

2010

2011  
annual report



Prophecy **International Holdings Limited**

**corporate directory**

For The Year Ended 30 June 2011

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**Prophecy International Holdings Ltd**

ACN 079 971 618  
ABN 16 079 971 618

**Directors**

Edwin Reynolds  
Anthony P Weber  
Leanne R Challans

**Company Secretary**

Anthony P Weber

**Registered Office**

Level 2, 124 Waymouth Street  
Adelaide  
South Australia 5000  
Telephone + 61 8 8211 6188  
Facsimile + 61 8 8211 6224

**Brisbane Office**

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Australia  
Telephone + 61 7 3849 5811  
Facsimile + 61 7 3849 7133

**Subsidiaries**

**Prophecy Americas Inc**

5445 DTC Parkway, P4  
Greenwood Village, CO 80111 USA  
Telephone: +1 303 846 3044  
Facsimile: +1 303 846 3045

**Prophecy Europe Ltd**

Holland House  
1-5 Oakfield  
Sale, Cheshire M33 6TT  
United Kingdom

**Promadis Pty Ltd**

28 Greenhill Road  
Wayville  
South Australia 5034  
Telephone: +61 8 8357 8040  
Facsimile: +61 8 8357 8860

**Intersect Alliance International Pty Ltd**

Level 2, 124 Waymouth Street  
Adelaide  
South Australia 5000  
Telephone + 61 8 8211 6188  
Facsimile + 61 8 8211 6224

**Email**

info@prophecyinternational.com

**Internet**

ProphecyInternational.com  
basis2.com  
promadis.com

**Share Registry**

Computershare Investor Services Pty Ltd  
Level 5, 115 Grenfell Street  
Adelaide, South Australia 5000  
GPO Box 1903  
Adelaide  
South Australia 5001

Phone (from within Australia): 1300 556 161  
Phone (from overseas) : + 61 3 9415 4000  
Email: web.queries@computershare.com.au  
www.computershare.com

**Auditors**

Grant Thornton South Australian Partnership  
Level 1  
67 Greenhill Road  
Wayville  
South Australia 5034

**Solicitors**

O'Loughlins, Barristers & Solicitors  
99 Frome Street  
Adelaide  
South Australia 5000

**Bankers**

Commonwealth Bank of Australia  
96 King William Street  
Adelaide  
South Australia 5000

basis2, ProphecyOpen, Prophecy, Prophecy Object Framework are trademarks of Prophecy International Holdings Ltd. and its subsidiaries. All other company and product names may be trademarks of their respective owners.

## company profile

For The Year Ended 30 June 2011

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Prophecy designs, develops and markets software through its business partner channel to companies worldwide. Since 1980, our software has been used by large and complex organisations worldwide. Our technology allows dramatic improvements in the development of customer service and business systems.

Prophecy has built a strong reputation for its innovative business software solutions and has established offices in Australia and the United States. These offices are also the support hubs for our network of business partners. Prophecy software has been deployed at over 500 sites in areas such as Australia, New Zealand, Asia, the US, the Caribbean, Britain, Europe and South Africa.

### PRODUCT SET

Our product set has expanded to include basis2, e-foundation, Promadis products and Intersect Alliance technology, all of which are quality, market driven products, built using the latest technologies by highly skilled staff.

#### **basis2 suite of billing and customer information systems (CIS) for utilities by Prophecy**

Function-rich and flexible enough for all regulated, transitioning and deregulated markets, basis2 allows companies to successfully compete in this evolving industry. basis2 is more than a Customer Information System, it is a solution that records, manages and reports on the most important activities within an organisation – those involving customers. Because of the depth of information recorded within the system and the ease with which it can be accessed, basis2 allows exceptional customer service at a lower cost of delivery. A key IT objective for a Utility Customer Services operation is to ensure that systems are capable of delivering users an holistic view of a customer's interaction with the utility – both current and historic. The subsequent business benefits can be very significant. The basis2 suite is specifically designed to support this objective.

The flexibility of basis2 enables it to be used for any metered, value or time measured product or service, therefore it is not limited to use only within the utilities industry. It can also be used by organisations such as councils and universities, needing to bill customers for a range of products and services. Prophecy has over 13 years experience in the utilities industry and a comprehensive understanding of the way utility companies work. basis2 has been developed in and for the Oracle RDBMS (Relational Database Management System) and Application Server technology, the single most commonly-used database and enterprise platform. The Oracle environment was used specifically to capitalise on the power and 'future-proofing' capabilities offered by this world leading technology. In addition to being developed in Oracle, basis2 also integrates with the Oracle E-Business Suite. The integration allows Oracle E-Business Suite and basis2 to seamlessly provide information critical to utility customers.

The basis2 suite is well-placed for deployment via Cloud computing, utilising the facilities of a number of our partner organisations. The delivery of Billing Software as a Service is expected to provide our future growth with this product.

#### **e-Foundation Prophecy enterprise software solutions**

Our e-Foundation product suite provides organisations with a fully tailored, affordable, enterprise-wide solution. It delivers Internet technologies for logistics, e-commerce and back office applications and it enables large and middle market organisations to build and deploy web software applications in record time.

#### **e-Foundation includes: Prophecy Framework**

A rapid application assembly tool that offers fast to market solutions.

## company profile

For The Year Ended 30 June 2011

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### • Prophecy Business Applications

Financials, Procurement, Distribution and Asset Management modules for medium to large organisations that require enterprise-wide solutions.

### **Births Deaths and Marriages Registry Offices System by Promadis**

Everyone is touched by the vital record management function of a Registry Office, whether as a result of their own family genealogy (birth records, marriage records or death records) or through the decisions made as a result of the accumulated population statistics.

No matter the use, the need for accurate, reliable and efficient keeping of vital records in the Registry is essential both in fulfilling legislative obligations as well as minimising the budgets associated with running the Registry. New social and government considerations including National Security also increase the demand for delivering new and relevant information services such that BDM systems must be flexible and powerful to suit the constantly changing needs of the Office. As a cornerstone of “proof of identity”, vital records and the verification of certificate information are a vital part of the framework of our society and our security. A centralised, secure, fast, reliable, efficient, feature rich and cost-effective software solution is essential to deliver services.

### **Promadis CASEMAN+CSI**

A highly efficient software solution that has been especially designed to meet the exacting needs of Police Forensic Science.

As such, it is not just about delivering comprehensive case management capabilities. It is not just about providing a total Crime Scene and Laboratory solution. And nor is it just about offering potent management tools for day-to-day operations. Rather, CaseMan+CSI’s role is to bring together all three of these essential capabilities into a single totally integrated IT application. The result is an application which places major emphasis on delivering efficiency, service delivery, quality standards and control.

We are well aware that the demand on every Police Forensic Science section is to provide outstanding support services, and to adopt new sciences and techniques, while generally facing today’s inevitably harsh budgetary pressures. And we also recognise that increased government regulation, new legislation, more comprehensive reporting and increasingly demanding clients, all add to the complexity of day to day Forensic Policing.

### **Promadis Cardiology**

At the heart of the Promadis Cardiology Clinical system is a comprehensive suite of well proven software modules that have been designed to potently support each and every aspect of patient management. This includes those parts of the system that address electronic medical records, automatic letters and templates, appointment schedules, scripts, pathology, diagnostic imaging, MIMS and consultation wizards. Also included is our most recent major enhancement, the evidence based heart failure assessment module.

But in delivering these essential facilities and features, Promadis also argues that the system must also precisely mirror your processes and procedures. It must work the way you work and do things the way you do. To achieve that end, all Promadis implementations take our family of core applications and then custom design a totally specific solution. One that will precisely match each practice’s exact requirements, specialist focus, day-to-day procedures and strategic ambitions.

This tailor made methodology is highly consultative. One in which experienced Promadis analysts work with you, and your team, to meticulously define exactly what it is you want from your IT. This commitment to customisation also means that your Promadis system can be simply, economically and efficiently modified. So as any number of things change in your practice, IT can readily change with them. As such, this means that your software always remains current and your investment is protected through the long term.

**company profile**

For The Year Ended 30 June 2011

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**SNARE from Intersect Alliance**

Since the close of the 2010/2011 financial year, we have added the SNARE product group to our portfolio. SNARE stands for System Intrusion Analysis and Reporting Environment. The centrepiece product is the proprietary SNARE Server software which provides a range of agents for event monitoring, log collection, analysis, reporting and archiving for future audit. It provides a very important facet of system security for all types of large commercial and government organisations.

The Intersect Alliance SNARE agents are used by thousands of organisations world wide and they are recognized as leaders in their field. Users of the solution include very well respected names such as: NASA, EDS, Northrop Grumman, US Army, Verizon, US Department of Energy, Raytheon, Rolls-Royce, Fujitsu, The Commonwealth Treasury, DPP, Vodaphone, ABB, IOOF and Rockwell Collins.

SNARE is a well established solution with an impressive reference list. It has worldwide market potential that Prophecy will seek to exploit through its new subsidiary. System security is an area of ever growing importance and the SNARE product provides protection with a range of agents which are efficient, stable, reliable and easy to use across most major operating systems.

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For The Year Ended 30 June 2011

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**FINANCIAL CALENDAR 2010-2011**

**Annual Results Announced**

26<sup>th</sup> August 2011

**Annual General Meeting**

The Annual General Meeting of shareholders of Prophecy International Holdings Limited will be held at The Rendezvous Allegra Hotel, 55 Waymouth Street, Adelaide, South Australia at 11.00 am (SA time) on 18<sup>th</sup> November 2011

**message from the chairman**

For The Year Ended 30 June 2011

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**Dear Fellow Shareholder**

The 2010-2011 year has produced a small loss after tax of \$0.009 million compared to the last year's profit of \$0.333 million. Prophecy experienced a difficult year where decisions from prospects were slowed by adverse financial conditions prevailing in our major territories. The rise in the value of the Australian dollar over the course of the year also had a sizeable negative impact on the final result.

In recognition of a tougher climate for our solutions, we have invested in a new direction for our utilities billing solution and have made Software as a Service our key focus, so that we can achieve value for money delivery via Cloud computing. To this end, we have been working with a number of large service delivery companies who are keen to capture a share of this market via the strength of our product, combined with their service capability. Our plan is to be able to combat market conditions through this strengthened solution which allows customers to spread their system investment over time.

Revenues for the year fell to \$4.868 million from last year's level of \$5.053 million. Our services revenues declined from \$1.852 million last year to \$1.475 million in this year. License revenues came in at \$3.207 million showing a small increase on last year at \$2.997 million.

Subsequent to the close of the 2010/2011 year we completed the acquisition of Intersect Alliance, an exciting new addition to our group which will have a positive effect on profits in this year. This is a very profitable business which is on track to deliver from \$750k - \$1 million in additional profits this year. The sales model for this new product set incorporates a larger number of smaller sales when compared with our current model of a smaller number of larger sales. This should provide the group with a smoother revenue and profit profile.

Cash on hand at the end of June 2011 was \$3.570 million, down from last year's position of \$4.449 million. Earlier in the year we paid an unfranked interim dividend of 0.5c per share. No final dividend is proposed, leaving the full year at 0.5 cents. Prophecy maintains a very strong Balance Sheet with no debt, cash on hand and valuable Intellectual Property assets that are not 100% recognised on its books, as all development is expensed.

Prophecy now runs four business units which consist of:

- our basis2 billing suite
- our legacy offerings, Prophecy Classic, ProphecyOpen and e-Foundation
- Promadis business unit
- Intersect Alliance business unit (acquired August 2011)

The legacy systems have been running as a profitable unit for some time and have continued to do so in the 2010-2011 year. Our legacy solutions have continued to provide stable and secure services for our traditional customers. Those systems have performed very well over the past year and maximum uptimes have been achieved. Our eFoundation rapid application development software continues to show its strengths with timely delivery of customer enhancements in short time periods.

The 2011 year was a development year for our basis2 solution as the sales process slowed with deferred decisions. Prophecy shifted its emphasis to Software as a Service and has developed very good partnerships with a number of major players striving to capture market share in this sector. We see this avenue as a very important part of service delivery in the future and we are investing resources to enhance our position in this space.

The Texas Commission on Environmental Quality (TCEQ) basis2 project was completed, with a final set of enhancements delivered during the year. This has been a model project for basis2 and has

**message from the chairman**

For The Year Ended 30 June 2011

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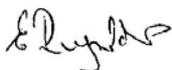
demonstrated the flexibility and robustness of the basis2 solution. Based on the success of the TCEQ project, prophecy was able to win an equivalent project at the Arizona Department of Environmental Quality (ADEQ). This new project commenced during the year and continues into the 2012 financial year.

Our Promadis business unit experienced a tough year with a number of delayed project starts. Since the year end, that has been corrected with the announcement of a major system upgrade and expansion with one of our key Births, Deaths and Marriages (BDM) sites. That project will provide a boost to the new financial year results. A new SMS phone based solution for the delivery of key corporate data was developed during the course of the year. This solution is able to be tailored for a wide range of business needs, and the initial marketing suggests that our solution is well suited for its target markets.

Subsequent to our year end, Prophecy has completed a transaction to purchase the business of Intersect Alliance, an Australian software company which specializes in a range of security software in the area of security event and log monitoring. This business will be run through Intersect Alliance International, a new subsidiary company of Prophecy International. The centrepiece product is the proprietary SNARE Server software which provides a range of agents for event monitoring, log collection, analysis, reporting and archiving for future audit. Further information regarding SNARE has been outlined in the Company Profile.

The new business has a very large potential for expansion through new sales and marketing activities and Prophecy will be seeking to add additional partners to further promote our new products as widely as possible. The SNARE product set has the potential to propel Prophecy to a new level of revenue and profitability for the advantage of all shareholders.

Our staff have once again performed very well during the year, bringing a number of significant projects to a successful conclusion, on time and on budget.



Ed Reynolds  
Chairman

**directors' report**

For The Year Ended 30 June 2011

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**Directors**

The following held office as Directors of Prophecy International Holdings Limited throughout the year.

**Ed Reynolds B.Sc.**

***Non-Executive Director & Chairman***

Ed was appointed Non-Executive Chairman on the 8th December 2006. He has held various positions within the IT industry, which have given him wide-ranging and extensive experience.

Ed joined Prophecy as General Manager in 1987 and contributed to the company in various roles, including CEO. In his current Non-Executive role, Ed is passionate about ensuring the company achieves its targets and is on track to deliver future success. Ed is also Chairman of the Strategy Committee.

