

# Form 604

Corporations Act 2001

Section 671B

## Notice of change of interests of substantial holder

To Company Name/Scheme Worley Ltd

ACN/ARSN 096 090 158

### 1. Details of substantial holder(1)

Name T. Rowe Price Associates, Inc.

ACN/ARSN (if applicable) \_\_\_\_\_

There was a change in the interests of the substantial holder on 06 / 05/ 2024

The previous notice was given to the company on 11 / 05/ 2023

The previous notice was dated 09 / 05/ 2023

### 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary Shares	34,748,359	6.61%	29,576,839	5.61%

### 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure 1					

### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
See Annexure 2					

## 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

## 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
T. Rowe Price Associates, Inc.	100 East Pratt Street, Baltimore, MD 21202
T. Rowe Price International Ltd	60 Queen Victoria Street, London, EC4N 4TZ, United Kingdom

## Signature

print name Ellen York capacity Vice President

sign here

date 08 / 05 / 2024



### DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

## Annexure 1

<u>Date of Change</u>	<u>Person whose relevant interest changed</u>	<u>Nature of change</u>	<u>Consideration given in relation to change (AUD)</u>	<u>Class and number of securities</u>	<u>Person's votes affected</u>
10-May-23	T. Rowe Price Associates, Inc.	Sale	16.475	2036 ordinary shares	2,036
10-May-23	T. Rowe Price Associates, Inc.	Sale	16.475	959 ordinary shares	959
10-May-23	T. Rowe Price Associates, Inc.	Sale	16.475	10529 ordinary shares	10,529
10-May-23	T. Rowe Price Associates, Inc.	Sale	16.475	7075 ordinary shares	7,075
10-May-23	T. Rowe Price Associates, Inc.	Sale	16.475	8814 ordinary shares	8,814
10-May-23	T. Rowe Price Associates, Inc.	Sale	16.475	7329 ordinary shares	7,329
10-May-23	T. Rowe Price Associates, Inc.	Sale	16.475	6085 ordinary shares	6,085
16-May-23	T. Rowe Price Associates, Inc.	Sale	16.383	10812 ordinary shares	10,812
16-May-23	T. Rowe Price International Ltd	Sale	16.320	50948 ordinary shares	50,948
16-May-23	T. Rowe Price International Ltd	Sale	16.320	170173 ordinary shares	170,173
16-May-23	T. Rowe Price International Ltd	Sale	16.383	15261 ordinary shares	15,261
17-May-23	T. Rowe Price Associates, Inc.	Sale	16.182	2082 ordinary shares	2,082
17-May-23	T. Rowe Price Associates, Inc.	Sale	16.182	684 ordinary shares	684
17-May-23	T. Rowe Price Associates, Inc.	Sale	16.182	10862 ordinary shares	10,862
17-May-23	T. Rowe Price Associates, Inc.	Sale	16.182	2273 ordinary shares	2,273
17-May-23	T. Rowe Price Associates, Inc.	Sale	16.182	3639 ordinary shares	3,639
17-May-23	T. Rowe Price Associates, Inc.	Sale	16.182	6502 ordinary shares	6,502
17-May-23	T. Rowe Price Associates, Inc.	Sale	16.182	15974 ordinary shares	15,974
17-May-23	T. Rowe Price Associates, Inc.	Sale	16.182	9131 ordinary shares	9,131
17-May-23	T. Rowe Price Associates, Inc.	Sale	16.182	18068 ordinary shares	18,068
17-May-23	T. Rowe Price Associates, Inc.	Sale	16.182	6264 ordinary shares	6,264
17-May-23	T. Rowe Price Associates, Inc.	Sale	16.182	9793 ordinary shares	9,793
23-May-23	T. Rowe Price Associates, Inc.	Sale	16.400	61804 ordinary shares	61,804
30-May-23	T. Rowe Price International Ltd	Sale	16.294	19300 ordinary shares	19,300
2-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.467	2357 ordinary shares	2,357
2-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.467	942 ordinary shares	942
2-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.467	645 ordinary shares	645
2-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.467	16281 ordinary shares	16,281
2-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.467	3928 ordinary shares	3,928
2-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.467	6954 ordinary shares	6,954

