



5 September 2017

The Manager  
Company Announcements Office  
Australian Securities Exchange  
Exchange Plaza  
2 The Esplanade  
PERTH WA 6000

By: e-lodgement (ASX code SBI)

#### **RESIGNATION OF GROUP EXECUTIVE DIRECTOR**

The Company wishes to announce the resignation of Mr Andrew Phang as the Group Executive Director with effect from 30 August 2017.

The Board thanks Mr Phang for his contribution and wishes him well in his future endeavours.

The final directors' interest notice is attached.

Yours sincerely

A handwritten signature in black ink, appearing to read "CRS", with a long horizontal stroke extending to the right.

CRS Paragash  
Chairman

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	Sterling Plantations Limited
<b>ABN</b>	ACN 119 880 492

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Andrew T K Phang
<b>Date of last notice</b>	5 April 2013
<b>Date that director ceased to be director</b>	30 August 2017

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b> Nil
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+ See chapter 19 for defined terms.

## Appendix 3Z

### Final Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> Note: Provide details of the circumstances giving rise to the relevant interest	<b>Number &amp; class of securities</b>
Duplex Fame Sdn Bhd (director has a 30% interest in Duplex Fame Sdn Bhd)	32,799,815 ordinary shares fully paid

#### Part 3 – Director's interests in contracts

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

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+ See chapter 19 for defined terms.