**Anthony P (Tony) Weber FCPA, FCIS**

***Non-Executive Director, Company Secretary and Chief Financial Officer.***

Tony has been an active member of the Prophecy Board throughout the past fourteen years. He has extensive experience in the IT industry, with a strong focus on finance and general management.

Tony's experience with multi-national and public companies provides valuable input and direction to the Prophecy Board. Tony is Chairman of both the Audit and Remuneration Committees, and took on the role of Chief Financial Officer and Company Secretary on 19th October 2005.

**Leanne Challans B.Sc**

***Managing Director***

Leanne joined Prophecy in 1990, with a strong background in software design and development. Her initial role was Product Development Manager for the flagship Prophecy Classic product. The growing partner network for classic opened up new opportunities, so Leanne took on responsibility for Partner Support and Marketing through the mid 1990s.

Leanne returned to her strengths in software development in 2000, heading up the successful Emergency Services Levy project, and then managing the development and support of the e-Foundation product suite.

She then moved into the role of General Manager, Software & Services, with responsibility for the ongoing development, support and consulting services relating to all of Prophecy International's product lines. Leanne joined the Board of Directors in December 2006, and was appointed Managing Director in July 2007.

All Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

None of the directors have held directorships with other listed entities during the last three years.

**Principal Activities**

The main activities of the holding company and its subsidiaries were the design, development and marketing of computer software applications and services aimed at the worldwide corporate marketplace. There has been no significant change in the nature of these activities during the year.

**Consolidated Results**

For the year ended 30th June 2011 the group returned a loss from ordinary activities after tax of \$9,028.

**directors' report**

For The Year Ended 30 June 2011

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**Dividends**

The Directors have not declared a final dividend. The Company paid an interim unfranked dividend of 0.50 cents on 28<sup>th</sup> March 2011. This brings the full year dividend to 0.50 cents per share. The Conduit Foreign Income portion of the final dividend is zero.

**Review of Operations**

A review of operations is set out in the section headed "Message from the Chairman" of this report.

**Significant changes in State of Affairs**

There were no significant changes in the state of affairs during the year.

**Events subsequent to reporting date**

Other than the matters disclosed in this report including note 36, there has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors of the company, to affect significantly the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity, in subsequent financial years.

**Future Developments**

Comments on the company's future direction are included in the section headed "Message from the Chairman" of this report.

**Directors Benefits**

Except as disclosed in this report, in the 2011 financial year, no Director has received or become entitled to receive a benefit (other than remuneration included in the Accounts) by reason of a contract made by the entity or a related entity with a Director or a firm of which he is a member or with an entity in which he has a substantial financial interest.

**Directors Interests in Shares and Share options**

The following table shows the particulars of Directors' interests in the ordinary shares and share options of the company as at 13th September 2011.

Director	Ordinary Shares held Directly or Indirectly by the Director	Options held by the Director
E. Reynolds	7,839,416	-
A.P. Weber	605,000	-
L. Challans	774,880	-

**directors' report**

For The Year Ended 30 June 2011

**Corporate Governance**

The Board has adopted formal policies for those issues which need its approval and has established levels of authority for its senior executives. Such issues of substance are considered by the Board with external advice from its professional advisers as required. Commentary on the Corporate Governance approach taken by the company is included in the Corporate Governance section of this report.

**Share Options**

All outstanding share options are over the ordinary shares of Prophecy International Holdings Limited. During the 2011 financial year no options were granted under the Employee Share Option Plan.

At the date of this report the company has the following options outstanding:

Grant date	Scheme	Exercised since 30-6-11	Balance at 31-8-2011	Conversion dates from	Conversion dates before	Exercise price
29 Nov 07	Employee		670,000	29 Nov 08	29 Nov-12	\$0.365
<b>Total</b>			<b><u>670,000</u></b>			

There are 15 holders of share options at 13<sup>th</sup> September 2011

There have been no shares issued as a result of the exercise of share options since the end of the financial year.

**Directors Meetings**

In the year ended 30th June 2011, the following Board, Audit Committee, Remuneration Committee and Strategy Committee meetings were held:

	Board		Audit		Remuneration		Strategy	
	Eligible	Attend	Eligible	Attend	Eligible	Attend	Eligible	Attend
E Reynolds	14	14	2	2	4	4	10	10
A P Weber	14	13	2	2	4	4	10	10
L Challans	14	14	-	-	-	-	-	-

**Indemnification and Insurance of Directors and Officers**

In the financial year, the company has paid premiums of \$49,703 in respect of a contract of insurance for all the Directors and Officers of Prophecy International Holdings Limited and its controlled entities against any liability incurred in their roles as Directors or Officers of the company or its controlled entities, except where:

- the liability arises out of conduct involving a wilful breach of duty, or
- there has been a contravention of Section 199(C) of the Corporations Act 2001.

**directors' report**

For The Year Ended 30 June 2011

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***Remuneration Report - Audited***

This report details the nature and amount of emoluments for each key management person of the group.

***Remuneration Policy***

The remuneration policy of Prophecy International Holdings Limited has been designed to align director and executive objectives with shareholder and business objectives by providing a fixed remuneration component and offering specific long-term incentives based on key performance areas affecting the consolidated entity's financial results. The board of Prophecy International Holdings Limited believes the remuneration policy to be appropriate and effective in its ability to attract and retain the best executives and directors to run and manage the consolidated entity, as well as create goal congruence between directors, executives and shareholders.

The board's policy for determining the nature and amount of remuneration for board members and senior executives of the consolidated entity is as follows:

- The remuneration policy, setting the terms and conditions for the directors and other senior executives, was developed by the remuneration committee and approved by the board. All executives receive a base salary (which is based on factors such as responsibilities and experience), superannuation, fringe benefits, options and performance incentives. The remuneration committee reviews executive packages annually by reference to the consolidated entity's performance, executive performance and comparable information from industry sectors and other listed companies in similar industries.
- The performance of executives is measured against criteria agreed annually with each executive and is based predominantly on the forecast growth of the consolidated entity's profits and shareholders' value. All bonuses and incentives must be linked to predetermined performance criteria. The board may, however, exercise its discretion in relation to approving incentives, bonuses and options, and can recommend changes to the committee's recommendations. Any changes must be justified by reference to measurable performance criteria. The policy is designed to attract the highest calibre of executives and reward them for performance that results in long-term growth in shareholder wealth.
- Executives are also entitled to participate in the employee share and option arrangements.
- The non-executive directors receive superannuation contributions but do not receive any other retirement benefits. Australian based executives receive both superannuation contributions and long service leave benefits.
- All remuneration paid to directors and executives is valued at the cost to the company and expensed. Shares issued to directors and executives are valued as the difference between the market price of those shares and the amount paid by the director or executive. Options are valued using a Black-Scholes methodology.

The board's policy is to remunerate non-executive directors at market rates for comparable companies for time, commitment and responsibilities. The remuneration committee determines payments to the non-executive directors and reviews their remuneration annually, based on market practice, duties and accountability. The maximum aggregate amount of fees that can be paid to non-executive directors is subject to approval by shareholders at the Annual General Meeting. Fees for non-executive directors are not linked to the performance of the consolidated entity. However, to align directors' interests with shareholder interests, the directors are encouraged to hold shares in the company and are able to participate in the company option plans.

**directors' report**

For The Year Ended 30 June 2011

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As approved by the shareholders at the 2008 Annual General Meeting, the maximum amounts payable to directors is \$240,000. This compares with an actual charge of \$70,000 in the 2010/11 year.

***Performance Based Remuneration***

As part of each executive's remuneration package there is a performance-based component, consisting of key performance indicators (KPIs). The intention of this program is to facilitate goal congruence between directors/executives with that of the business and shareholders. The KPIs are set annually, with a certain level of consultation with directors/executives to ensure buy-in. The measures are specifically tailored to the areas each director/executive is involved in and has a level of control over, and are mainly related to increases in profit and revenue. The KPIs target areas the board believes hold greater potential for group expansion and profit, covering financial short term goals. The level set for each KPI is based on budgeted figures for the group.

Performance in relation to the KPIs is assessed annually, with bonuses being awarded depending on the level of achievement against KPIs. Following the assessment, the KPIs are reviewed by the remuneration committee in light of the desired and actual outcomes, and their efficiency is assessed in relation to the group's goals and shareholder wealth, before the KPIs are set for the following year.

In determining whether or not a KPI has been achieved, Prophecy International Holdings Limited bases the assessment on audited financial statements.

**Company Performance, Shareholder Wealth and Directors' and Executives' Remuneration**

The remuneration policy has been tailored to increase goal congruence between shareholders and directors and executives. There have been two methods applied in achieving this aim, the first being a performance based bonus based on key performance indicators, and the second being the issue of options to the majority of directors and executives to encourage the alignment of personal and shareholder interests.

The company believes that the factors affecting shareholder wealth are linked to the company's trading conditions. The company experienced difficult trading conditions last year due to the global economic crisis.

The board feels that the company has consolidated the move towards increasing shareholder wealth, and that the executive and director remuneration policies in place will help facilitate achievement of this goal.

**directors' report**

For The Year Ended 30 June 2011

**Details of Remuneration for Year Ended 30 June 2011**

The remuneration for each director and the Key Management Personnel of the consolidated entity during the year was as follows:

**2011**

Directors	Directors Fees \$	Consulting Fees \$	Share based payments	Superannuation \$	Total \$
E Reynolds	30,000	47,556	-	2,700	80,256
A P Weber	40,000	55,783	-	8,621	104,404
<b>Total</b>	<b>70,000</b>	<b>103,339</b>	<b>-</b>	<b>11,321</b>	<b>184,660</b>

Key Management	Base Remuneration \$	Incentives \$	Share based payments \$	Superannuation \$	Health Cover & Allowances \$	Total \$
L R Challans (Managing Director)	160,000	-	-	14,400	-	174,400
D Shaw	142,000	-	-	12,780	30,000	184,780
P Barzen	128,737	14,029	-	29,709	16,816	189,291
<b>Total</b>	<b>430,737</b>	<b>14,029</b>	<b>-</b>	<b>56,889</b>	<b>46,816</b>	<b>548,471</b>

No incentives or share based payments will be payable to directors relating to the 2010/11 financial year as the profit target was not achieved.

**2010**

Directors	Directors Fees \$	Consulting Fees \$	Share based payments \$	Superannuation \$	Total \$
E Reynolds	30,000	52,266	86,038	2,700	171,004
A P Weber	40,000	59,272	86,038	8,934	194,244
<b>Total</b>	<b>70,000</b>	<b>111,538</b>	<b>172,076</b>	<b>11,634</b>	<b>365,248</b>

Key Management	Base Remuneration \$	Incentives \$	Share based payments	Superannuation \$	Health Cover & Allowances \$	Total \$
L R Challans (Managing Director)	160,000	25,000	86,038	16,650	-	287,688
D. Shaw	71,000	-	-	6,390	15,000	92,390
P Barzen	118,420	17,440	-	41,623	21,115	198,598
<b>Total</b>	<b>349,420</b>	<b>42,440</b>	<b>86,038</b>	<b>64,663</b>	<b>36,115</b>	<b>578,676</b>

**directors' report**

For The Year Ended 30 June 2011

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**Performance Income as a Proportion of Total Remuneration**

Executives are paid performance based bonuses based on set monetary figures, rather than proportions of their salary. This has led to the proportions of remuneration related to performance varying between individuals. The remuneration committee has set these bonuses to encourage achievement of specific goals that have been given a high level of importance in relation to the future growth and profitability of the consolidated entity. The remuneration committee will review the performance bonuses to gauge their effectiveness against achievement of the set goals, and adjust future years' incentives as they see fit, to ensure use of the most cost effective and efficient methods.

**Employment Contracts of Directors and Senior Executives**

The employment conditions of the senior executives are formalised in contracts of employment. Leanne Challans is an employee of Prophecy International Pty Ltd, Peter Barzen is an employee of Prophecy Americas Inc and Darren Shaw is an employee of Promadis Pty Limited, which are controlled entities of Prophecy International Holdings Limited.

The employment contracts stipulate a notice period of 4 weeks. Employment contracts are terminable by the company in accordance with South Australian, Federal and USA laws. Termination payments are generally not payable on resignation or dismissal for serious misconduct. In the instance of serious misconduct the company can terminate employment at any time. Any options not exercised before or on the date of termination will lapse, except in the case of retirement (either age or health related), redundancy, or death of the employee.

***End of Remuneration Report***

**Proceedings on Behalf of Company**

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

**Non-audit Services**

The company may decide to employ the auditor on assignments additional to their statutory duties where the auditor's expertise and experience with the company and/or the group are important.

Details of amounts paid or payable to the auditor for audit and non-audit services provided during the year are set out below.

The board of directors has considered the position and, in accordance with advice received from the audit committee, is satisfied that the provision of the non-audit services is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001. The directors are satisfied that the provision for non-audit services by the auditor, as set out below, did not compromise the auditor independence requirements of the Corporations Act 2001 for the following reasons:

- All non-audit services have been reviewed by the audit committee to ensure they do not impact the impartiality and objectivity of the auditor.
- None of the services undermine the general principles relating to auditor independence as set out in APES 110 : Code of Ethics and Professional Accountants.

During the year the following fees were paid or payable for non-audit services provided by the auditor of the parent entity, its related practices and non-related audit firms:

Taxation and Accounting services: \$24,900.

**directors' report**

For The Year Ended 30 June 2011

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**Auditor's Independence Declaration**

The lead auditor's independence declaration for the year ended 30th June 2011 has been received and can be found on page 23 of this report.

This report of the directors incorporating the Remuneration Report is signed in accordance with a resolution of the Board of Directors.



Ed Reynolds  
**Chairman**



Leanne Challans  
**Managing Director**

Dated this 13th day of September, 2011

## **corporate governance**

For The Year Ended 30 June 2011

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### **Statement of Commitment**

The Prophecy International Board and management remain committed to maintaining a high standard of Corporate Governance.

Corporate governance includes not only compliance with the specific obligations contained in the Corporations Law, Australian Stock Exchange Listing Rules and Company Articles of Association, but also the principles of ethical behaviour, risk management, and optimising company performance. Prophecy is committed to meeting these obligations and principles in all regions of Australia, together with ensuring compliance with additional relevant standards and regulations in the other countries in which it operates

The board acknowledges the existence of the amendments to the 2<sup>nd</sup> edition of the Corporate Governance Principles effective for periods commencing 1 January 2012. The Board are in the process of implementing policies and practices to comply with the amended Corporate Governance principles.

