

BANK OF QUEENSLAND APPOINTS NEW NON-EXECUTIVE DIRECTOR

25 March 2025, Brisbane: Bank of Queensland Limited (**BOQ**) today announced the appointment of Paul Riordan as a Non-Executive Director of BOQ, effective from 16 April 2025.

BOQ Chairman Warwick Negus said: "On behalf of the Board, I am delighted to confirm the appointment of Paul Riordan as an independent Non-Executive Director to the BOQ Board. Paul brings deep expertise across corporate governance, risk management, financial markets, treasury and payments infrastructure to the BOQ Board".

Mr Riordan brings more than 40 years' experience and expertise in financial services, having led both revenue-generating divisions and risk management functions. He has held senior executive roles across major banking institutions, both internationally and locally, including as Chief Risk Officer, Institutional & Business Banking at CBA, and most recently Group Chief Credit & Market Risk Officer at NAB.

Mr Riordan is currently an Independent Non-Executive Director of FINSIA (Financial Services Institute of Australasia).

Mr Riordan's appointment will be voted upon by shareholders at the Annual General Meeting on 2 December 2025.

ENDS

Authorised for release by: The Board of Directors of Bank of Queensland Limited