



Announcement Summary

Entity name
LENDLEASE GROUP

Date of this announcement
Thursday December 19, 2024

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Market-Priced Options	4,078,134	13/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

LENLEASE GROUP

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

32000226228

1.3 ASX issuer code

LLC

1.4 The announcement is

New announcement

1.5 Date of this announcement

19/12/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Market-Priced Options

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

13/12/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Anthony Lombardo	Same	849,899
Dale Connor	Same	566,599
Simon Dixon	Same	472,166
Justin Gabbani	Same	453,336
Thomas Mackellar	Same	448,558
Penelope Ransom	Same	448,558

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Market Priced Options granted as part of the Transformation Award under the Lendlease Group Incentive Plan for FY25. Refer to page 9 of the 2024 AGM Notice of Meeting:

<https://edocumentview.com.au/LLC2024/2024/1510/d9619695368147bc95b027ed11e81a3f/LLC%202024%20AGM%20-%20Final%20Notice%20of%20Meeting%20Proof%20Ready%20v3.pdf>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 6.12820000

Expiry date

1/9/2031

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of



company option

LLC : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Market Priced Options granted as part of the Transformation Award under the Lendlease Group Incentive Plan for FY25.
Refer to page 9 of the 2024 AGM Notice of Meeting:
<https://edocumentview.com.au/LLC2024/2024/1510/d9619695368147bc95b027ed11e81a3f/LLC%202024%20AGM%20-%20Final%20Notice%20of%20Meeting%20Proof%20Ready%20v3.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

N/A

Issue details

Number of +securities

4,078,134

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LLC : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	690,047,208

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LLCAA : AWARDS RIGHTS	5,460,825
New class - code to be confirmed : Market-Priced Options	4,078,134



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

4,078,134

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No