### **Role of the Board of Directors**

The Board of Directors at the date of this report were:

Edwin Reynolds B.Sc – Non-Executive Director and Chairman

Anthony P Weber FCPA, FCIS – Non- Executive Director, Company Secretary and Chief Finance Officer

Leanne R Challans B.Sc – Managing Director

During the reporting year, the Board of Directors had the responsibility for the overall governance and performance of the Prophecy Group. In fulfilling that responsibility, the Board:-

- Sets the strategic direction of the Group.
- Formulates policy guidelines and financial performance targets.
- Establishes levels of authority and approval processes applicable to all management, ensuring that the business risks of the Group's activities can be identified, considered and reviewed.
- Monitors management's running of the business, to ensure implementation of the strategic direction set by the Board.
- Ensures that the company's overseas subsidiaries are audited in accordance with the requirements of the regions in which they operate, and where audit is not formally required, ensures that a comprehensive half yearly and yearly review takes place.
- Establishes the Remuneration Committee, Strategy Committee and Audit Committee described below, and reviews the matters considered and recommendations made by those Committees.
- Conducts a regular review of major activities, by analysis of reports from senior management, and ongoing enquiry of senior management as required.

Any issues of particular significance are the subject of external advice from Prophecy's professional advisors. All reasonable steps are taken to ensure that the company behaves in a prudent and ethical manner in its relationships with staff, customers, business partners, suppliers, regulatory authorities and shareholders.

**corporate governance**

For The Year Ended 30 June 2011

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Directors are aware of their obligations to disclose to the Board any material contract in which they have an interest, any association with any other company, and any dealings with the issued securities of Prophecy International Holdings Ltd.

The Board has adopted a policy that unless otherwise specifically approved by the Board, directors and senior executives may only trade Prophecy International Holdings Ltd shares during the 30 day period immediately following half year and full year announcement of results to the Australian Stock Exchange.

Prophecy also establishes and maintains a program to provide an appropriate level of insurance cover for professional indemnity, Directors and Officers, and public and product liability.

**Audit Committee**

The Audit Committee was established by the Board in 1998, and continued to meet regularly during the reporting period. Its membership comprises the Non-Executive Director A P Weber (Chairman) and Non-Executive Chairman E Reynolds. A representative of the company's external Auditors attends Audit Committee meetings by invitation.

The functions carried out by the Audit Committee are to:-

- provide the Board with an additional review and assurance regarding the accuracy and appropriateness of financial policies adopted in preparation of half year and full year financial results.
- review internal controls of the Group and its overseas operations (including audit of the risk management policies applicable to the company's business).
- recommend the scope of external audit activities and fees.
- audit and review compliance with statutory and regulatory obligations.
- periodically review the Group's balance sheets.
- audit and review compliance with the Levels of Authority and approval policies established by the Board.
- review and recommend improvements to the company's financial, regulatory and other risk management procedures.
- monitor the financial and regulatory obligations of the company's overseas operations, in particular by requiring and monitoring the close involvement of the Finance Department in ensuring those obligations are met.

Matters dealt with by the Audit Committee and recommendations made by it are reported to and acted upon by the Board.

**Strategy Committee**

The Strategy Committee was established in July 2001, and continued to meet through the reporting period.

Its membership comprises Non-Executive Chairman E Reynolds (Chairman) and Non- Executive Director A P Weber.

It meets as required to set the strategic direction of the company, and to provide direction on specific opportunities that may arise.

## corporate governance

For The Year Ended 30 June 2011

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### Remuneration Committee

A Remuneration Committee was established in July 2001, and continued to meet through the reporting period. Its membership comprises Non-Executive Director A P Weber (Chairman) and Non-Executive Chairman E Reynolds.

The Remuneration Committee is responsible for the review of remuneration packages for executive directors and senior management, and the general principles of remuneration for all company staff. It also gives consideration to remuneration issues affecting Directors, and makes recommendations to the Board for its review and consideration.

### ASX Corporate Governance Council – Corporate Governance – Principles and Recommendations December 2007

The Board has considered each of the eight (8) Principles of Good Corporate Governance and sets out below Prophecy's (PRO) compliance or otherwise with each of the principles.

#### Principle 1: Lay solid foundations for management and oversight

##### Principle:

Companies should establish and disclose the respective roles and responsibilities of board and management.

- **PRO Position:** PRO have (3) Board Directors – Chairman, Managing Director and Non Executive Director, and (1) Senior Executive. Performance over the past 4 financial years has proved this to be an effective combination.

##### • Recommendations:

##### Recommendation 1.1:

Companies should establish the functions reserved to the board and those delegated to senior executives and disclose those functions.

- **PRO View:** PRO have a documented policy on the Authorities and Delegations of the Board, and the Senior Executive Functions.

##### Recommendation 1.2:

Companies should disclose the process for evaluating the performance of senior executives.

- **PRO View:** PRO has documented the process for evaluating Senior Executive performance.

##### Recommendation 1.3:

Companies should provide the information indicated in the Guide to reporting on Principle 1.

- **PRO View:** Report on process to be compliant with this principle.

#### Principle 2: Structure the board to add value

##### • Principle:

Companies should have a board of an effective composition, size and commitment to adequately discharge its responsibilities and duties.

**corporate governance**

For The Year Ended 30 June 2011

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• **PRO Position:**

PRO have a Board of (3) experienced directors including the Managing Director. The Board believe that over the past 4 financial years, it has performed an effective job in difficult global conditions and does not require additional directors at this stage.

• **Recommendations:**

**Recommendation 2.1:**

A majority of the board should be independent directors.

- **PRO View:** Not possible at this stage without increasing costs considerably.

**Recommendation 2.2:**

The chair should be an independent director.

- **PRO View:** Appointing an additional director for the role considered not cost effective until company grows considerably.

**Recommendation 2.3:**

The roles of chair and chief executive office should not be exercised by the same individual.

- **PRO View:** These roles are split in current organisation.

**Recommendation 2.4:**

The board should establish a nomination committee.

- **PRO View:** There is no expectation that an increase in Board numbers will be required in the short term and so a nomination committee is not required.

**Recommendation 2.5:**

Companies should disclose the process for evaluating the performance of the Board, its Committees and individual directors.

- **PRO View:** PRO has documented the process for evaluating the performance of the Board, its Committees and Directors.

**Recommendation 2.6:**

Companies should provide the information indicated in the Guide to reporting on Principle 2.

- **PRO View:** Report on progress to be compliant with this view.

**Principle 3: Promote ethical and responsible decision-making**

• **Principle:**

To make ethical and responsible decisions companies should not only comply with their legal obligations, but should also consider the reasonable expectations of their stakeholders including; shareholders, employees, customers, suppliers, creditors, consumers and the broader community in which they operate.

• **Recommendations**

**Recommendation 3.1:**

Companies should establish a code of conduct and disclose the code or a summary of the code.

- **PRO View:** PRO have a documented Code of Conduct Policy.

**corporate governance**

For The Year Ended 30 June 2011

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**Recommendation 3.2:**

Companies should establish a policy concerning trading in company securities by directors, senior executives and employees and disclose the policy or a summary of that policy.

- **PRO View:** Such a policy exists.

**Recommendation 3.3:**

Companies should provide the information indicated in the Guide to reporting on Principle 3.

- **PRO View:** No further reporting is considered necessary.

**Principle 4: Safeguard integrity in financial reporting**

• **Principle:**

Companies should have a structure to independently verify and safeguard the integrity of their financial reporting. This requires companies to put in place a structure of review and authorisation designed to ensure the truthful and factual presentation of the company's financial position. The structure would include, for example:

- A review and consideration of the financial statements by the audit committee
- A process to ensure the independence and competence of the company's external auditors.

• **PRO Position:**

Monthly, half and full year financial reports are prepared by the Group Accountant, reviewed by the CFO, and approved at a detailed level at monthly board meetings. The audit committee with external auditors present review and recommend approval of half and full year financial statements. The CEO and CFO present a S295A certificate to the Board for half and full year financial statements.

• **Recommendations**

**Recommendation 4.1:**

The board should establish an audit committee.

- **PRO View:** An audit committee exists.

**Recommendation 4.2:**

The audit committee should be structured so that it:

- Consists only of non-executive directors
- Consists of a majority of independent directors
- Is chaired by an independent chair, who is not chair of the board
- Has at least three members.

- **PRO View:** The small size and composition of current board does not allow all of these recommendations to be put in place. The external auditors attend most audit committee meetings.

**Recommendation 4.3:**

The audit committee should have a formal charter.

- **PRO View:** This charter exists.

**corporate governance**

For The Year Ended 30 June 2011

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**Recommendation 4.4:**

Companies should provide the information indicated in the Guide to reporting on Principle 4.

- **PRO View:** No additional reporting is required.

**Principle 5: Make timely and balanced disclosure**

- **Principle:** Companies should put in place mechanisms designed to ensure compliance with the ASX Listing Rule requirements:

- **Recommendations:**

**Recommendation 5.1:**

Companies should establish written policies designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior executive level for that compliance and disclose those policies or a summary of those policies.

- **PRO View:** History shows that PRO Board submit numerous ASX announcements to keep market and shareholders informed of material information concerning the company.

**Recommendation 5.2:**

Companies should provide the information indicated in the Guide to reporting on Principle 5.

- **PRO View:** PRO has a documented Disclosure Policy.

**Principle 6: Respect the rights of shareholders.**

- **Principle:**

Companies should respect the rights of shareholders and facilitate the effective exercise of those rights.

- **Recommendations**

**Recommendation 6.1**

Companies should design a communications policy for promoting effective communication with shareholders and encouraging their participation at general meetings and disclose their policy

- **PRO View:** The Board believe they communicate adequately with a majority in size of shareholders. PRO have a documented Communications Policy.

**Recommendation 6.2:**

Companies should provide the information indicated in the Guide to reporting on Principle 6.

- **PRO View:** No additional reporting is considered necessary.

**Principle 7: Recognise and manage risk**

- **Principle:**

Companies should establish a sound system of risk oversight and management and internal control.

## corporate governance

For The Year Ended 30 June 2011

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### Recommendations

#### Recommendation 7.1:

Companies should establish policies for the oversight and management of material business risks and disclose a summary of those policies.

- **PRO View:** At every monthly Board Meeting attended by the Managing Director, risks relating to individual sales programs, together with ongoing implementation projects and software development programs are reviewed in detail.

#### Recommendation 7.2

The board should require management to design and implement the risk management and internal control system to manage the company's material business risks and report to it on whether those risks are being managed effectively. The board should disclose that management has reported to it as to the effectiveness of the company's management of its material business risks.

- **PRO View:** With a small company with only a small number of sales prospects and technical projects in progress at any time, a complex reporting system is not required.

#### Recommendation 7.3:

The board should disclose whether it has received assurance from the chief executive officer (or equivalent) and the chief financial officer (or equivalent) that the declaration provided in accordance with section 295A of the Corporations Act is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risks.

- **PRO View:** The Board have received this certificate for the 2010/11 year.

#### Recommendation 7.4:

Companies should provide the information indicated in the Guide to reporting on Principle 7.

- **PRO View:** No further reporting is considered necessary.

### Principle 8: Remunerate fairly and responsibly

#### • Principle:

Companies should ensure that the level and composition of remuneration is sufficient and reasonable and that its relationship to performance is clear.

#### • Recommendations

#### Recommendation 8.1

The board should establish a remuneration committee.

- **PRO View:** A remuneration committee exists and is effective.

#### Recommendation 8.2

Companies should clearly distinguish the structure of non-executive directors' remuneration from that of executive directors and senior executives.

- **PRO View:** This structure exists.

#### Recommendation 8.3

Companies should provide the information indicated in the Guide to reporting on Principle 8.

- **PRO View:** No further reporting is considered necessary.

**auditor's independence declaration**

For The Year Ended 30 June 2011

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**AUDITOR'S INDEPENDENCE DECLARATION  
TO THE DIRECTORS OF PROPHECY INTERNATIONAL HOLDINGS LIMITED**

In accordance with the requirements of section 307C of the Corporations Act 2001, as lead auditor for the audit of Prophecy International Holdings Limited for the year ended 30 June 2011, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.

*Grant Thornton*

GRANT THORNTON SOUTH AUSTRALIAN PARTNERSHIP  
Chartered Accountants

A handwritten signature in black ink, appearing to read "P S Paterson".

P S Paterson  
Partner

Adelaide, 13 September 2011

PROPHECY INTERNATIONAL HOLDINGS LTD AND CONTROLLED ENTITIES

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME  
For The Year Ended 30 June 2011

	Note	Consolidated group	
		2011	2010
		\$	\$
<b>Revenue</b>	<b>2</b>	4,867,959	5,053,366
Employee benefits expense		3,642,483	3,390,008
Depreciation and amortisation expense	3(c)	69,140	106,249
Other expenses	3(d)	1,170,548	904,980
<b>(Loss)/profit before income tax</b>		(14,212)	652,129
Income tax expense			
- Current income tax recovery	4	33,018	9,856
- Movement in deferred tax provision	4	(27,834)	(328,850)
<b>(Loss)/profit for the year</b>		(9,028)	333,135
Profit attributable to non-controlling interests		-	-
<b>(Loss)/profit attributable to members of Prophecy International Holdings Ltd</b>		(9,028)	333,135
<b>Other comprehensive income:</b>			
Exchange differences on translating foreign controlled entities		(98,843)	(97,004)
Income tax recovery relating to components of other comprehensive income		254,209	53,228
<b>Total other comprehensive income net of tax</b>		155,366	(43,776)
<b>Total comprehensive income for the year</b>		146,338	289,359
Total comprehensive income attributable to:			
Members of Prophecy International Holdings Ltd		146,338	289,359
Non-controlling interests		-	-
		146,338	289,359
Basic earnings per share (cents per share)	34	0.0	0.7
Diluted earnings per share (cents per share)	34	0.0c	0.7

The accompanying notes form part of these financial statements.

