

2 September 2024

ASX Market Announcements Office  
Australian Securities Exchange  
20 Bridge Street  
Sydney NSW 2000

## **Resolutions under section 249N of the Corporations Act**

In accordance with ASX Listing Rule 3.17A, Woolworths Group advises that it has received notice of the attached resolutions with regards to salmon farming in Macquarie Harbour, proposed for consideration at its Annual General Meeting to be held on 31 October 2024.

The notice has been received from shareholders representing approximately 0.004 per cent of Woolworths Group shares on issue.

All three major salmon producers, each supplying supermarkets, independent fish shops and restaurants across Australia, are currently operating in Macquarie Harbour, as well as other locations across Tasmania.

We have considered the issues raised in the attached resolutions and have been actively engaging with a broad range of interest groups and stakeholders. The issues are complex, with a range of implications for the environment, salmon industry, community and local economy.

We support the work underway by the State and Federal Governments to review the appropriate operation of the salmon industry in Tasmania. This includes the formation and efforts of the National Recovery Team for the Maugean Skate, the Macquarie Harbour oxygenation project, and a captive breeding program working to increase the Skate population. We understand these initiatives are showing early positive results and we will continue to monitor the outcomes of these projects. We also welcome the review underway by the Federal Department of Climate Change, Energy, the Environment and Water, and look forward to their final recommendations.

Responsible sourcing of seafood is important to our business and underpinned by our Seafood Sourcing Policy. Our Policy requires our own-branded seafood sold in Australia to be third-party certified or independently verified as ecologically responsible. Our suppliers must also meet relevant legislative and regulatory requirements. As part of our due diligence, we also engage independent seafood experts to advise on issues such as industry standards and best practice.

Woolworths Group will continue to review our approach and policies as the research, standards and regulations continue to evolve.

Woolworths Group's 2024 Notice of Annual General Meeting will include the requisitioned resolutions and accompanying statements, together with the Woolworths Group's response and voting recommendations of our Board.

**Authorised by:** Dom Millgate, Group Company Secretary

### **For further information contact**

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## **Annexure**

### **Resolution 1 - Special Resolution to amend the company's constitution**

To insert into our company's constitution the following new clause 8.13:

#### **Member resolutions at general meeting**

"The shareholders in general meeting may by ordinary resolution express an opinion, ask for information, or make a request, about the way in which a power of the company partially or exclusively vested in the directors has been or should be exercised. However, such a resolution must relate to an issue of material relevance to the company or the company's business as identified by the company, and cannot either advocate action which would violate any law or relate to any personal claim or grievance. Such a resolution is advisory only and does not bind the directors or the company."

### **Resolution 2 - Ordinary resolution**

Shareholders request that Woolworths identify and report on the impacts of farmed seafood it procures for its Own Brand products on endangered species under the Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act) List of Threatened Fauna. The report should be published on the company's website, at reasonable cost and omitting confidential information, by no later than 30 April 2025.

Nothing in this resolution should be read as limiting the Board's discretion to take decisions in the best interests of the company.

### **Resolution 3 - Ordinary resolution**

Shareholders request that Woolworths cease procuring farmed salmon for its Own Brand products from Macquarie Harbour in Tasmania by no later than 30 April 2025.