

**James Hardie Industries plc**  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

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9 July 2025

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 8 July 2025.

Regards



Aoife Rockett  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895

## Standard Form TR-1

### Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer and to the Central Bank of Ireland) <sup>i</sup>

**1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached <sup>ii</sup>:**

JAMES HARDIE INDUSTRIES plc

**2. Reason for the notification** (please tick the appropriate box or boxes):

- ☒ [ X ] An acquisition or disposal of voting rights  
☐ [ ] An acquisition or disposal of financial instruments  
☐ [ ] An event changing the breakdown of voting rights  
☐ [ ] Other (please specify) <sup>iii</sup>:

**3. Details of person subject to the notification obligation <sup>iv</sup> :**

Name:

City and country of registered office (if applicable):

STATE STREET CORPORATION

BOSTON, US

**4. Full name of shareholder(s)** (if different from 3.) <sup>v</sup>:

STATE STREET BANK AND TRUST COMPANY

STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.

STATE STREET GLOBAL ADVISORS ASIA LIMITED

STATE STREET GLOBAL ADVISORS EUROPE LIMITED

SSGA FUNDS MANAGEMENT, INC.

STATE STREET GLOBAL ADVISORS TRUST COMPANY

STATE STREET GLOBAL ADVISORS LIMITED

STATE STREET GLOBAL ADVISORS, LTD.

STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED

**5. Date on which the threshold was crossed or reached <sup>vi</sup>:** 01-Jul-2025

**6. Date on which issuer notified:** 08-Jul-2025

**7. Threshold(s) that is/are crossed or reached:** Above 3.00%

**8. Total positions of person(s) subject to the notification obligation:**

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer <sup>vii</sup>
Resulting situation on the date on which threshold was crossed or reached	3.82%		3.82%	429,866,368
Position of previous notification (if applicable)				

**9. Notified details of the resulting situation on the date on which the threshold was crossed or reached <sup>viii</sup>:**

**A: Voting rights attached to shares**

Class/type of shares ISIN CODE (if possible)	Number of voting rights <sup>ix</sup>		% of voting rights	
	Direct	Indirect	Direct	Indirect
Ordinary AU000000JHX1		14,463,341		3.37%
Ordinary IE000R94NGM2		1,944,876		0.45%
<b>SUBTOTAL A</b>		16,408,217		3.82%

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations				
Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period <sup>xi</sup>	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
		SUBTOTAL B.1		

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period <sup>xi</sup>	Physical or cash settlement <sup>xii</sup>	Number of voting rights	% of voting rights
			SUBTOTAL B.2		

**10. Information in relation to the person subject to the notification obligation** (please tick the applicable box):

☐ Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer. <sup>xiii</sup>

☒ Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity <sup>xiv</sup>:

Name <sup>xv</sup>	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
STATE STREET CORPORATION	3.82%		3.82%
STATE STREET BANK AND TRUST COMPANY	0.49%		0.49%
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	0.16%		0.16%
STATE STREET GLOBAL ADVISORS ASIA LIMITED	0.03%		0.03%
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	0.08%		0.08%
SSGA FUNDS MANAGEMENT, INC.	0.20%		0.20%
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1.37%		1.37%
STATE STREET GLOBAL ADVISORS LIMITED	0.03%		0.03%
STATE STREET GLOBAL ADVISORS, LTD.	0.01%		0.01%
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	1.45%		1.45%

<b>11. In case of proxy voting:</b> rights as of	will cease to hold	and	voting
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<b>12. Additional information</b> <sup>xvi</sup> :
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Done at BOSTON MA USA on 08-Jul-2025.