PROPHECY INTERNATIONAL HOLDINGS LTD AND CONTROLLED ENTITIES

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 30 June 2011

	Note	Consolidated group	
		2011	2010
		\$	\$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	6	3,569,907	4,449,570
Trade and other receivables	7	981,664	648,812
Financial assets at fair value through profit or loss	8	1	1
Work in progress	9	13,735	41,684
Current tax assets	10	555	699
Other current assets	11	108,309	54,040
<b>TOTAL CURRENT ASSETS</b>		<b>4,674,171</b>	<b>5,194,806</b>
<b>NON-CURRENT ASSETS</b>			
Trade and other receivables	12	1,235	1,549
Deferred tax assets	13	1,679,468	1,546,126
Property, plant and equipment	14	77,126	103,181
Intangible assets	15	1,194,108	1,226,250
<b>TOTAL NON-CURRENT ASSETS</b>		<b>2,951,937</b>	<b>2,877,106</b>
<b>TOTAL ASSETS</b>		<b>7,626,108</b>	<b>8,071,912</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	16	371,112	244,330
Current tax liabilities	17	4,639	9,029
Provisions	20	638,056	725,194
Other current liabilities	18	368,527	385,955
<b>TOTAL CURRENT LIABILITIES</b>		<b>1,382,334</b>	<b>1,364,508</b>
<b>NON-CURRENT LIABILITIES</b>			
Deferred tax liabilities	19	4,850	97,460
Provisions	20	11,838	7,097
Other non-current liabilities	22	50,000	100,000
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>66,688</b>	<b>204,557</b>
<b>TOTAL LIABILITIES</b>		<b>1,449,022</b>	<b>1,569,065</b>
<b>NET ASSETS</b>		<b>6,177,086</b>	<b>6,502,847</b>
<b>EQUITY</b>			
Issued capital	21	16,481,464	16,481,464
Reserves		26,742	(128,624)
Retained earnings		(10,331,240)	(9,850,113)
Parent interest		6,176,966	6,502,727
Non-controlling interest		120	120
<b>TOTAL EQUITY</b>		<b>6,177,086</b>	<b>6,502,847</b>

The accompanying notes form part of these financial statements.

**PROPHECY INTERNATIONAL HOLDINGS LTD AND CONTROLLED ENTITIES**  
**CONSOLIDATED STATEMENT OF CASH FLOWS**  
**For The Year Ended 30 June 2011**

	Note	Consolidated group	
		2011	2010
		\$	\$
<b>Cash Flows from Operating Activities</b>			
Receipts from customers		4,360,370	6,189,371
Payments to suppliers and employees		<u>(4,833,354)</u>	<u>(4,864,025)</u>
		(472,984)	1,325,346
Interest received		231,716	223,207
Income tax refunded		<u>29,084</u>	<u>2,248</u>
Net cash (outflow)/inflow from operating activities	32	<u>(212,184)</u>	1,550,801
<b>Cash Flow from Investing Activities</b>			
Payments to acquire subsidiary, net of cash acquired	22(b)	(100,100)	(516,807)
Payments for property, plant and equipment		<u>(12,300)</u>	<u>(17,123)</u>
Net cash outflow from investing activities		<u>(112,400)</u>	<u>(533,930)</u>
<b>Cash Flow from Financing Activities</b>			
Dividends paid by parent entity		(472,099)	(1,974,403)
Proceeds from issue of shares from option conversions		-	25,550
Net cash outflow from financing activities		<u>(472,099)</u>	<u>(1,948,853)</u>
Net decrease in cash held		(796,683)	(931,982)
Cash at the beginning of the financial year		4,449,570	5,404,227
Effect of exchange rates on overseas cash holdings		<u>(82,980)</u>	<u>(22,675)</u>
Cash at the end of the financial year	6	<u>3,569,907</u>	<u>4,449,570</u>

The accompanying notes form part of these financial statements.

PROPHECY INTERNATIONAL HOLDINGS LTD AND CONTROLLED ENTITIES

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY  
For The Year Ended 30 June 2011

	Consolidated group					Total \$
	Ordinary Shares \$	Exchange Fluctuation Reserve \$	Share Option Reserve \$	Retained Earnings \$	Non- controlling interest \$	
<b>Balance at 1 July 2009</b>	15,612,800	(209,673)	124,825	(8,208,845)	120	7,319,227
Profit attributable to members of parent entity	-	-	-	333,135	-	333,135
Other comprehensive income attributable to members of parent entity	-	(43,776)	-	-	-	(43,776)
Shares issued in consideration of business combinations	585,000	-	-	-	-	585,000
Shares issued as remuneration	258,114	-	-	-	-	258,114
Shares issued on the exercise of share options	25,550	-	-	-	-	25,550
Dividends paid	-	-	-	(1,974,403)	-	(1,974,403)
<b>Balance at 30 June 2010</b>	<b>16,481,464</b>	<b>(253,449)</b>	<b>124,825</b>	<b>(9,850,113)</b>	<b>120</b>	<b>6,502,847</b>
<b>Balance at 1 July 2010</b>	16,481,464	(253,449)	124,825	(9,850,113)	120	6,502,847
Loss attributable to members of parent entity	-	-	-	(9,028)	-	(9,028)
Other comprehensive income attributable to members of parent entity	-	155,366	-	-	-	155,366
Dividends paid	-	-	-	(472,099)	-	(472,099)
<b>Balance at 30 June 2011</b>	<b>16,481,464</b>	<b>(98,083)</b>	<b>124,825</b>	<b>(10,331,240)</b>	<b>120</b>	<b>6,177,086</b>

The accompanying notes form part of these financial statements.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**For The Year Ended 30 June 2011**

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**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

This general purpose financial report has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board, and the Corporations Act 2001.

The financial report covers the consolidated group of Prophecy International Holdings Limited and its controlled entities ("Consolidated group"). Prophecy International Holdings Limited is a listed public company, incorporated and domiciled in Australia.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with the International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

All amounts are presented in Australian dollars unless otherwise stated.

**Basis of Preparation**

*Reporting Basis and Conventions*

The financial report has been prepared on an accruals basis and is based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

**Accounting Policies**

**(a) Principles of Consolidation**

The consolidated financial statements incorporate the assets, liabilities and results of the entities controlled by Prophecy International Holdings Limited. A controlled entity is any entity over which Prophecy International Holdings Limited has the power to control the financial and operating policies of an entity so as to obtain benefits from its activities.

Details of controlled entities can be found in Note 22 to the financial statements.

All inter-company balances and transactions between entities in the Consolidated group, including any unrealised profits or losses, have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with those policies applied by the parent entity.

As at 30 June 2011, the assets and liabilities of all controlled entities have been incorporated into the consolidated financial statements as well as their results for the year then ended.

Where controlled entities have entered or left the group during the year, their operating results have been included/excluded from the date control was obtained or until the date control ceased.

Non-controlling interests in the results and equity of the subsidiaries are shown separately in the consolidated statement of comprehensive income and statement of financial position respectively.

**(b) Income Tax**

The Consolidated group adopts the liability method of tax-effect accounting whereby the income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the national income tax rate for each jurisdiction adjusted by the changes in deferred tax assets and liabilities attributable to temporary timing differences and to unused tax losses.

Deferred tax is accounted for using the liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or liability is settled. Deferred tax is credited in the statement of comprehensive income except where it relates to items that may be credited directly to equity, in which case the deferred tax is adjusted directly against equity.

Deferred income tax assets are recognised to the extent that it is probable that future tax profits will be available against which deductible temporary differences can be utilised.

The amount of benefits brought to account or which may be realised in the future is based on the assumption that no adverse change will occur in income taxation legislation and the anticipation that the economic entity will derive sufficient future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by the law.

Prophecy International Holdings Limited and Prophecy R&D Pty Ltd have formed a tax consolidated group pursuant to the tax consolidation legislation as of 1 July 2003. The Australian Taxation Office has been notified of this decision. In addition, the Board has decided that Promadis Pty Ltd will join the tax consolidated group from 1 January 2010.

**(c) Cash and Cash Equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

## (d) Earnings per Share

(i) **Basic Earnings per Share**

Basic earnings per share is determined by dividing the profit after income tax attributable to members of Prophecy International Holdings Ltd by the weighted average number of ordinary shares outstanding during the financial year.

(ii) **Diluted Earnings per Share**

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the related weighted average number of shares assumed to have been issued for no consideration.

(e) **Business combinations**

Business combinations occur where an acquirer obtains control over one or more businesses and results in the consolidation of its assets and liabilities.

A business combination is accounted for by applying the acquisition method. The acquisition method requires that for each business combination one of the combining entities must be identified as the acquirer (ie parent entity). The business combination will be accounted for as at the acquisition date, which is the date that control over the acquiree is obtained by the parent entity. At this date, the parent shall recognise, in the consolidated accounts, and subject to certain limited exceptions, the fair value of the identifiable assets acquired and liabilities assumed. In addition, contingent liabilities of the acquiree will be recognised where a present obligation has been incurred and its fair value can be reliably measured.

The acquisition may result in the recognition of goodwill (refer to Note 1(f)(iii)) or a gain from a bargain purchase. The method adopted for the measurement of goodwill will impact on the measurement of any non-controlling interest to be recognised in the acquiree where less than 100% ownership interest is held in the acquiree.

The acquisition date fair value of the consideration transferred for a business combination plus the acquisition date fair value of any previously held equity interest shall form the cost of the investment in the separate financial statements. Consideration may comprise the sum of the assets transferred by the acquirer, liabilities incurred by the acquirer to the former owners of the acquiree and the equity interests issued by the acquirer.

Included in the measurement of consideration transferred is any asset or liability resulting from a contingent consideration arrangement. Any obligation incurred relating to contingent consideration is classified as either a financial liability or equity instrument, depending upon the nature of the arrangement. Rights to refunds of consideration previously paid are recognised as a receivable. Subsequent to initial recognition, contingent consideration classified as equity is not remeasured and its subsequent settlement is accounted for within equity. Contingent consideration classified as an asset or liability is remeasured each reporting period to fair value through the statement of comprehensive income unless the change in value can be identified as existing at acquisition date.

All transaction costs incurred in relation to the business combination are expensed to the statement of comprehensive income.

(f) **Intangible Assets**(i) **Intellectual Property, Patents and Trademarks**

Intellectual Property, patents and trademarks are recognised at cost of acquisition. Intellectual Property, patents and trademarks have a finite life and are carried at cost less any accumulated amortisation and any impairment losses. Intellectual Property, patents and trademarks are amortised on a prime cost basis over their useful life which is estimated to be 7 years.

(ii) **Research and Development**

Expenditure during the research phase of a project is recognised as an expense when incurred. Development costs are capitalised only when technical feasibility studies identify that the project will deliver future economic benefits and these benefits can be measured reliably.

Development costs have a finite life and are amortised on a systematic basis over the useful life of the project.

(iii) **Goodwill**

Goodwill is carried at cost less accumulated impairment losses. Goodwill is calculated as the excess of the sum of:

- (i) The consideration transferred;
- (ii) Any non-controlling interest, and
- (iii) The acquisition date fair value of any previously held equity interest,

over the acquisition date fair value of net identifiable assets acquired.

Goodwill on acquisitions of subsidiaries is included in intangible assets.

Goodwill is tested for impairment annually and is allocated to the Group's cash generating units or groups of cash generating units, which represent the lowest level at which goodwill is monitored but where such level is not larger than an operating segment. Gains and losses on the disposal of an entity include the carrying amount of goodwill related to the entity sold.

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

**(g) Trade and Other Payables**

These amounts represent liabilities for goods and services provided to the Consolidated group prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

**(h) Employee Benefits****(i) Wages and Salaries and Annual Leave**

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date. Employee benefits payable later than one year from the reporting date have been measured at the present value of the estimated future cash outflows to be made for those benefits.

**(ii) Long Service Leave**

A liability for long service leave is recognised, and is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using interest rates on national government guaranteed securities with terms to maturity to match, as closely as possible, the estimated future cash outflows.

**(iii) Employee benefit on-costs**

Employee benefit on-costs, including payroll tax, are recognised and included in employee benefit liabilities and costs when the employee benefits to which they relate are recognised as liabilities.

**(iv) Equity based compensation benefits**

Equity based compensation benefits are provided to employees via the Prophecy International Holdings Limited Employee Option Plan. Equity based compensation benefits are also provided to key management personnel by way of individual share option schemes.

Information relating to the schemes is set out in notes 25 and 27.

The fair value of the equity to which employees become entitled is measured at grant date and recognised as an expense over the vesting period, with a corresponding increase to an equity account. The fair value of options is ascertained using a Black-Scholes pricing model which incorporates all market vesting conditions. The number of shares and options expected to vest is reviewed and adjusted at each reporting date such that the amount recognised for services received as consideration for the equity instruments granted shall be based on the number of equity instruments that eventually vest.

**(i) Financial Instruments****Recognition**

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

**(i) Financial assets at fair value through profit and loss**

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. Derivatives are also categorised as held for trading unless they are designated as hedges. Realised and unrealised gains and losses arising from changes in the fair value of these assets are included in the statement of comprehensive income in the period in which they arise.

**(ii) Loans and receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

**(iii) Derivative instruments**

Derivative instruments are measured at fair value. Gains and losses arising from changes in fair value are taken to the statement of comprehensive income.

**(iv) Financial liabilities**

Non-derivative financial liabilities are subsequently measured at amortised cost.

**(v) Fair value**

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

**(vi) Impairment**

At each reporting date, the group assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

**(j) Leases**

Leases in which a significant portion of the risks and rewards of ownership are not transferred to the group as lessee are classified as operating leases.

Payments made under operating leases are charged to the statement of comprehensive income on a straight-line basis over the life of the lease.

**(k) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

**(i) Plant and equipment**

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

**(ii) Depreciation**

The depreciable amount of all fixed assets is depreciated on a reducing basis over their useful lives to the Consolidated group commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

<u>Class of Fixed Asset</u>	<u>Depreciation Rate</u>
Plant and equipment	10% to 40%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income.

**(l) Revenue Recognition, Work in Progress and Receivables**

Revenue is measured at the fair value of consideration received or receivable after taking account of any returns, trade allowances, duties and levies paid. All revenue is stated net of Goods and Services Tax (GST).

Sales of the Consolidated group's products are structured around initial licence fees plus annual licence fees. Initial licence fees together with time and materials consulting services contracts are recognised as income in the year of invoicing. A percentage of annual licence fees is recognised as income in the year of invoicing, the balance covers forward maintenance and support commitments and is brought to account on a pro-rata basis.

For fixed price consulting service contracts, revenue is recognised on a stage of completion basis and measured using the proportion of actual hours spent on a contract compared to the total expected hours to complete the contract.

Work in progress represents consulting services contract revenues which have not been invoiced at the balance date. These revenues are invoiced according to the contract terms, and usually on achievement of significant milestones, as specified in the individual contracts.

The recoverable amount of trade receivables is reviewed on an ongoing basis. Where there is reasonable doubt that the full amount of a trade receivable will not be recovered, a provision for impairment is recognised.

Interest revenue is recognised using the effective interest rate method.

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

**(m) Foreign Currency Translation****(i) Functional and presentation currency**

The functional currency of each of the group's entities is measured using the currency of the primary economic environment in which that entity operates. The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

**(ii) Transactions and balances**

Foreign currency transactions are translated into functional currency using the exchange rates prevailing at the date of the transaction. Foreign currency monetary items are translated at the year-end exchange rate. Non-monetary items measured at historical cost continue to be carried at the exchange rate at the date of the transaction. Non-monetary items measured at fair value are reported at the exchange rate at the date when fair values were determined.