## Annexure 1

2-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.467	2855 ordinary shares	2,855
2-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.467	14397 ordinary shares	14,397
2-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.467	7134 ordinary shares	7,134
2-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.467	9263 ordinary shares	9,263
2-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.467	9639 ordinary shares	9,639
7-Jun-23	T. Rowe Price International Ltd	Purchase	16.505	4030 ordinary shares	4,030
13-Jun-23	T. Rowe Price Associates, Inc.	Sale	16.200	1745 ordinary shares	1,745
14-Jun-23	T. Rowe Price International Ltd	Purchase	16.288	100356 ordinary shares	100,356
16-Jun-23	T. Rowe Price Associates, Inc.	Sale	15.936	1585 ordinary shares	1,585
16-Jun-23	T. Rowe Price Associates, Inc.	Sale	15.936	4779 ordinary shares	4,779
19-Jun-23	T. Rowe Price Associates, Inc.	Sale	15.956	5720 ordinary shares	5,720
26-Jun-23	T. Rowe Price Associates, Inc.	Sale	15.600	10723 ordinary shares	10,723
5-Jul-23	T. Rowe Price International Ltd	Sale	15.979	6558 ordinary shares	6,558
5-Jul-23	T. Rowe Price Associates, Inc.	Sale	15.979	3104 ordinary shares	3,104
5-Jul-23	T. Rowe Price International Ltd	Sale	15.979	58064 ordinary shares	58,064
5-Jul-23	T. Rowe Price International Ltd	Sale	15.979	56695 ordinary shares	56,695
6-Jul-23	T. Rowe Price Associates, Inc.	Sale	15.929	36527 ordinary shares	36,527
10-Jul-23	T. Rowe Price Associates, Inc.	Sale	16.013	2043 ordinary shares	2,043
10-Jul-23	T. Rowe Price Associates, Inc.	Sale	16.013	11679 ordinary shares	11,679
10-Jul-23	T. Rowe Price Associates, Inc.	Sale	16.013	9652 ordinary shares	9,652
10-Jul-23	T. Rowe Price Associates, Inc.	Sale	16.013	9202 ordinary shares	9,202
12-Jul-23	T. Rowe Price International Ltd	Sale	16.173	2328 ordinary shares	2,328
12-Jul-23	T. Rowe Price International Ltd	Sale	16.190	1049 ordinary shares	1,049
12-Jul-23	T. Rowe Price International Ltd	Sale	16.173	55081 ordinary shares	55,081
12-Jul-23	T. Rowe Price International Ltd	Sale	16.173	25749 ordinary shares	25,749
12-Jul-23	T. Rowe Price International Ltd	Sale	16.173	13795 ordinary shares	13,795
19-Jul-23	T. Rowe Price International Ltd	Sale	16.980	2887 ordinary shares	2,887
19-Jul-23	T. Rowe Price Associates, Inc.	Sale	16.980	14158 ordinary shares	14,158
19-Jul-23	T. Rowe Price Associates, Inc.	Sale	16.980	2906 ordinary shares	2,906
19-Jul-23	T. Rowe Price International Ltd	Sale	16.980	57049 ordinary shares	57,049
19-Jul-23	T. Rowe Price International Ltd	Sale	16.980	78034 ordinary shares	78,034
19-Jul-23	T. Rowe Price International Ltd	Sale	16.980	449 ordinary shares	449
19-Jul-23	T. Rowe Price Associates, Inc.	Sale	16.980	6474 ordinary shares	6,474
26-Jul-23	T. Rowe Price International Ltd	Sale	17.020	1639 ordinary shares	1,639

