

# Announcement

5 June 2020

## VESTING OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, that in accordance with Listing Rule 3.10, 96,670 options previously issued under the Company's long term incentive plan on 8 June 2017 will vest on 8 June 2020 and thereafter will be capable of being exercised at \$0.57 per option and 100,000 options previously issued under the Company's long term incentive plan on 7 June 2019 will vest on 7 June 2020 and thereafter will be capable of being exercised at \$0.60 per option:

<u>Grant Date</u>	<u>Expiry Date</u>	<u>Exercise Price</u>	<u>Total Options on Issue</u>
<i>Previous grants:</i>			
15 July 2015	15 July 2020	57 cents	11,500 <sup>(1)</sup>
8 September 2015	8 September 2020	56 cents	1,420,000 <sup>(1)</sup>
29 November 2016	29 November 2021	54 cents	100,000 <sup>(1)</sup>
9 February 2017	9 February 2022	59 cents	1,413,334 <sup>(1)</sup>
8 June 2017	8 June 2022	57 cents	163,336 <sup>(1)</sup>
31 October 2017	31 October 2022	77 cents	2,038,335 <sup>(2)</sup>
15 March 2018	15 March 2023	67 cents	336,667 <sup>(3)</sup>
13 September 2018	13 September 2023	61 cents	2,908,504 <sup>(4)</sup>
14 December 2018	14 December 2023	58 cents	799,668 <sup>(5)</sup>
15 March 2019	15 March 2024	58 cents	1,280,000 <sup>(6)</sup>
7 June 2019	7 June 2024	60 cents	300,000 <sup>(7)</sup>
<b>Total</b>			<b>10,771,344</b>

<sup>(1)</sup> Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

<sup>(2)</sup> comprising 1,203,326 options capable of being exercised and 835,009 options capable of being exercised (subject to Plan Rules) only after 31 October 2020.

<sup>(3)</sup> comprising 221,673 options capable of being exercised and 114,994 options capable of being exercised (subject to Plan Rules) only after 15 March 2021.

<sup>(4)</sup> comprising 755,044 options capable of being exercised, 1,076,706 options capable of being exercised (subject to Plan Rules) only after 13 September 2020 and 1,076,754 options capable of being exercised (subject to Plan Rules) only after 13 September 2021.

<sup>(5)</sup> comprising 204,327 options capable of being exercised, 297,669 options capable of being exercised (subject to Plan Rules) only after 14 December 2020 and 297,672 options capable of being exercised (subject to Plan Rules) only after 14 December 2021.

<sup>(6)</sup> comprising 426,663 options capable of being exercised, 426,667 options capable of being exercised (subject to Plan Rules) only after 15 March 2021 and 426,670 options capable of being exercised (subject to Plan Rules) only after 15 March 2022.

<sup>(7)</sup> comprising 100,000 options capable of being exercised, 100,000 options capable of being exercised (subject to Plan Rules) only after 7 June 2021 and 100,000 options capable of being exercised (subject to Plan Rules) only after 7 June 2022.

The total number of share options currently on issue by the Company is 10,771,344 which equates to approximately 4.80% of the current share capital of the Company.

Authorised by:

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### About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions, advisory services and professional development to the mining industry.

With history stretching back to 1968, RPM has been trusted by mining companies of all sizes and commodities to support their growth. Our global expertise has been achieved over the past 50 years through our work in over 125 countries and our approach to the business of mining being strongly grounded in economic principles.

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