Exchange differences arising on the translation of monetary items are recognised in the statement of comprehensive income.

**(iii) Group companies**

The financial results and position of foreign operations whose functional currency is different from the group's presentation currency are translated as follows:

- Assets and liabilities are translated at year-end exchange rates prevailing at that reporting date.
- Income and expenses are translated at average exchange rates for the period.
- Retained profits are translated at the exchange rates prevailing at the date of the transaction.

Exchange differences arising on translation of the group's net investment in foreign operations with a functional currency different from the group's presentation currency are recognised as other comprehensive income. These cumulative differences are transferred from equity to profit or loss as a reclassification adjustment in the period in which the operation is disposed.

**(n) Provisions**

Provisions are recognised when the group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**(o) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(p) Impairment of assets**

At each reporting date, the group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired.

If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

**(q) Contributed equity**

Ordinary shares are recognised as equity.

Incremental costs directly attributed to the issue of new shares or options are shown in equity as a deduction, net of tax from the proceeds.

**(r) Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**(s) Segment reporting**

Operating segments are reported in a manner consistent with the internal reporting requirements provided to the chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments, identified as the Board.

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

**(t) Parent entity financial information**

The financial information for the parent entity, Prophecy International Holdings Ltd, disclosed in Note 37 has been prepared on the same basis as the consolidated financial statements, except as set out below:

**(i) Investments in subsidiaries**

Investments in subsidiaries are accounted for at cost

**(u) New accounting standards and interpretations for application in future periods**

The AASB has issued new, revised and amended standards and interpretations that have mandatory application dates for future reporting periods. The Consolidated group has decided against early adoption of those future requirements. A discussion of those future requirements that may have a material impact on the Consolidated group are shown below:

*AASB 9 Financial Instruments and AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9 (Effective from 1 January 2013)*

AASB 9 introduces new requirements for the classification and measurement of financial assets and liabilities. AASB 9 uses a single approach to determine whether a financial asset is measured at amortised cost or fair value, replacing the many different rules in AASB 139 and removes the impairment requirement for financial assets held at fair value.

In addition, the majority of requirements from AASB 139 for the classification and measurement of financial liabilities has been carried forward unchanged, except in relation to own credit risk where an entity takes the option to measure financial liabilities at fair value. AASB 9 requires the amount of the change in fair value due to changes in the entity's own credit risk to be presented in other comprehensive income (OCI), unless there is a accounting mismatch in the profit or loss, in which case all gains or losses are to be presented in the profit or loss.

The amendment is not expected to have any impact on the group's financial statements.

*AASB 124 Related Party Disclosures and AASB 2009-12 Amendments to Australian Accounting Standards arising from AASB 124 (Effective from 1 January 2011)*

The amendment clarifies and simplifies the definition of a related party and removes the requirement for government-related entities to disclose details of all transactions with the government and other government-related entities. The group will apply the amended standard from 1 July 2011. When the amendments are applied, the group will need to disclose any transactions between its subsidiaries and its associated entities. However, there will be no impact on any of the amounts recognised in the financial statements.

**(v) Carbon Tax Legislation**

On 10 July 2011, the Commonwealth Government announced the "Securing a Clean Energy Future – the Australian Government's Climate Change Plan". Whilst the announcement provides further details of the framework for a carbon pricing mechanism, uncertainties continue to exist on the impact of any carbon pricing mechanism on the Group as legislation must be voted on and passed by both Houses of Parliament. In addition, as the Group will not fall within the "Top 500 Australian Polluters", the impact of the Carbon Scheme will be through indirect effects of increased prices on many production inputs and general business expenses as suppliers subject to the carbon pricing mechanism are likely to pass on their carbon price burden to their customers in the form of increased prices. Directors expect that this will not have a significant impact upon the operational costs within the business, and therefore will not have an impact upon the valuation of assets and/or going concern of the business.

*Critical Accounting Estimates and Judgements*

The directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group.

*Key judgements*

Included in the non-current trade and other receivables of the parent entity are loans to the subsidiary entities. At each balance date, the directors review these loans for impairment against the available net assets of each subsidiary. A provision for impairment is recognised in the parent entity's financial statements, to the extent that a parent entity loan exceeds a subsidiary's net assets.

Deferred tax assets include amounts related to unused tax losses. At each balance date, the directors review the likelihood that the Consolidated group will be able to generate sufficient future taxable profits to utilise these tax losses, and adjusts deferred tax assets accordingly. Further information regarding the conditions under which these tax losses may be utilised can be found in Note 4.

Included in Non-current Intangible assets of the consolidated group is Goodwill. At each balance date the directors review whether Goodwill has suffered any impairment in accordance with the accounting policy stated in Note 1(f)(iii) .

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 2 - REVENUE

		Consolidated group	
		2011	2010
		\$	\$
Sales revenue - goods	2(a)	3,206,657	2,997,022
Sales revenue - services		1,475,222	1,852,926
Other revenue			
Interest received / receivable		186,080	203,418
		<u>4,867,959</u>	<u>5,053,366</u>

- 2(a) Revenue generated from the sale of goods represents revenue from the sale of computer software licences. It is not possible to develop a meaningful cost of sales figure attributable to this revenue and accordingly none has been disclosed.

## NOTE 3 - (LOSS)/PROFIT FOR THE YEAR

		Consolidated group	
		2011	2010
		\$	\$
(Loss)/profit for the year includes the following specific items:			
3(a)	<u>Net gains</u>		
	Interest revenue	186,080	203,418
	Net foreign exchange	(11,724)	55,991
		<u>174,356</u>	<u>259,409</u>
3(b)	<u>Expenses</u>		
	Rent and associated operating leases	240,518	192,143
	Research and development expenses	709,803	810,516
	Impairment provision - financial assets	-	(42,350)
	Bad debt expense	3,817	-
	Superannuation expenses - defined contribution plans	610,349	557,696
	Provision for employee entitlements	(82,397)	156,303
		<u>1,579,480</u>	<u>1,714,308</u>
3(c)	<u>Depreciation and amortisation expense comprises</u>		
	Amortisation of Intellectual property	32,142	58,644
	Depreciation - plant and equipment	36,998	47,605
		<u>69,140</u>	<u>106,249</u>

		Consolidated group	
		2011	2010
		\$	\$
3(d)	<u>Other expenses comprises</u>		
	Licence fees	49,923	50,045
	Rent and associated operating leases	240,518	192,143
	Travel and accommodation	149,225	159,392
	Insurance	105,167	93,528
	External consultants and contract programmers	14,627	24,760
	Communications expense	56,561	60,998
	Audit and Accountancy	135,873	90,743
	Bad Debt expense /(recovery)	3,817	-
	Impairment provision - financial assets	-	(42,350)
	Loss on sale of property, plant and equipment	1,357	4,811
	Net foreign exchange	11,724	(55,991)
	Other expenses	401,756	326,901
		<u>1,170,548</u>	<u>904,980</u>

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

	Consolidated group	
	2011	2010
	\$	\$
<b>NOTE 4 - INCOME TAX EXPENSE</b>		
<b>4(a)</b>	Income tax attributable to operating (loss)/profit comprises:	
	Current tax recovery	(33,018) (9,856)
	Deferred tax expense	27,834 328,850
	<u>(5,184)</u>	<u>318,994</u>
<b>4(b)</b>	The aggregate amount of income tax attributable to the financial period differs from the amount calculated on the operating (loss)/profit . The differences are reconciled as follows:	
	(Loss)/profit before income tax	(14,212) 652,129
	Income tax at 30% (2010 : 30%)	(4,264) 195,639
	<b>Tax effect of amounts not deductible/(taxable) in calculating taxable income:</b>	
	Non deductible depreciation and amortisation	7,584 5,625
	Other non deductible items	(8,504) 117,730
	<u>(5,184)</u>	<u>318,994</u>
	<u>(5,184)</u>	<u>318,994</u>
<b>4(c)</b>	The directors estimate that the unused tax losses not brought to account is:	
	<u>4,386,772</u>	<u>4,474,120</u>

The benefit of tax losses will only be obtained if:

- (i) the Consolidated group derives future assessable income of a nature and of an amount sufficient to enable the benefit from the deductions for the losses to be realised, or
- (ii) the losses are transferred to an eligible entity in the Consolidated group, and
- (iii) the Consolidated group continues to comply with the conditions for deductibility imposed by tax legislation, and
- (iv) no changes in tax legislation adversely affect the Consolidated group in realising the benefit from the deductions for the losses.

**4(d)** Tax expense/(benefit) on items of other comprehensive income are as follows:

	Consolidated group	
	2011	2010
	\$	\$
Timing differences on unrealised foreign exchange gains/(losses)	<u>(254,209)</u>	<u>(53,228)</u>

**NOTE 5 - DIVIDENDS**

	Parent entity	
	2011	2010
	\$	\$
<b>Dividends paid</b>		
Final unfranked ordinary dividend in respect of the financial year ended 30 June 2010 of 0.5 (2009 : 0.7) cents per share.	236,049	1,030,206
Interim unfranked ordinary dividend in respect of the financial year ended 30 June 2011 of 0.5 (2010 : 2.0) cents per share.	<u>236,050</u>	<u>944,197</u>
	<u>472,099</u>	<u>1,974,403</u>
<b>Dividends proposed</b>		
Proposed final unfranked ordinary dividend of Nil (2010 : 0.50) cents per share and not recognised as a liability	<u>-</u>	<u>236,049</u>
	<u>-</u>	<u>236,049</u>

**Franking account balance**

The year end franking account balance is Nil (2010: Nil).

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 6 - CURRENT ASSETS - CASH AND CASH EQUIVALENTS

	Consolidated group	
	2011	2010
	\$	\$
Cash at bank and on hand	2,000,107	2,879,770
Short term deposits	1,569,800	1,569,800
	<u>3,569,907</u>	<u>4,449,570</u>

## NOTE 7 - CURRENT ASSETS - TRADE AND OTHER RECEIVABLES

Trade receivables	537,740	310,677
Accrued revenue	260,555	263,637
	<u>798,295</u>	<u>574,314</u>
Other receivables	183,369	74,498
	<u>981,664</u>	<u>648,812</u>

NOTE 8 - CURRENT ASSETS - FINANCIAL ASSETS AT FAIR VALUE THROUGH  
PROFIT OR LOSS**Held for Trading Financial Assets**

Shares in other corporations at fair value - US listed equity	<u>1</u>	<u>1</u>
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Changes in the fair value of these assets are recorded in the statement of comprehensive income as other income or other expense.

## NOTE 9 - CURRENT ASSETS - WORK IN PROGRESS

Work in Progress	<u>13,735</u>	<u>41,684</u>
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## NOTE 10 - CURRENT ASSETS - CURRENT TAX ASSETS

Refundable tax payments	<u>555</u>	<u>699</u>
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## NOTE 11 - CURRENT ASSETS - OTHER CURRENT ASSETS

Prepayments	<u>108,309</u>	<u>54,040</u>
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## NOTE 12 - NON-CURRENT ASSETS - TRADE AND OTHER RECEIVABLES

Bonds and security deposits	24	24
Other	<u>1,211</u>	<u>1,525</u>
Total non-current assets - trade and other receivables	<u>1,235</u>	<u>1,549</u>

## NOTE 13 - NON-CURRENT ASSETS - DEFERRED TAX ASSETS

	Consolidated group 2010				Closing balance \$
	Opening balance \$	Recognised upon acquisition \$	Credit/ (charge) to income \$	Net credit/ (charge) to income \$	
<b>Deferred tax asset</b>					
Plant, property and equipment					
- tax allowance	7,265	-	(375)	(375)	6,890
Taxation losses	1,436,663	-	(278,259)	(278,259)	1,158,404
Employee benefits	170,124	58,415	(14,919)	43,496	213,620
Doubtful debts	12,705	-	(12,705)	(12,705)	-
s40-880 deduction	2,636	-	(1,318)	(1,318)	1,318
Accrued expenses	20,735	-	(6,492)	(6,492)	14,243
Unrealised foreign exchange losses	122,414	-	29,237	29,237	151,651
<b>Balance at 30 June 2010</b>	<u>1,772,542</u>	<u>58,415</u>	<u>(284,831)</u>	<u>(226,416)</u>	<u>1,546,126</u>

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 13 - NON-CURRENT ASSETS - DEFERRED TAX ASSETS (continued)

	Consolidated group 2011		
	Opening balance	Credit/ (charge) to income	Closing balance
	\$	\$	\$
<b>Deferred tax asset</b>			
Plant, property and equipment - tax allowance	6,890	(2,058)	4,832
Taxation losses	1,158,404	(153,048)	1,005,356
Employee benefits	213,620	(22,037)	191,583
s40-880 deduction	1,318	(1,318)	-
Accrued expenses	14,243	80,793	95,036
Unrealised foreign exchange losses	151,651	231,010	382,661
<b>Balance at 30 June 2011</b>	<b>1,546,126</b>	<b>133,342</b>	<b>1,679,468</b>

## NOTE 14 - NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT

	Consolidated group	
	2011	2010
	\$	\$
<b>Furniture and Fittings</b>		
Furniture and fittings - at cost	229,786	237,731
Less: accumulated depreciation	(204,257)	(211,188)
<b>Total furniture and fittings</b>	<b>25,529</b>	<b>26,543</b>
<b>Plant and Equipment</b>		
Plant and equipment - at cost	531,453	650,179
Less: accumulated depreciation	(479,856)	(573,541)
<b>Total plant and equipment</b>	<b>51,597</b>	<b>76,638</b>
<b>Total Property, Plant &amp; Equipment</b>	<b>77,126</b>	<b>103,181</b>

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current financial year are set out below:

	Fixtures & Fittings	Plant & Equipment	Total
	\$	\$	\$
<u>Consolidated group</u>			
Carrying amount at the beginning of the year	26,543	76,638	103,181
Additions	4,403	8,416	12,819
Disposals	-	(1,357)	(1,357)
Effect of changes in exchange rates recognised in other comprehensive income	-	(519)	(519)
Depreciation expense	(5,417)	(31,581)	(36,998)
Carrying amount at the end of the year	<u>25,529</u>	<u>51,597</u>	<u>77,126</u>

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

	Consolidated group	
	2011	2010
	\$	\$
<b>NOTE 15 - NON-CURRENT ASSETS - INTANGIBLE ASSETS</b>		
<b>Intellectual property</b>		
Intellectual Property acquired - at cost	644,132	644,132
Less: accumulated amortisation	(470,024)	(437,882)
Net carrying value	<u>174,108</u>	<u>206,250</u>
<b>Goodwill</b>		
Goodwill - at cost	1,020,000	1,020,000
Less: accumulated impairment losses	-	-
Net carrying value	<u>1,020,000</u>	<u>1,020,000</u>
Total intangibles	<u>1,194,108</u>	<u>1,226,250</u>

Reconciliations of the carrying amounts of intangible assets at the beginning and end of the current financial year are set out below:

	Intellectual Property	Goodwill	Total
	\$	\$	\$
<u>Consolidated group</u>			
Carrying amount at the beginning of the year	206,250	1,020,000	1,226,250
Amortisation Expense	(32,142)	-	(32,142)
Carrying amount at the end of the year	<u>174,108</u>	<u>1,020,000</u>	<u>1,194,108</u>

The carrying value of Intellectual property relates to copyright in Promadis Pty Ltd's Forensic Science LIMS and Cardiology products. These products have a remaining amortisation period of 5½ years.