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28-Jul-23	T. Rowe Price Associates, Inc.	Sale	17.220	981 ordinary shares	981
2-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.409	8211 ordinary shares	8,211
2-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.409	6654 ordinary shares	6,654
2-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.409	16748 ordinary shares	16,748
2-Aug-23	T. Rowe Price International Ltd	Purchase	17.402	81 ordinary shares	81
3-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.058	15895 ordinary shares	15,895
3-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.172	72 ordinary shares	72
3-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.058	5911 ordinary shares	5,911
7-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.123	4117 ordinary shares	4,117
9-Aug-23	T. Rowe Price International Ltd	Sale	17.065	2176 ordinary shares	2,176
9-Aug-23	T. Rowe Price International Ltd	Sale	17.106	6 ordinary shares	6
9-Aug-23	T. Rowe Price International Ltd	Sale	17.115	4486 ordinary shares	4,486
9-Aug-23	T. Rowe Price International Ltd	Sale	17.110	1298 ordinary shares	1,298
9-Aug-23	T. Rowe Price International Ltd	Sale	17.065	4190 ordinary shares	4,190
9-Aug-23	T. Rowe Price International Ltd	Sale	17.106	10 ordinary shares	10
9-Aug-23	T. Rowe Price International Ltd	Sale	17.115	8638 ordinary shares	8,638
9-Aug-23	T. Rowe Price International Ltd	Sale	17.110	2500 ordinary shares	2,500
9-Aug-23	T. Rowe Price International Ltd	Sale	17.065	135 ordinary shares	135
9-Aug-23	T. Rowe Price International Ltd	Sale	17.115	278 ordinary shares	278
9-Aug-23	T. Rowe Price International Ltd	Sale	17.110	81 ordinary shares	81
9-Aug-23	T. Rowe Price International Ltd	Sale	17.065	132852 ordinary shares	132,852
9-Aug-23	T. Rowe Price International Ltd	Sale	17.106	327 ordinary shares	327
9-Aug-23	T. Rowe Price International Ltd	Sale	17.115	273919 ordinary shares	273,919
9-Aug-23	T. Rowe Price International Ltd	Sale	17.110	79278 ordinary shares	79,278
9-Aug-23	T. Rowe Price International Ltd	Sale	17.065	112555 ordinary shares	112,555
9-Aug-23	T. Rowe Price International Ltd	Sale	17.106	277 ordinary shares	277
9-Aug-23	T. Rowe Price International Ltd	Sale	17.115	232071 ordinary shares	232,071
9-Aug-23	T. Rowe Price International Ltd	Sale	17.110	67167 ordinary shares	67,167
9-Aug-23	T. Rowe Price International Ltd	Sale	17.065	11148 ordinary shares	11,148
9-Aug-23	T. Rowe Price International Ltd	Sale	17.106	27 ordinary shares	27
9-Aug-23	T. Rowe Price International Ltd	Sale	17.115	22985 ordinary shares	22,985
9-Aug-23	T. Rowe Price International Ltd	Sale	17.110	6652 ordinary shares	6,652
11-Aug-23	T. Rowe Price International Ltd	Sale	17.325	104 ordinary shares	104
11-Aug-23	T. Rowe Price International Ltd	Sale	17.325	159 ordinary shares	159

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15-Aug-23	T. Rowe Price International Ltd	Sale	17.450	6291 ordinary shares	6,291
15-Aug-23	T. Rowe Price International Ltd	Sale	17.460	1049 ordinary shares	1,049
15-Aug-23	T. Rowe Price International Ltd	Sale	17.543	3709 ordinary shares	3,709
15-Aug-23	T. Rowe Price International Ltd	Sale	17.450	10286 ordinary shares	10,286
15-Aug-23	T. Rowe Price International Ltd	Sale	17.460	1715 ordinary shares	1,715
15-Aug-23	T. Rowe Price International Ltd	Sale	17.543	6064 ordinary shares	6,064
15-Aug-23	T. Rowe Price International Ltd	Sale	17.450	383 ordinary shares	383
15-Aug-23	T. Rowe Price International Ltd	Sale	17.460	64 ordinary shares	64
15-Aug-23	T. Rowe Price International Ltd	Sale	17.543	226 ordinary shares	226
15-Aug-23	T. Rowe Price International Ltd	Sale	17.450	276758 ordinary shares	276,758
15-Aug-23	T. Rowe Price International Ltd	Sale	17.460	46126 ordinary shares	46,126
15-Aug-23	T. Rowe Price International Ltd	Sale	17.543	163158 ordinary shares	163,158
15-Aug-23	T. Rowe Price International Ltd	Sale	17.450	281949 ordinary shares	281,949
15-Aug-23	T. Rowe Price International Ltd	Sale	17.460	46991 ordinary shares	46,991
15-Aug-23	T. Rowe Price International Ltd	Sale	17.543	166219 ordinary shares	166,219
15-Aug-23	T. Rowe Price International Ltd	Sale	17.450	24333 ordinary shares	24,333
15-Aug-23	T. Rowe Price International Ltd	Sale	17.460	4055 ordinary shares	4,055
15-Aug-23	T. Rowe Price International Ltd	Sale	17.543	14345 ordinary shares	14,345
16-Aug-23	T. Rowe Price International Ltd	Sale	17.347	7890 ordinary shares	7,890
17-Aug-23	T. Rowe Price International Ltd	Sale	17.207	3058 ordinary shares	3,058
21-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.320	884 ordinary shares	884
21-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.320	13928 ordinary shares	13,928
21-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.320	3394 ordinary shares	3,394
21-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.320	3361 ordinary shares	3,361
21-Aug-23	T. Rowe Price Associates, Inc.	Sale	17.320	8857 ordinary shares	8,857
25-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.927	3607 ordinary shares	3,607
25-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.927	943 ordinary shares	943
25-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.927	26498 ordinary shares	26,498
25-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.927	6382 ordinary shares	6,382
25-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.927	6516 ordinary shares	6,516
25-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.927	15939 ordinary shares	15,939
25-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.927	27486 ordinary shares	27,486
25-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.927	12352 ordinary shares	12,352
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	3168 ordinary shares	3,168

