



Announcement Summary

Entity name

IMDEX LIMITED

Date of this announcement

Monday October 02, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IMDAC	PERFORMANCE RIGHTS	4,024,918	02/10/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IMDEX LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

78008947813

1.3 ASX issuer code

IMD

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

2/10/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

IMDAC : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

2/10/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Paul House	Paul House	474,632
Paul Evans	Paul Evans	190,944
Shaun Southwell	Shaun Southwell	221,495
Michael Tomasz	Michael Tomasz	187,125
Michelle Carey	Michelle Carey	194,763

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each performance right will convert to an ordinary share upon satisfaction of vesting criteria, based on a combination of relative earnings per share and relative total shareholder return against a peer group during the performance period commencing 1 July 2023 and ending 30 June 2026, subject to the terms and conditions of the Company's Employee Rights Plan (ERP) approved by shareholders on 7 October 2021. The terms of the performance rights pursuant to the ERP are available on the company website here: <https://www.imdexlimited.com/media/home/IMDEX-Employee-Rights-Plan-July-2021.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities
4,024,918

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
IMD : ORDINARY FULLY PAID	510,546,432

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IMDAC : PERFORMANCE RIGHTS	12,216,066



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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