



Announcement Summary

Entity name

IONIC RARE EARTHS LIMITED

Date of this announcement

Thursday May 22, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IXRAT	PERFORMANCE RIGHTS	80,000,000	21/05/2025

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

IONIC RARE EARTHS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ACN

### Registration number

083646477

### 1.3 ASX issuer code

IXR

### 1.4 The announcement is

New announcement

### 1.5 Date of this announcement

22/5/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

### ASX +security code and description

IXRAT : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

21/5/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
BRETT LYNCH	BRETT LYNCH	40,000,000
TIM HARRISON	TIM HARRISON	40,000,000

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://announcements.asx.com.au/asxpdf/20211025/pdf/4521v7lvtmi01.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

## Issue details

### Number of +securities

80,000,000

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IXR : ORDINARY FULLY PAID	5,238,428,344

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IXRAV : OPTION EXPIRING 15-DEC-2027 EX \$0.011	157,118,543
IXRAU : OPTION EXPIRING 26-JUN-2028 EX \$0.02	337,307,690
IXRAD : OPTION EXPIRING 15-DEC-2027 EX \$0.011	1,000,000
IXRAT : PERFORMANCE RIGHTS	154,000,000
IXRAC : OPTION EXPIRING 30-NOV-2026 EX \$0.0315	20,000,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

Yes

**5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1**

16/5/2025