## Annexure 1

28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	1754 ordinary shares	1,754
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	568 ordinary shares	568
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	315 ordinary shares	315
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	599 ordinary shares	599
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	332 ordinary shares	332
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	16691 ordinary shares	16,691
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	9246 ordinary shares	9,246
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	3980 ordinary shares	3,980
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	2204 ordinary shares	2,204
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	3920 ordinary shares	3,920
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	2171 ordinary shares	2,171
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	4103 ordinary shares	4,103
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	2272 ordinary shares	2,272
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	14270 ordinary shares	14,270
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	7904 ordinary shares	7,904
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	11818 ordinary shares	11,818
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	6546 ordinary shares	6,546
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	17679 ordinary shares	17,679
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	9792 ordinary shares	9,792
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	5314 ordinary shares	5,314
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	2944 ordinary shares	2,944
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	17.060	8902 ordinary shares	8,902
28-Aug-23	T. Rowe Price Associates, Inc.	Purchase	16.940	4931 ordinary shares	4,931
12-Sep-23	T. Rowe Price International Ltd	Sale	17.009	3500 ordinary shares	3,500
19-Sep-23	T. Rowe Price Associates, Inc.	Sale	17.074	62755 ordinary shares	62,755
20-Sep-23	T. Rowe Price Associates, Inc.	Sale	17.060	9423 ordinary shares	9,423
25-Sep-23	T. Rowe Price International Ltd	Sale	17.125	3117 ordinary shares	3,117
27-Sep-23	T. Rowe Price International Ltd	Sale	17.415	5941 ordinary shares	5,941
29-Sep-23	T. Rowe Price International Ltd	Sale	17.421	5050 ordinary shares	5,050
29-Sep-23	T. Rowe Price Associates, Inc.	Purchase	17.410	2538 ordinary shares	2,538
2-Oct-23	T. Rowe Price International Ltd	Sale	17.438	844 ordinary shares	844
2-Oct-23	T. Rowe Price International Ltd	Sale	17.340	1457 ordinary shares	1,457
2-Oct-23	T. Rowe Price International Ltd	Sale	17.438	2274 ordinary shares	2,274
2-Oct-23	T. Rowe Price International Ltd	Sale	17.340	3930 ordinary shares	3,930