Goodwill with a carrying value of \$1,020,000, determined on a value in use basis has been allocated to the Promadis Pty Ltd segment. Value in use has been determined by reference to the net present value of cash flow projections over the next 5 years, discounted at a rate of 20%. It is assumed that revenue growth of 25% will be achieved in the Promadis business in the 2011/12 financial year, and modest profit growth rates in the remaining 4 years of the cycle. Management has based these assumptions on the targets set for the Promadis business.

	Consolidated group	
	2011	2010
	\$	\$
<b>NOTE 16 - CURRENT LIABILITIES - TRADE AND OTHER PAYABLES</b>		
Trade payables	182,801	66,987
Accruals	159,739	106,182
Other payables	28,572	71,161
	<u>371,112</u>	<u>244,330</u>

	2011	2010
<b>NOTE 17 - CURRENT LIABILITIES - CURRENT TAX LIABILITIES</b>		
Income tax payable	<u>4,639</u>	<u>9,029</u>

	2011	2010
<b>NOTE 18 - CURRENT LIABILITIES - OTHER CURRENT LIABILITIES</b>		
Unearned income	318,527	385,955
Contingent consideration	Note 22 50,000	-
	<u>368,527</u>	<u>385,955</u>

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 19 - NON-CURRENT LIABILITIES - DEFERRED TAX LIABILITIES

	Consolidated group 2010		
	Opening balance \$	Net credit/ (charge) to income \$	Closing balance \$
<b>Deferred tax liability</b>			
Work in progress	(108,628)	21,014	(87,614)
Prepayments	(1,087)	(3)	(1,090)
Other current assets	(171)	131	(40)
Unrealised foreign currency gains	-	(8,716)	(8,716)
Balance at 30 June 2010	<b>(109,886)</b>	<b>12,426</b>	<b>(97,460)</b>

	Consolidated group 2011		
	Opening balance \$	Net credit/ (charge) to income \$	Closing balance \$
<b>Deferred tax liability</b>			
Work in progress	(87,614)	83,493	(4,121)
Prepayments	(1,090)	425	(665)
Other current assets	(40)	(24)	(64)
Unrealised foreign currency gains	(8,716)	8,716	-
Balance at 30 June 2011	<b>(97,460)</b>	<b>92,610</b>	<b>(4,850)</b>

## NOTE 20 - OTHER NON-CURRENT LIABILITIES

**Employee benefits**

A provision has been recognised for employee entitlements relating to unused annual leave and long service leave, measured in accordance with Note 1(h).

	Consolidated group	
	Employee benefits \$	
Opening carrying value at 1 July 2010	732,291	
Net reduction in provisions	(82,397)	
Closing carrying value at 30 June 2011	<b>649,894</b>	
	Consolidated group	
	2011	2010
	\$	\$
Analysis of total provisions:		
Current	638,056	725,194
Non-current	11,838	7,097
	<b>649,894</b>	<b>732,291</b>

Based on past experience, the Consolidated group does not expect the full balance of the current employee benefit provision to be expended within 12 months. However, as the Consolidated group does not have an unconditional right of deferral, the balance is presented as current.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 21 - ISSUED CAPITAL

	Parent Entity		Parent Entity	
	2011 Number	2010 Number	2011 \$	2010 \$
<b>Authorised</b>				
Ordinary Shares of \$0.01	500,000,000	500,000,000		
<b>Paid up Capital</b>				
Ordinary shares fully paid	47,209,784	47,209,784	16,481,464	16,481,464

There have been no movements in share capital during the year.

Ordinary shares participate in dividends and the proceeds on winding up of the parent entity in proportion to the number of shares held.

At shareholders' meetings, each ordinary share is entitled to one vote when a poll is called, otherwise each shareholder has one vote on a show of hands.

Information relating to the company's employee share option scheme is set out in note 27(ii).

Information relating to directors' share options is set out in note 25.

**Capital management**

The Consolidated group's capital comprises ordinary share capital. Management controls capital to fund its operations, remain as a going concern and provide adequate returns to shareholders. There are no externally imposed capital requirements. Capital management requirements are assessed by reference to the Consolidated group's financial and operating risks and adjusting its capital structure in response to changes in those risks, whilst considering the cost of capital. Responses consist of changes to shareholder distributions. Management's strategy is to fund the Consolidated group's requirements solely through equity, and this strategy remains unchanged during the year.

## NOTE 22 - CONTROLLED ENTITIES

## (a) Controlled Entities

Name of Entity	Country of Incorporation	Equity	Equity	Book Value	Book Value
		Holding 2011 %	Holding 2010 %	of Shares Held 2011 \$	of Shares Held 2010 \$
Directly controlled by Prophecy International Holdings Ltd:					
Promadis Pty Ltd *	Australia	100	100	1,284,724	1,284,724
Intersect Alliance International Pty Ltd **	Australia	100	-	100	-
Prophecy International Pty Ltd as trustee for CSP Unit Trust	Australia	100	100	20	20
Prophecy R & D Pty Ltd	Australia	100	100	1,500,001	1,500,001
Less: provision for impairment				(1,500,001)	(1,500,001)
				<u>1,635,924</u>	<u>1,635,824</u>
Directly controlled by Prophecy International Pty Ltd:					
Prophecy Americas' Inc	United States	93.1	93.1	44,692	44,692
Prophecy Europe Limited	United Kingdom	100	100	71	71
				<u>44,763</u>	<u>44,763</u>

All shares owned in controlled entities are Ordinary shares.

\* Acquired on 1 January 2010

\*\* Incorporated on 27 June 2011

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 22 - CONTROLLED ENTITIES (continued)

## (b) Acquisition

During the current financial year, the Company incorporated a 100% subsidiary, Intersect Alliance International Pty Ltd. The Company paid a deposit of \$100,000 to Johnsons Corporate in respect of the acquisition of the business of Intersect Alliance Pty Ltd subsequent to the year end, together with \$100 to purchase 100 Ordinary Shares of Intersect Alliance International Pty Ltd. See note 36 for details of the acquisition.

On 1 January 2010, the Prophecy International Holdings Limited purchased 100% of the share capital of Promadis Pty Ltd, a developer of software products with solutions for the Births, Deaths and Marriages; Forensic Science LIMS; Cardiology and Business Management System markets, to diversify Prophecy's product offering.

The fair value of consideration transferred at acquisition date is:

	\$
Cash	599,723
900,000 Prophecy International Holdings Ltd Ordinary shares	585,000
Contingent consideration	100,000
	<u>1,284,723</u>
Fair value of consideration	<u>1,284,723</u>
Identifiable assets acquired and liabilities assumed	264,723
Goodwill	1,020,000
	<u>1,284,723</u>

The contingent consideration consists of an earn out agreement which provides that further consideration will be payable if certain profit before tax targets are achieved by Promadis Pty Ltd for the calendar years 2010, 2011 and 2012. The amount payable is 50% of the profit before tax that exceeds the relevant target and is to be settled 50% in cash and 50% in Prophecy International Holdings Limited ordinary shares. The fair value of the contingent consideration recognised is the expected amount to be paid under the agreement, although the actual amount payable is uncapped. Payments are due on each 28 February following the end of the relevant calendar year. It is assumed that the target for 2010 will not be met and the targets for 2011 and 2012 will be exceeded by \$100,000 in each of those years.

**Other liabilities***Contingent consideration*

A liability has been recognised for the potential liability in respect of the contingent consideration included in the Promadis Pty Ltd acquisition as follows:

	<b>Consolidated group</b>	
	<b>2011</b>	<b>2010</b>
	\$	\$
Contingent consideration	100,000	100,000
	<u>100,000</u>	<u>100,000</u>
	<b>Consolidated group</b>	
	<b>2011</b>	<b>2010</b>
	\$	\$
Analysis of total contingent consideration:		
Current	50,000	-
Non-current	50,000	100,000
	<u>100,000</u>	<u>100,000</u>

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 23 - FINANCIAL INSTRUMENTS

**(a) Categorisation of financial instruments**

The Group's financial instruments consist mainly of bank deposits and accounts receivable and payable.

The totals of each category of financial instrument, measured in accordance with AASB 139 Financial Instruments: Recognition and Measurement and the Group's accounting policies, detailed in Note 1(i), are as follows:

	Floating Interest Rate		Non Interest Bearing		Total	
	2011	2010	2011	2010	2011	2010
	\$	\$	\$	\$	\$	\$
<b>Financial Assets</b>						
<i>Loans and other receivables</i>						
Cash and cash equivalents	3,569,907	4,449,570	-	-	3,569,907	4,449,570
Trade and other receivables	-	-	982,899	650,361	982,899	650,361
<i>Held for trading</i>						
Financial assets at fair value through profit or loss	-	-	1	1	1	1
<b>Total Financial Assets</b>	<b>3,569,907</b>	<b>4,449,570</b>	<b>982,900</b>	<b>650,362</b>	<b>4,552,807</b>	<b>5,099,932</b>
Weighted Average interest rate	4.2%	4.2%	-	-		
<b>Financial Liabilities</b>						
<i>Financial liabilities at amortised cost</i>						
Trade and other payables	-	-	371,112	244,330	371,112	244,330
Other current liabilities	-	-	50,000	-	50,000	-
Other non-current liabilities	-	-	50,000	100,000	50,000	100,000
<b>Total Financial Liabilities</b>	<b>-</b>	<b>-</b>	<b>471,112</b>	<b>344,330</b>	<b>471,112</b>	<b>344,330</b>
<b>Total Net Financial Assets</b>	<b>3,569,907</b>	<b>4,449,570</b>	<b>511,788</b>	<b>306,032</b>	<b>4,081,695</b>	<b>4,755,602</b>

Trade and other payables have an expected maturity of less than one year.

The other non-current liability is expected to be settled in equal amounts in the 2011 and 2012 financial years.

	2011	2010
	\$	\$
<b>Reconciliation of Net Financial Assets to Net Assets</b>		
Net financial assets (as above)	4,081,695	4,755,602
Non-financial assets and liabilities		
Work in progress	13,735	41,684
Tax assets	1,680,023	1,546,825
Other current assets	108,309	54,040
Property, plant and equipment	77,126	103,181
Intangible assets	1,194,108	1,226,250
Tax Liabilities	(9,489)	(106,489)
Provisions	(649,894)	(732,291)
Other liabilities	(318,527)	(385,955)
<b>Net assets per statement of financial position</b>	<b>6,177,086</b>	<b>6,502,847</b>

**Net Fair Value of Financial Assets and Liabilities**

The net fair value of cash and cash equivalents and non-interest bearing monetary financial assets and financial liabilities of the Consolidated group approximate their carrying value.

The net fair value of other monetary financial assets and financial liabilities is based on discounting future cash flows by the current interest rates for assets and liabilities with similar risk profiles. The balances are not materially different from those disclosed in the balance sheet of the Consolidated group.

**(b) Financial risk management policies**

The Board is responsible for managing and monitoring financial risk exposures of the Group.

The Board's overall strategy seeks to assist the Group in meeting its financial targets, while minimising potential adverse effects on financial performance.

The main risks the Group is exposed to through its financial instruments are credit risk, liquidity risk and market risk consisting of interest rate risk and foreign exchange risk.

**NOTE 23 - FINANCIAL INSTRUMENTS (continued)**

**(c) Credit Risk**

Credit Risk for financial instruments arises from the potential failure by counterparties to the contract to meet their obligations. The Consolidated group's maximum credit risk exposure is the carrying value of those financial instruments.

The Consolidated group has a material credit risk exposure to the Commonwealth Bank of Australia and National Australia Bank, although the risk of a material loss from this exposure is considered to be very low.

The Consolidated group does not hold any collateral in respect of any financial instruments.

Financial assets that are past due but not impaired are aged as follows:

	Consolidated group	
	2011	2010
	\$	\$
<b>Trade and other receivables</b>		
Not overdue	743,327	493,553
Overdue by less than 30 days	126,293	134,731
Overdue by less than 60 days	21,642	20,594
Overdue by less than 90 days	46,217	191
Overdue by more than 90 days	45,420	1,292
	<u>982,899</u>	<u>650,361</u>

Financial assets that are past due and impaired are as follows:

<b>Trade and other receivables</b>	-	-
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Movement in the provision for impairment of receivables is as follows:

	Consolidated group	
	2011	2010
	\$	\$
<b>Trade and other receivables</b>		
Opening balance at 1 July	-	57,673
Charge for the year	-	-
Amounts written off	-	(15,323)
Reversals	-	(42,350)
	<u>-</u>	<u>-</u>
Closing balance at 30 June	-	-

The Consolidated group at present has two types of customers:

The first consists of small to medium organisations that renew their software licences annually. These organisations have been clients for many years and the Consolidated group has experienced little bad debt history from these clients.

The second are new licence/service clients who in the main are large government organisations, and it is the Consolidated group's policy to subject these organisations to credit verification procedures.

It is the Consolidated group's policy to review all outstanding accounts monthly, and any overdue accounts are contacted to ascertain their payment intentions.

**(d) Liquidity Risk**

The current liquidity policy of the Consolidated group is to hold only current creditor debt; no bank overdraft facilities and a significant cash balance to offset any unexpected down turn in a quarter's trade performance.

The cash balances are spread over a mixture of On Call accounts and Bank Term Deposits to maximise operational flexibility and interest receivable.

Foreign currency receipts are remitted to Australia regularly; converted to Australian dollars, and banked in the abovementioned accounts to maximise interest receivable.

