



Announcement Summary

Entity name

NITRO SOFTWARE LIMITED

Date of this announcement

Monday September 19, 2022

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	NED Share Rights	172,475	09/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NITRO SOFTWARE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

079215419

1.3 ASX issuer code

NTO

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

19/9/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme**ASX +security code**

New class - code to be confirmed

+Security description

NED Share Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

9/9/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Kurt Johnson	The NED Plan Rights are held by Solium Nominees Australia Pty Ltd as trustee of the Nitro Employee Share Trust. The Rights are held on behalf of Mr Johnson in the Employee Share Plan Trust.	67,953
Sarah Morgan	The NED Plan Rights are held by Solium Nominees Australia Pty Ltd as trustee of the Nitro Employee Share Trust. The Rights are held on behalf of Ms Morgan in the Employee Share Plan Trust.	36,641
Peter Navin	The NED Plan Rights are held by Solium Nominees Australia Pty Ltd as trustee of the Nitro Employee Share Trust. The	40,401



	Rights are held on behalf of Mr Navin in the Employee Share Plan Trust.	
Lisa Hennessy	The NED Plan Rights are held by Solium Nominees Australia Pty Ltd as trustee of the Nitro Employee Share Trust. The Rights are held on behalf of Ms Hennessy in the Employee Share Plan Trust.	27,480

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02512843-3A592136?access_token=83ff96335c2d45a094df02a206a39ff4

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02512843-3A592136?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

The Non-Executive Directors' Share Rights Plan was approved by the shareholders at the Annual General Meeting dated 26 May 2022

Issue details

Number of +securities

172,475





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
NTO : ORDINARY FULLY PAID	244,274,872

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NTOAL : OPTION EXPIRING 28-FEB-2026 EX 39.86C	1,586,421
NTOAM : OPTION EXPIRING 11-DEC-2029 EX \$1.72	893,633
NTOAC : OPTION EXPIRING 30-NOV-2023 EX 24.6C	54,000
NTOAD : OPTION EXPIRING 04-MAY-2024 EX 41.3C	863,190
NTOAE : OPTION EXPIRING 27-FEB-2025 EX 38.57C	36,000
NTOAF : OPTION EXPIRING 09-AUG-2025 EX 39.86C	45,000
NTOAG : OPTION EXPIRING 28-NOV-2025 EX 39.86C	112,500
NTOAH : OPTION EXPIRING 30-APR-2027 EX 44.59C	160,478
NTOAI : OPTION EXPIRING 31-DEC-2027 EX 48.03C	392,550
NTOAJ : OPTION EXPIRING 24-JUL-2028 EX 48.03C	18,171
NTOAK : OPTION EXPIRING 24-MAR-2029 EX \$0.4976	172,233
NTOAS : OPTION EXPIRING 21-JAN-2031 EX \$3.05	113,570
NTOAAB : OPTION EXPIRING 23-SEP-2031 EX \$3.67	80,000



NTOAP : OPTION EXPIRING 24-JUN-2030 EX \$1.47	1,098,351
NTOAN : OPTION EXPIRING 27-MAR-2030 EX 97.5C	827,330
NTOAQ : OPTION EXPIRING 23-SEP-2030 EX \$2.49	2,097,207
NTOAR : RESTRICTED SHARE AWARD	3,722,014
NTOAO : PERFORMANCE RIGHTS	953,326
NTOAU : PERFORMANCE SHARES	682,606
NTOAV : OPTION EXPIRING 20-MAY-2031 EX \$2.75	178,986
NTOAAD : OPTION EXPIRING 03-JUN-2032 EX \$1.41	60,000
NTOAT : OPTION EXPIRING 23-MAR-2031 EX \$2.60	299,463
NTOAAA : OPTION EXPIRING 28-OCT-2031 EX \$3.58	120,000
NTOAW : OPTION EXPIRING 25-AUG-2031 EX \$3.41	80,000
NTOAAC : OPTION EXPIRING 27-DEC-2031 EX \$2.40	97,429
New class - code to be confirmed : NED Share Rights	172,475



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

26/5/2022