## Annexure 1

2-Oct-23	T. Rowe Price International Ltd	Sale	17.438	100 ordinary shares	100
2-Oct-23	T. Rowe Price International Ltd	Sale	17.340	174 ordinary shares	174
2-Oct-23	T. Rowe Price International Ltd	Sale	17.438	65769 ordinary shares	65,769
2-Oct-23	T. Rowe Price International Ltd	Sale	17.340	113630 ordinary shares	113,630
2-Oct-23	T. Rowe Price International Ltd	Sale	17.438	65057 ordinary shares	65,057
2-Oct-23	T. Rowe Price International Ltd	Sale	17.340	112399 ordinary shares	112,399
2-Oct-23	T. Rowe Price International Ltd	Sale	17.438	5956 ordinary shares	5,956
2-Oct-23	T. Rowe Price International Ltd	Sale	17.340	10291 ordinary shares	10,291
3-Oct-23	T. Rowe Price International Ltd	Sale	17.038	96 ordinary shares	96
3-Oct-23	T. Rowe Price International Ltd	Sale	17.038	259 ordinary shares	259
3-Oct-23	T. Rowe Price International Ltd	Sale	17.038	11 ordinary shares	11
3-Oct-23	T. Rowe Price International Ltd	Sale	17.038	7492 ordinary shares	7,492
3-Oct-23	T. Rowe Price International Ltd	Sale	17.038	7411 ordinary shares	7,411
3-Oct-23	T. Rowe Price International Ltd	Sale	17.038	679 ordinary shares	679
4-Oct-23	T. Rowe Price Associates, Inc.	Purchase	16.592	173 ordinary shares	173
6-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.796	6408 ordinary shares	6,408
9-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.970	16491 ordinary shares	16,491
9-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.916	4895 ordinary shares	4,895
10-Oct-23	T. Rowe Price International Ltd	Sale	17.015	2476 ordinary shares	2,476
10-Oct-23	T. Rowe Price International Ltd	Sale	17.000	603 ordinary shares	603
10-Oct-23	T. Rowe Price International Ltd	Sale	17.049	478 ordinary shares	478
10-Oct-23	T. Rowe Price International Ltd	Sale	17.015	6676 ordinary shares	6,676
10-Oct-23	T. Rowe Price International Ltd	Sale	17.000	1624 ordinary shares	1,624
10-Oct-23	T. Rowe Price International Ltd	Sale	17.049	1289 ordinary shares	1,289
10-Oct-23	T. Rowe Price International Ltd	Sale	17.015	295 ordinary shares	295
10-Oct-23	T. Rowe Price International Ltd	Sale	17.000	72 ordinary shares	72
10-Oct-23	T. Rowe Price International Ltd	Sale	17.049	57 ordinary shares	57
10-Oct-23	T. Rowe Price Associates, Inc.	Purchase	17.024	8546 ordinary shares	8,546
10-Oct-23	T. Rowe Price International Ltd	Sale	17.015	193074 ordinary shares	193,074
10-Oct-23	T. Rowe Price International Ltd	Sale	17.000	46978 ordinary shares	46,978
10-Oct-23	T. Rowe Price International Ltd	Sale	17.049	37260 ordinary shares	37,260
10-Oct-23	T. Rowe Price International Ltd	Sale	17.015	190982 ordinary shares	190,982
10-Oct-23	T. Rowe Price International Ltd	Sale	17.000	46469 ordinary shares	46,469
10-Oct-23	T. Rowe Price International Ltd	Sale	17.049	36856 ordinary shares	36,856



## Annexure 1

10-Oct-23	T. Rowe Price International Ltd	Sale	17.015	17485 ordinary shares	17,485
10-Oct-23	T. Rowe Price International Ltd	Sale	17.000	4254 ordinary shares	4,254
10-Oct-23	T. Rowe Price International Ltd	Sale	17.049	3375 ordinary shares	3,375
12-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.350	3081 ordinary shares	3,081
12-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.350	660 ordinary shares	660
12-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.350	15887 ordinary shares	15,887
12-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.350	3745 ordinary shares	3,745
12-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.350	4022 ordinary shares	4,022
12-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.350	13659 ordinary shares	13,659
12-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.350	4442 ordinary shares	4,442
12-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.350	17656 ordinary shares	17,656
12-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.350	6960 ordinary shares	6,960
13-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.200	6626 ordinary shares	6,626
18-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.272	47576 ordinary shares	47,576
18-Oct-23	T. Rowe Price Associates, Inc.	Transfer In	0.000	161 ordinary shares	161
19-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.043	2109 ordinary shares	2,109
19-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.043	7381 ordinary shares	7,381
19-Oct-23	T. Rowe Price Associates, Inc.	Sale	17.043	8919 ordinary shares	8,919
20-Oct-23	T. Rowe Price International Ltd	Sale	16.949	5719 ordinary shares	5,719
20-Oct-23	T. Rowe Price Associates, Inc.	Purchase	16.981	2380 ordinary shares	2,380
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	4904 ordinary shares	4,904
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	707 ordinary shares	707
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	900 ordinary shares	900
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	25625 ordinary shares	25,625
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	6145 ordinary shares	6,145
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	6939 ordinary shares	6,939
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	4236 ordinary shares	4,236
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	14561 ordinary shares	14,561
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	11133 ordinary shares	11,133
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	17987 ordinary shares	17,987
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	7239 ordinary shares	7,239
23-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.517	8033 ordinary shares	8,033
24-Oct-23	T. Rowe Price International Ltd	Sale	16.527	2670 ordinary shares	2,670
24-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.531	2327 ordinary shares	2,327