Cash flow projections are ascertained from the Consolidated group's policy of reviewing all its business operations in detail on a quarterly basis, and the Board agreeing the revised profit and cash outlooks for the year, and measuring actual performance against these on a monthly basis.

**(e) Market Risk**

**(i) Interest Rate Risk Exposures**

The Consolidated group's exposure to interest rate risk and the effective weighted average interest rate for each class of financial assets and financial liabilities is set out in Note 23(a).

Exposures arise predominantly from assets and liabilities bearing variable interest rates as the Consolidated group intends to hold fixed rate assets and liabilities to maturity.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 23 - FINANCIAL INSTRUMENTS (continued)

**(ii) Foreign exchange rate risk management**

Prophecy International Holdings Ltd and certain of its controlled entities are parties to derivative financial instruments in the normal course of business in order to hedge exposure to fluctuations in foreign exchange rates.

**Forward Exchange Contracts**

The Consolidated group derives a significant amount of its income from overseas. In order to protect against exchange rate movements the Consolidated group has, when appropriate, entered into forward exchange rate contracts to sell UK pounds, and US dollars.

There were no outstanding forward exchange contracts at 30 June 2011 or 30 June 2010.

**(f) Sensitivity Analysis**

The Consolidated group has performed a sensitivity analysis relating to its exposure to interest rate risk and foreign currency risk at the balance date.

This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in these risks.

**Interest rate sensitivity analysis**

At 30 June 2011, the effect on profit and equity as a result of changes in the interest rate, with all other variables remaining constant would be as follows:

	2011 \$	2010 \$
Change in profit		
- Increase interest rate by 1%	35,699	44,496
- Decrease interest rate by 1%	(35,699)	(44,496)
Change in equity		
- Increase interest rate by 1%	35,699	44,496
- Decrease interest rate by 1%	(35,699)	(44,496)

**Foreign currency sensitivity analysis**

At 30 June 2011, the effect on profit and equity as a result of changes in foreign currency exchange rates, with all other variables remaining constant would be as follows:

	2011 \$	2010 \$
Change in profit		
- AUD strengthens against USD by 10% (2010:10%)	(4,235)	(10,891)
- AUD weakens against USD by 10% (2010: 10%)	5,176	13,311
- AUD strengthens against GBP by 10% (2010:10%)	(29)	(36)
- AUD weakens against GBP by 10% (2010: 10%)	63	81
Change in equity		
- AUD strengthens against USD by 10% (2010:10%)	(52,538)	(24,295)
- AUD weakens against USD by 10% (2010: 10%)	64,214	29,693
- AUD strengthens against GBP by 10% (2010: 10%)	(41,768)	(31,259)
- AUD weakens against GBP by 10% (2010: 10%)	51,077	38,243

**(g) Items of Income, Expense, Gains or Losses on Financial Instruments**

	2011 \$	2010 \$
<b>Income and Gains</b>		
<i>Loans and other receivables</i>		
Interest revenue	186,080	203,418
Foreign exchange gains	-	55,991
Impairment expense recovery - financial assets	-	42,350
	<u>186,080</u>	<u>301,759</u>
<b>Expenses and Losses</b>		
<i>Loans and other receivables</i>		
Foreign exchange losses	11,724	-
Bad debt expense	3,817	-
	<u>15,541</u>	<u>-</u>

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

NOTE 24 - RECEIVABLES AND PAYABLES DENOMINATED IN FOREIGN CURRENCIES	Consolidated group	
	2011	2010
<b>Amounts subject to exchange rate movements</b>		
Receivables		
Current		
- United States Dollars	142,163	73,569
- United Kingdom Pounds	83,491	32,811
Payables		
Current		
- United States Dollars	29,131	22,022
- United Kingdom Pounds	5,670	7,019

**NOTE 25 - KEY MANAGEMENT PERSONNEL DISCLOSURES**

The following directors and executives were key management personnel of the Consolidated group during the financial year.

**Directors**

The following persons were directors of Prophecy International Holdings Ltd during the financial year:

**Non-executive chairman**

E Reynolds

**Directors**

L R Challans (Managing director)

A P Weber

All of the persons listed above were directors for the whole of the financial year and as at the date of this report except as stated above.

**Executives (other than directors) with the greatest authority for strategic direction and management**

The following persons were the executives with the greatest authority for the strategic direction and management of the Consolidated group during the financial year ended 30 June 2011:

Name	Position	Employer
D Shaw	CEO	Promadis Pty Ltd
P Barzen	EVP Sales and Alliances	Prophecy Americas Inc.

The persons listed above were members of key management personnel for the whole of the 2011 financial year.

The following persons were the executives with the greatest authority for the strategic direction and management of the Consolidated group during the financial year ended 30 June 2010:

Name	Position	Employer
D Shaw (from 1 January 2010)	CEO	Promadis Pty Ltd
P Barzen	EVP Sales and Alliances	Prophecy Americas Inc.

All of the persons listed above were key management personnel for the whole of the 2010 financial year, except as otherwise stated.

**Remuneration of directors and executives**

The objective of the company's executive reward framework is to ensure reward for performance is competitive and appropriate for the results delivered. The framework aligns executive reward with achievement of strategic objectives and the creation of value for shareholders, and conforms with market best practice for delivery of reward. The Board ensures, through delegation to the remuneration committee, that executive reward satisfies the following key criteria for good reward governance practices:

- competitiveness and reasonableness
- acceptability to shareholders
- performance linkage / alignment of executive compensation
- transparency
- capital management

The framework provides a mix of fixed and variable pay, and a blend of short and long-term incentives. As executives gain seniority with the group, the balance of this mix shifts to a higher proportion of "at risk" rewards.

Fees and payments to non-executive directors reflect the demands which are made on, and the responsibilities of, the directors. Non-executive directors' fees and payments are reviewed annually by the Board. The Board ensures that all directors' fees and payments are appropriate and in line with the market. Non-executive directors have also received company performance related share options to align their rewards with increases in shareholder wealth.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 25 - KEY MANAGEMENT PERSONNEL DISCLOSURES (Continued)

## Details of remuneration

Details of the remuneration of each director of Prophecy International Holdings Limited and each of the other key management personnel of the Consolidated group, including their personally related entities, are set out below:

2011	Short term benefits					Share based payments	Post employment benefits Superannuation	Total
	Directors fees	Consulting fees	Base remuneration	Incentives	Other cash benefits			
	\$	\$	\$	\$	\$	\$	\$	\$
E Reynolds	30,000	47,556	-	-	-	-	2,700	80,256
L R Challans	-	-	160,000	-	-	-	14,400	174,400
A P Weber	40,000	55,783	-	-	-	-	8,621	104,404
D Shaw	-	-	142,000	-	30,000	-	12,780	184,780
P Barzen	-	-	128,737	14,029	16,816	-	29,709	189,291
	70,000	103,339	430,737	14,029	46,816	-	68,210	733,131

L R Challans is also entitled to long service leave in accordance with applicable legislation. The long service leave expense charged to the profit and loss account for the financial year was \$4,620.

Incentives for P Barzen relate to commission payments on licence fee revenue from sales of products to customers, in accordance with an incentive plan approved on 15 February 2007. The purpose of the incentive is to increase licence fee revenues and so improve shareholder wealth.

The remuneration detailed above includes consultancy fees of \$47,556 (2010: \$52,266) and directors fees of \$30,000 (2010: \$30,000) paid to Reyer Investments Pty Limited, a company in which E Reynolds is a director and shareholder. The transactions were at arms length.

At the balance date \$6,284 (2010:\$4,865) was due to Reyer Investments Pty Limited in respect of consultancy fees.

For all key management personnel, Incentives are the only form of cash settled remuneration that is performance based.

Details of the share options issued can be found in the section headed "options" below.

2010	Short term benefits					Share based payments	Post employment benefits Superannuation	Total
	Directors fees	Consulting fees	Base remuneration	Incentives	Other cash benefits			
	\$	\$	\$	\$	\$	\$	\$	\$
E Reynolds	30,000	52,266	-	-	-	86,038	2,700	171,004
L R Challans	-	-	160,000	25,000	-	86,038	16,650	287,688
A P Weber	40,000	59,272	-	-	-	86,038	8,934	194,244
D Shaw	-	-	71,000	-	15,000	-	6,390	92,390
P Barzen	-	-	118,420	17,440	21,115	-	41,623	198,598
	70,000	111,538	349,420	42,440	36,115	258,114	76,297	943,924

Incentives for P Barzen relate to commission payments on Initial Licence Fee sales of basis2 products to new customers, in accordance with an incentive plan approved on 15 February 2007. The purpose of the incentive is to increase sales of basis2 and so improve shareholder wealth.

Incentives for L R Challans relate to payments on the achievement of Consolidated group profits at the half year and full year, in accordance with an incentive plan dated 1 July 2005. The purpose of the incentive is to increase the profitability of the group and so improve shareholder wealth.

For all key management personnel, incentives are the only form of cash settled remuneration that is performance based.

L R Challans is also entitled to long service leave in accordance with applicable legislation. The long service leave expense charged to the profit and loss account for the financial year was \$4,526.

During the 2010 financial year, share based payments consisted of shares and share options granted as remuneration. The shares were issued at a share price of \$0.57 for no consideration, pursuant to a shareholder resolution at the Annual General Meeting held on 13 November 2009. Details of the share options issued can be found in the section headed "options" below.

The fair value of the granted as remuneration is:

	2011		2010		2011		2010	
	Number of ordinary shares	Fair value \$	Number of ordinary shares	Fair value \$	Number of ordinary share options	Fair value \$	Number of ordinary share options	Fair value \$
E Reynolds	-	-	150,943*	86,038	-	-	-	-
L R Challans	-	-	150,943*	86,038	-	-	-	-
A P Weber	-	-	150,943*	86,038	-	-	-	-
	-	-	452,829	258,114	-	-	-	-

\* At the 13th November 2009 AGM, shareholders approved the issue of 452,829 shares to directors for their achievement of the \$1.75 million pre tax profit target for the 2008/09 financial year. The number of shares issued was determined by dividing \$240,000 by the closing price of the Company's shares on 30 June 2009. The fair value of the shares was determined by reference to the closing price of the Company's shares on 14 September 2009, being the date that all terms and conditions of the share issue were prepared for inclusion in the Company's Annual General Meeting Notice.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 25 - KEY MANAGEMENT PERSONNEL DISCLOSURES (Continued)

**Shareholdings**

The number of shares in the company held during the year by the key management personnel of Prophecy International Holdings Limited and the Consolidated group, including their personally related entities are set out below:

	Balance at 1 July 2009	Acquisitions	Granted as remuneration	Received on exercise of share options	Disposals	Balance at 30 June 2010
E Reynolds	7,441,000	218,057	150,943	-	-	7,810,000
L R Challans	623,937	-	150,943	-	-	774,880
A P Weber	780,037	-	150,943	-	(175,037)	755,943
D Shaw	-	240,000	-	-	-	240,000
P Barzen	536,203	-	-	-	(70,000)	466,203
	<u>9,381,177</u>	<u>458,057</u>	<u>452,829</u>	<u>-</u>	<u>(245,037)</u>	<u>10,047,026</u>
	Balance at 1 July 2010	Acquisitions	Granted as remuneration	Received on exercise of share options	Disposals	Balance at 30 June 2011
E Reynolds	7,810,000	29,416	-	-	-	7,839,416
L R Challans	774,880	-	-	-	-	774,880
A P Weber	755,943	-	-	-	(150,943)	605,000
D Shaw	240,000	-	-	-	-	240,000
P Barzen	466,203	-	-	-	-	466,203
	<u>10,047,026</u>	<u>29,416</u>	<u>-</u>	<u>-</u>	<u>(150,943)</u>	<u>9,925,499</u>

**Options**

The number of share options in the company held during the year by the key management personnel of Prophecy International Holdings Limited and the Consolidated group, including their personally related entities are set out below:

	Balance at 1 July 2009	Granted as remuneration	Exercised	Cancelled	Lapsed	Balance at 30 June 2010	Exercisable 30 June 2010
E Reynolds	-	-	-	-	-	-	-
L R Challans	-	-	-	-	-	-	-
A P Weber	-	-	-	-	-	-	-
D Shaw	-	-	-	-	-	-	-
P Barzen	80,000	-	-	-	-	80,000	80,000
	<u>80,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>80,000</u>	<u>80,000</u>
	Balance at 1 July 2010	Granted as remuneration	Exercised	Cancelled	Lapsed	Balance at 30 June 2011	Exercisable at 30 June 2011
E Reynolds	-	-	-	-	-	-	-
L R Challans	-	-	-	-	-	-	-
A P Weber	-	-	-	-	-	-	-
D Shaw	-	-	-	-	-	-	-
P Barzen	80,000	-	-	-	-	80,000	80,000
	<u>80,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>80,000</u>	<u>80,000</u>

The options held by P Barzen were issued pursuant to the Prophecy International Holdings Ltd Employee Share Option Plan, details of which may be found in Note 27.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**For The Year Ended 30 June 2011**

**NOTE 26 - AUDITORS REMUNERATION**

	Consolidated group	
	2011	2010
	\$	\$
Remuneration for auditors of the parent entity for:		
- Audit or review of the financial reports of the parent entity and subsidiary entities	62,000	42,000
- Taxation services	24,900	9,200
- Accounting services	-	6,675
	<u>86,900</u>	<u>57,875</u>
Remuneration for other auditors of subsidiary entities for:		
- Audit or review of the financial reports of subsidiary entities	8,676	9,347
- taxation services	5,187	7,114
- Payroll services	1,132	1,407
	<u>14,995</u>	<u>17,868</u>

**NOTE 27 - EMPLOYEE BENEFITS**

(i)	Employee benefit and related on-cost liabilities	Consolidated group	
		2011	2010
		\$	\$
	Included in other creditors and accruals (see note 16)	12,567	35,367
	Provision for employee benefits - Current (see note 20)	638,056	725,194
	Provision for employee benefits - Non Current (see note 20)	11,838	7,097
		<u>662,461</u>	<u>767,658</u>

**(ii) Prophecy International Holdings Ltd Employee Share Option Plan**

On 30 September 1997 the company established an employee share option scheme. All employees of the Consolidated group are eligible to participate in the plan after a qualifying period of 12 months employment, unless the Board decides otherwise.

The allocation of options is at the discretion of the board and when aggregated the issues to Australian employees during the previous five years pursuant to the plan must not exceed 5% of the company's issued share capital.

