and description**

QFEAY : OPTION EXPIRING 30-JUN-2028 EX \$0.071

**Date the +securities the subject of this notification were issued**

30/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://wcsecure.weblink.com.au/pdf/QFE/02713764.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees.

Issue details

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**Number of +securities**

12,501

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**ASX +security code and description**

QFEAZ : OPTION EXPIRING 30-JUN-2028 EX \$0.076

**Date the +securities the subject of this notification were issued**

30/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ No



**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://wcsecure.weblink.com.au/pdf/QFE/02713764.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees.

## Issue details

**Number of +securities**

12,501

**ASX +security code and description**

QFEAAA : OPTION EXPIRING 30-JUN-2028 EX \$0.085

**Date the +securities the subject of this notification were issued**

30/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://wcsecure.weblink.com.au/pdf/QFE/02713764.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees.





Issue details

**Number of +securities**  
12,498





## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QFE : ORDINARY FULLY PAID	274,123,666

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QFEAY : OPTION EXPIRING 30-JUN-2028 EX \$0.071	543,741
QFEAZ : OPTION EXPIRING 30-JUN-2028 EX \$0.076	543,741
QFEAAA : OPTION EXPIRING 30-JUN-2028 EX \$0.085	543,746
QFEAX : OPTION EXPIRING 30-JUN-2028 EX \$0.062	543,772
QFEAN : OPTION EXPIRING 02-DEC-2025 EX \$0.84	250,000
QFEAO : OPTION EXPIRING 02-DEC-2025 EX \$0.98	250,000
QFEAL : OPTION EXPIRING 30-JUN-2026 EX \$0.382	537,492
QFEAM : PERFORMANCE RIGHTS	16,439,774
QFEAH : OPTION EXPIRING 31-JAN-2026 EX \$0.58	100,000
QFEAI : OPTION EXPIRING 30-JUN-2026 EX \$0.28	537,519
QFEAJ : OPTION EXPIRING 30-JUN-2026 EX \$0.319	537,494
QFEAK : OPTION EXPIRING 30-JUN-2026 EX \$0.344	537,494
QFEAD : OPTION EXPIRING 30-JUN-2025 EX 50C	533,333



QFEAG : OPTION EXPIRING 23-JUL-2025 EX 50C	500,000
QFEAP : OPTION EXPIRING 30-JUN-2027 EX \$0.08	393,771
QFEAQ : OPTION EXPIRING 30-JUN-2026 EX \$0.28	75,000
QFEAR : OPTION EXPIRING 30-JUN-2026 EX \$0.312	75,000
QFEAS : OPTION EXPIRING 30-JUN-2026 EX \$0.344	75,000
QFEAT : OPTION EXPIRING 30-JUN-2026 EX \$0.382	75,000
QFEAU : OPTION EXPIRING 30-JUN-2027 EX \$0.091	393,735
QFEAV : OPTION EXPIRING 30-JUN-2027 EX \$0.099	393,735
QFEAW : OPTION EXPIRING 30-JUN-2027 EX \$0.11	393,759



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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