## Annexure 1

27-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.490	4649 ordinary shares	4,649
27-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.490	14299 ordinary shares	14,299
30-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.208	4934 ordinary shares	4,934
30-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.208	759 ordinary shares	759
30-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.208	943 ordinary shares	943
30-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.208	26194 ordinary shares	26,194
30-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.208	6221 ordinary shares	6,221
30-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.208	5919 ordinary shares	5,919
30-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.208	6388 ordinary shares	6,388
30-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.208	22337 ordinary shares	22,337
30-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.208	26448 ordinary shares	26,448
30-Oct-23	T. Rowe Price International Ltd	Purchase	16.219	1848 ordinary shares	1,848
30-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.208	7720 ordinary shares	7,720
30-Oct-23	T. Rowe Price Associates, Inc.	Sale	16.208	13037 ordinary shares	13,037
30-Oct-23	T. Rowe Price Associates, Inc.	Purchase	16.217	4966 ordinary shares	4,966
31-Oct-23	T. Rowe Price International Ltd	Sale	16.323	6115 ordinary shares	6,115
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.390	3196 ordinary shares	3,196
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.400	32 ordinary shares	32
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.390	594 ordinary shares	594
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.400	6 ordinary shares	6
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.390	16913 ordinary shares	16,913
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.400	169 ordinary shares	169
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.390	4042 ordinary shares	4,042
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.400	40 ordinary shares	40
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.390	4441 ordinary shares	4,441
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.400	44 ordinary shares	44
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.390	4142 ordinary shares	4,142
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.400	41 ordinary shares	41
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.390	14395 ordinary shares	14,395
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.400	144 ordinary shares	144
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.390	8893 ordinary shares	8,893
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.400	89 ordinary shares	89
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.390	17664 ordinary shares	17,664
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.400	177 ordinary shares	177

## Annexure 1

1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.390	5040 ordinary shares	5,040
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.400	50 ordinary shares	50
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.390	8391 ordinary shares	8,391
1-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.400	84 ordinary shares	84
3-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.770	745 ordinary shares	745
3-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.770	8662 ordinary shares	8,662
6-Nov-23	T. Rowe Price International Ltd	Purchase	16.583	7735 ordinary shares	7,735
7-Nov-23	T. Rowe Price Associates, Inc.	Transfer In	0.000	161 ordinary shares	161
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	4299 ordinary shares	4,299
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	528 ordinary shares	528
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	457 ordinary shares	457
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	56 ordinary shares	56
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	798 ordinary shares	798
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	98 ordinary shares	98
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	22572 ordinary shares	22,572
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	2769 ordinary shares	2,769
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	5428 ordinary shares	5,428
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	666 ordinary shares	666
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	5978 ordinary shares	5,978
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	733 ordinary shares	733
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	5516 ordinary shares	5,516
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	677 ordinary shares	677
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	19308 ordinary shares	19,308
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	2369 ordinary shares	2,369
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	9529 ordinary shares	9,529
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	1169 ordinary shares	1,169
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	15917 ordinary shares	15,917
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	1952 ordinary shares	1,952
8-Nov-23	T. Rowe Price International Ltd	Sale	16.843	28906 ordinary shares	28,906
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	6802 ordinary shares	6,802
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	835 ordinary shares	835
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.792	11155 ordinary shares	11,155
8-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.763	1369 ordinary shares	1,369
9-Nov-23	T. Rowe Price International Ltd	Purchase	17.011	3737 ordinary shares	3,737

## Annexure 1

9-Nov-23	T. Rowe Price Associates, Inc.	Transfer In	0.000	161 ordinary shares	161
9-Nov-23	T. Rowe Price International Ltd	Purchase	16.951	23921 ordinary shares	23,921
22-Nov-23	T. Rowe Price International Ltd	Purchase	17.324	5600 ordinary shares	5,600
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	2655 ordinary shares	2,655
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	11508 ordinary shares	11,508
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	1865 ordinary shares	1,865
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	412 ordinary shares	412
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	1782 ordinary shares	1,782
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	288 ordinary shares	288
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	490 ordinary shares	490
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	2122 ordinary shares	2,122
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	344 ordinary shares	344
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	13944 ordinary shares	13,944
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	60421 ordinary shares	60,421
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	9784 ordinary shares	9,784
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	3332 ordinary shares	3,332
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	14442 ordinary shares	14,442
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	2340 ordinary shares	2,340
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	3672 ordinary shares	3,672
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	15913 ordinary shares	15,913
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	2578 ordinary shares	2,578
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	3403 ordinary shares	3,403
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	14747 ordinary shares	14,747
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	2389 ordinary shares	2,389
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	11860 ordinary shares	11,860
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	51390 ordinary shares	51,390
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	8323 ordinary shares	8,323
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	5890 ordinary shares	5,890
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	25519 ordinary shares	25,519
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	4132 ordinary shares	4,132
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	14362 ordinary shares	14,362
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	62234 ordinary shares	62,234
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	10078 ordinary shares	10,078
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	4173 ordinary shares	4,173

## Annexure 1

29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	18086 ordinary shares	18,086
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	2930 ordinary shares	2,930
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.875	6889 ordinary shares	6,889
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.942	29852 ordinary shares	29,852
29-Nov-23	T. Rowe Price Associates, Inc.	Sale	16.962	4835 ordinary shares	4,835
1-Dec-23	T. Rowe Price International Ltd	Sale	16.995	1630 ordinary shares	1,630
4-Dec-23	T. Rowe Price International Ltd	Purchase	17.113	4682 ordinary shares	4,682
8-Dec-23	T. Rowe Price Associates, Inc.	Purchase	16.496	20670 ordinary shares	20,670
14-Dec-23	T. Rowe Price Associates, Inc.	Transfer In	0.000	322 ordinary shares	322
15-Dec-23	T. Rowe Price Associates, Inc.	Purchase	17.079	48050 ordinary shares	48,050
15-Dec-23	T. Rowe Price International Ltd	Purchase	17.128	5438 ordinary shares	5,438
18-Dec-23	T. Rowe Price International Ltd	Purchase	16.906	1133 ordinary shares	1,133
18-Dec-23	T. Rowe Price International Ltd	Purchase	16.906	6510 ordinary shares	6,510
20-Dec-23	T. Rowe Price Associates, Inc.	Sale	17.436	4143 ordinary shares	4,143
21-Dec-23	T. Rowe Price Associates, Inc.	Sale	17.400	813 ordinary shares	813
4-Jan-24	T. Rowe Price Associates, Inc.	Purchase	17.194	11971 ordinary shares	11,971
5-Jan-24	T. Rowe Price International Ltd	Purchase	17.150	31621 ordinary shares	31,621
5-Jan-24	T. Rowe Price International Ltd	Purchase	17.150	8237 ordinary shares	8,237
8-Jan-24	T. Rowe Price International Ltd	Purchase	16.999	3210 ordinary shares	3,210
8-Jan-24	T. Rowe Price International Ltd	Purchase	16.999	25248 ordinary shares	25,248
10-Jan-24	T. Rowe Price Associates, Inc.	Sale	16.250	16487 ordinary shares	16,487
10-Jan-24	T. Rowe Price Associates, Inc.	Sale	16.250	953 ordinary shares	953
12-Jan-24	T. Rowe Price International Ltd	Purchase	16.040	23582 ordinary shares	23,582
12-Jan-24	T. Rowe Price International Ltd	Purchase	16.040	6537 ordinary shares	6,537
23-Jan-24	T. Rowe Price International Ltd	Purchase	15.890	21969 ordinary shares	21,969
29-Jan-24	T. Rowe Price International Ltd	Purchase	14.991	43296 ordinary shares	43,296
31-Jan-24	T. Rowe Price International Ltd	Purchase	14.758	6663 ordinary shares	6,663
1-Feb-24	T. Rowe Price International Ltd	Purchase	14.585	8049 ordinary shares	8,049
1-Feb-24	T. Rowe Price International Ltd	Purchase	14.850	95 ordinary shares	95
2-Feb-24	T. Rowe Price Associates, Inc.	Sale	14.458	1893 ordinary shares	1,893
7-Feb-24	T. Rowe Price Associates, Inc.	Transfer In	0.000	322 ordinary shares	322
13-Feb-24	T. Rowe Price Associates, Inc.	Sale	15.652	7974 ordinary shares	7,974
16-Feb-24	T. Rowe Price International Ltd	Purchase	15.755	21588 ordinary shares	21,588
16-Feb-24	T. Rowe Price International Ltd	Purchase	15.755	15914 ordinary shares	15,914

Annexure 1

22-Feb-24	T. Rowe Price International Ltd	Purchase	15.996	16584 ordinary shares	16,584
29-Feb-24	T. Rowe Price International Ltd	Purchase	16.635	36658 ordinary shares	36,658
5-Mar-24	T. Rowe Price Associates, Inc.	Sale	16.773	7437 ordinary shares	7,437
5-Mar-24	T. Rowe Price Associates, Inc.	Sale	16.773	7846 ordinary shares	7,846
15-Mar-24	T. Rowe Price Associates, Inc.	Sale	16.545	1229 ordinary shares	1,229
15-Mar-24	T. Rowe Price Associates, Inc.	Sale	16.545	2834 ordinary shares	2,834
19-Mar-24	T. Rowe Price Associates, Inc.	Sale	16.399	31579 ordinary shares	31,579
25-Mar-24	T. Rowe Price Associates, Inc.	Sale	16.480	16258 ordinary shares	16,258
27-Mar-24	T. Rowe Price Associates, Inc.	Sale	16.640	15975 ordinary shares	15,975
3-Apr-24	T. Rowe Price Associates, Inc.	Sale	16.570	11961 ordinary shares	11,961
10-Apr-24	T. Rowe Price International Ltd	Purchase	16.970	6267 ordinary shares	6,267
15-Apr-24	T. Rowe Price International Ltd	Sale	16.810	88461 ordinary shares	88,461
16-Apr-24	T. Rowe Price Associates, Inc.	Purchase	16.630	14679 ordinary shares	14,679
16-Apr-24	T. Rowe Price International Ltd	Purchase	16.630	508 ordinary shares	508
17-Apr-24	T. Rowe Price International Ltd	Sale	16.402	3493 ordinary shares	3,493
23-Apr-24	T. Rowe Price International Ltd	Sale	16.539	204797 ordinary shares	204,797
26-Apr-24	T. Rowe Price International Ltd	Sale	16.311	4402 ordinary shares	4,402
26-Apr-24	T. Rowe Price International Ltd	Purchase	16.369	100939 ordinary shares	100,939
26-Apr-24	T. Rowe Price International Ltd	Purchase	16.376	44602 ordinary shares	44,602
26-Apr-24	T. Rowe Price International Ltd	Sale	16.150	99334 ordinary shares	99,334
26-Apr-24	T. Rowe Price International Ltd	Purchase	16.369	61 ordinary shares	61
26-Apr-24	T. Rowe Price International Ltd	Purchase	16.376	27 ordinary shares	27
3-May-24	T. Rowe Price Associates, Inc.	Sale	15.220	30226 ordinary shares	30,226

This is annexure 1 referred to on page 1 of Form 604 (Notice of change of interests of substantial holder)



Ellen York, Vice President

8-May-24

Annexure 2

<u>Holder of Relevant Interest</u>	<u>Registered holder of securities</u>	<u>Person entitled to be registered as holder</u>	<u>Nature of relevant interest</u>	<u>Class and number of securities</u>	<u>Person's Votes</u>
T. Rowe Price International Ltd	Bank of New York Mellon	Bank of New York Mellon	Power to exercise vote and/or dispose of the securities as discretionary investment managers	811,193 ordinary shares	811,193
T. Rowe Price International Ltd	JP Morgan Chase	JP Morgan Chase	Power to exercise vote and/or dispose of the securities as discretionary investment managers	22,329,548 ordinary shares	22,329,548
T. Rowe Price International Ltd	State Street Bank & Trust Co	State Street Bank & Trust Co	Power to exercise vote and/or dispose of the securities as discretionary investment managers	5,555,226 ordinary shares	5,555,226
T. Rowe Price International Ltd	U.S. Bank Trust, N.A.	U.S. Bank Trust, N.A.	Power to exercise vote and/or dispose of the securities as discretionary investment managers	81,756 ordinary shares	81,756
T. Rowe Price Associates, Inc.	JP Morgan Chase	JP Morgan Chase	Power to exercise vote and/or dispose of the securities as discretionary investment managers	505,745 ordinary shares	505,745
T. Rowe Price Associates, Inc.	Northern Trust Company	Northern Trust Company	Power to exercise vote and/or dispose of the securities as discretionary investment managers	206,867 ordinary shares	206,867
T. Rowe Price Associates, Inc.	State Street Bank & Trust Co	State Street Bank & Trust Co	Power to exercise vote and/or dispose of the securities as discretionary investment managers	86,504 ordinary shares	86,504

This is annexure 2 referred to on page 1 of Form 604 (Notice of change of interest of substantial holder)



Ellen York, Vice President

8-May-24