At 30 June 2011 the options outstanding under the employee option plan were:

Grant date	Balance at 30 June 2010	Exercised during the year	Granted during the year	Lapsed during the year	Balance at 30 June 2011	Conversion dates from	Conversion dates before	Exercise price	Exercisable at 30 June 2011
29-Nov-07	685,000	-	-	(15,000)	670,000	29-Nov-08	29-Nov-12	\$0.365	670,000
	<u>685,000</u>	<u>-</u>	<u>-</u>	<u>(15,000)</u>	<u>670,000</u>				<u>670,000</u>

No share options were issued or exercised during the year.

**NOTE 28 - NON CONTROLLING INTERESTS IN CONTROLLED ENTITIES**

	Consolidated group	
	2011	2010
	\$	\$
Interest in:		
Share capital	120	120
Reserves	-	-
Retained profits	-	-
	<u>120</u>	<u>120</u>

**NOTE 29 - RESERVES****Exchange Fluctuation Reserve**

The Exchange Fluctuation Reserve records exchange differences arising on translation of the net investment in foreign subsidiaries.

**Share Option Reserve**

The Share Option Reserve records items recognised as expenses on the issue of employee share options.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**For The Year Ended 30 June 2011**

**NOTE 30 - RELATED PARTIES****Directors**

Transactions with key management personnel are set out in note 25.

**Wholly Owned Group**

The wholly owned group consists of those entities listed in Note 22.

**Transactions with related parties**

All transactions with related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated. Those related party transactions not disclosed elsewhere in this financial report are shown below.

Transactions between Prophecy International Holdings Ltd and other entities in the group consist of receipt of profit distributions from CSP Unit Trust and distribution of working capital.

During the financial year, Prophecy International Holdings Ltd received cash of \$563,552 from Prophecy International Pty Ltd by way of loan repayments.

During the financial year, Prophecy International Pty Ltd distributed \$225,000 to Promadis Pty Ltd by way of loans.

During the financial year, Prophecy International Pty Ltd received \$308,152 from Prophecy Americas Inc by way of loan repayments.

During the financial year, Prophecy International Pty Ltd received \$344,300 from Prophecy Europe Ltd by way of loan repayments.

Transactions between Prophecy International Pty Ltd and other entities in the group consist of receipt of fees in respect of software sublicences granted to third parties by those group entities; fees for professional services including sales, management and administration, and distribution of working capital.

The following fees were received by Prophecy International Pty Ltd from group entities during the financial year:

<b>Entity</b>	<b>2011</b>	<b>2010</b>
	<b>\$</b>	<b>\$</b>
Prophecy Americas' Inc	974,096	860,366
Prophecy Europe Limited	418,885	345,758

During the year, Prophecy R&D Pty Ltd received fees of \$149,885 (2010: \$145,747) from Prophecy International Pty Ltd in relation to the sale of software licences in respect of the e-foundation suite of products to third parties by Prophecy International Pty Ltd and other group entities.

Prophecy International Pty Ltd received fees of \$72,000 (2010: \$44,000) in respect of board, finance and administration services provided to Prophecy Europe Limited.

Prophecy International Pty Ltd received fees of \$142,000 (2010: \$102,000) in respect of board, finance and administration services provided to Prophecy Americas' Inc.

Prophecy Americas Inc. received fees of \$232,656 (2010: \$271,932) in respect of sales assistance services provided to other entities in the group.

During the year ended 30 June 2011 interest was charged by Prophecy International Pty Ltd at a rate of 7.4% (2010 : 5.75%) as follows:

	<b>2011</b>	<b>2010</b>
	<b>\$</b>	<b>\$</b>
Prophecy Europe Limited	10,678	1,806
Prophecy Americas Inc.	48,346	68,405

In addition, Prophecy Europe Limited charged Prophecy International Pty Ltd interest at a weighted average rate of 3.635% (2010: 3.65%), amounting to \$13,505 (2010: \$14,814).

All transactions between group companies are eliminated in full on consolidation.

**NOTE 31 - OPERATING SEGMENT INFORMATION****(a) Identification of segments**

The Group has identified its operating segments on the basis of the reports used by the Board for assessing performance and allocating resources. Since the group is managed predominantly by entity, operating segments have been similarly defined. All segments derive revenue from the sale of computer software and associated consulting and maintenance services.

**(b) Basis of preparation of operating segment information**

Segment information is prepared in conformity with the accounting policies of the entity as disclosed in note 1 and accounting standards AASB 8 *Operating Segments*, and AASB 136 *Impairment of assets*.

*(i) Accounting policies adopted*

Unless otherwise stated, all amounts reported to the Board of Directors, being the chief decision maker in respect to operating segments, are determined in accordance with the accounting policies that are consistent with those adopted for the preparation of the annual financial statements of the Group.

*(ii) Inter-segment transactions*

An internally determined transfer price is set for all inter-segment sales. All such transactions are eliminated on consolidation of the Group's financial statements.

Inter-segment loans payable and receivable are recognised at the consideration received/receivable.

*(iii) Segment assets and liabilities*

Segment revenues, expenses, assets and liabilities are those that are directly attributable to a segment. Segment assets include all assets used by a segment and consist primarily of operating cash, receivables, property, plant and equipment, net of related provisions. Impairment expense and reversals disclosed in Note 23 for the current and prior year were incurred in respect of the Prophecy International Pty Ltd segment.

Segment liabilities consist primarily of trade and other payables and employee benefit provisions.

*(iv) Unallocated assets*

The following assets have not been allocated to any operating segment as they are not considered part of the core operations of any segment:

- Current tax assets and liabilities
- Intangible assets
- Deferred tax assets and liabilities

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 31 - OPERATING SEGMENT INFORMATION (continued)

## (c) Segment performance

	2011						Total
	Prophecy International Holdings Ltd	Prophecy International Pty Ltd	Prophecy R&D Pty Ltd	Promadis Pty Ltd	Prophecy Americas Inc	Prophecy Europe Limited	
	\$	\$	\$	\$	\$	\$	
External sales	-	1,423,664	-	1,391,798	1,346,888	519,832	4,682,182
Intersegment sales	-	1,453,567	149,885	-	238,755	23,548	1,865,755
Other revenue	1,893	183,884	-	-	-	-	185,777
<b>Total segment revenue</b>	<b>1,893</b>	<b>3,061,115</b>	<b>149,885</b>	<b>1,391,798</b>	<b>1,585,643</b>	<b>543,380</b>	<b>6,733,714</b>

*Reconciliation of segment revenue to group revenue*

Intersegment sales (1,865,755)

**Total group revenue** **4,867,959**

Segment profit/(loss) before tax (50,939) 334,691 149,885 (254,159) 62,397 (223,944) 17,931

*Reconciliation of segment profit/(loss) before tax to group profit/(loss) before tax*

Unallocated amortisation expense (32,143)

**Net (loss)/profit before income tax** **(14,212)**

	2010						Total
	Prophecy International Holdings Ltd	Prophecy International Pty Ltd	Prophecy R&D Pty Ltd	Promadis Pty Ltd	Prophecy Americas Inc	Prophecy Europe Limited	
	\$	\$	\$	\$	\$	\$	
External sales	-	2,177,102	-	867,476	1,176,718	628,652	4,849,948
Intersegment sales	-	1,279,057	145,747	-	267,144	14,961	1,706,909
Other revenue	2,193	201,225	-	-	-	-	203,418
<b>Total segment revenue</b>	<b>2,193</b>	<b>3,657,384</b>	<b>145,747</b>	<b>867,476</b>	<b>1,443,862</b>	<b>643,613</b>	<b>6,760,275</b>

*Reconciliation of segment revenue to group revenue*

Intersegment sales (1,706,909)

**Total group revenue** **5,053,366**

Segment profit/(loss) before tax 595,584 536,065 145,747 74,998 (35,272) 21,525 1,338,647

*Reconciliation of segment profit/(loss) before tax to group profit/(loss) before tax*

Inter-segment items eliminated on consolidation (665,992)

Unallocated amortisation expense (18,750)

Prophecy Asia Pacific Malaysia (M) (SDN BHD) (1,776)

**Net (loss)/profit before income tax** **652,129**

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 31 - OPERATING SEGMENT INFORMATION (continued)

## (d) Segment assets

	2011						Total
	Prophecy International Holdings Ltd	Prophecy International Pty Ltd	Prophecy R&D Pty Ltd	Promadis Pty Ltd	Prophecy Americas Inc	Prophecy Europe Limited	
	\$	\$	\$	\$	\$	\$	
Segment assets	<b>4,436,132</b>	<b>12,233,453</b>	<b>149,885</b>	<b>366,605</b>	<b>811,815</b>	<b>1,332,587</b>	<b>19,330,477</b>

*Reconciliation of segment assets to group assets*

Inter-segment items eliminated on consolidation	(14,578,500)
Current tax assets	555
Deferred tax assets	1,679,468
Intangible assets	1,194,108

**Total group assets****7,626,108**

	Prophecy International Holdings Ltd	Prophecy International Pty Ltd	Prophecy R&D Pty Ltd	Promadis Pty Ltd	Prophecy Americas Inc	Prophecy Europe Limited	Total
	\$	\$	\$	\$	\$	\$	\$
	Segment asset increases for period:						
Capital expenditure	-	12,819	-	-	-	-	12,819
Total asset increases	<u>-</u>	<u>12,819</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>12,819</u>

	2010						Total
	Prophecy International Holdings Ltd	Prophecy International Pty Ltd	Prophecy R&D Pty Ltd	Promadis Pty Ltd	Prophecy Americas Inc	Prophecy Europe Limited	
	\$	\$	\$	\$	\$	\$	
Segment assets	<b>5,833,031</b>	<b>18,419,427</b>	<b>-</b>	<b>361,161</b>	<b>245,301</b>	<b>1,121,025</b>	<b>25,979,945</b>

*Reconciliation of segment assets to group assets*

Inter-segment items eliminated on consolidation	(20,691,992)
Current tax assets	699
Deferred tax assets	1,546,126
Adjustment in respect of overseas income tax refund	10,884
Intangible assets	1,226,250

**Total group assets****8,071,912**

	Prophecy International Holdings Ltd	Prophecy International Pty Ltd	Prophecy R&D Pty Ltd	Promadis Pty Ltd	Prophecy Americas Inc	Prophecy Europe Limited	Total
	\$	\$	\$	\$	\$	\$	\$
	Segment asset increases for period:						
Capital expenditure	-	17,123	-	-	26,747	-	43,870
Acquisitions	1,284,723	-	-	-	-	-	1,284,723
Total asset increases	<u>1,284,723</u>	<u>17,123</u>	<u>-</u>	<u>-</u>	<u>26,747</u>	<u>-</u>	<u>1,328,593</u>

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 31 - OPERATING SEGMENT INFORMATION (continued)

## (e) Segment liabilities

	2011						Total
	Prophecy International Holdings Ltd	Prophecy International Pty Ltd	Prophecy R&D Pty Ltd	Promadis Pty Ltd	Prophecy Americas Inc	Prophecy Europe Limited	
	\$	\$	\$	\$	\$	\$	\$
Segment liabilities	<b>705,511</b>	<b>16,394,426</b>	<b>3,622,758</b>	<b>479,470</b>	<b>5,137,979</b>	<b>619,374</b>	<b>26,959,518</b>

*Reconciliation of segment liabilities to group liabilities*

Inter-segment eliminations	(25,519,985)
Current tax liabilities	4,639
Deferred tax liabilities	4,850

**Total group liabilities****1,449,022**

	2010						Total
	Prophecy International Holdings Ltd	Prophecy International Pty Ltd	Prophecy R&D Pty Ltd	Promadis Pty Ltd	Prophecy Americas Inc	Prophecy Europe Limited	
	\$	\$	\$	\$	\$	\$	\$
Segment liabilities	<b>109,331</b>	<b>30,061,805</b>	<b>3,577,793</b>	<b>303,652</b>	<b>4,900,134</b>	<b>41,525</b>	<b>38,994,240</b>

*Reconciliation of segment liabilities to group liabilities*

Inter-segment eliminations	(37,534,775)
Current tax liabilities	9,029
Deferred tax liabilities	97,460
Adjustment in respect of overseas income tax	3,111

**Total group liabilities****1,569,065**

## (f) Geographic information

	Consolidated group	
	2011	2010
	\$	\$
<b>Revenue by geographic region</b>		
<i>Revenue attributable to external customers, based on the customer's location is set out below:</i>		
Australia	2,811,090	2,968,159
United States of America	1,346,887	1,178,749
Middle East	137,704	124,817
Europe	405,676	518,796
Asia	166,602	262,845
<b>Total Revenue</b>	<b>4,867,959</b>	<b>5,053,366</b>

**Assets by geographic region***An analysis of the geographic location of segment assets is set out below:*

Australia	6,303,177	7,419,175
United States of America	721,387	136,254
Europe	601,544	516,483
Asia	-	-
<b>Total Assets</b>	<b>7,626,108</b>	<b>8,071,912</b>

**Major Customers**

	Number of Customers	% of Revenue	
		2011	2010
Australia	2	21%	30%
United States of America	3	27%	17%

## NOTE 32 - CASH FLOW INFORMATION

	Consolidated group	
	2011	2010
	\$	\$
<b>(a) Reconciliation of profit/(loss) after income tax to net cash outflow from operating activities</b>		
(Loss)/profit for the year	(9,028)	333,135
Depreciation and amortisation	69,140	106,249
Loss on disposal of property, plant and equipment	1,357	4,811
Provision for impairment of financial assets	-	(57,673)
Foreign exchange loss	82,980	22,675
Share based payments to directors and employees	-	258,114
Foreign exchange differences arising on translation of foreign subsidiaries recognised in reserves net of tax effect	155,366	(43,776)
<b>Change in operating assets and liabilities</b>		
(Increase)/Decrease in Trade and other receivables	(332,538)	1,162,318
Add: Trade and other receivables acquired as part of business combination	-	161,317
Decrease in Work in progress	27,949	56,125
(Increase)/Decrease in Tax assets	(133,198)	226,482
Add: Tax assets acquired as part of business combination	-	58,414
Increase in Other assets	(54,269)	(5,473)
Add: Other assets acquired as part of business combination	-	1,610
Add: Other current assets related to Investing activities	100,100	-
Increase/(Decrease) in Trade and other payables	126,782	(483,816)
Less: Trade and other payables acquired as part of business combination	-	(87,106)
Less: Business combination deferred consideration payable classified as investing activities	-	(100,000)
Decrease in Tax liabilities	(97,000)	(7,422)
Less: Tax liabilities acquired as part of business combination	-	(9,460)
(Decrease)/Increase in Provisions	(82,397)	156,303
Less: Provisions acquired as part of business combination	-	(194,715)
Decrease in Other liabilities	(67,428)	(7,311)
	<u>(212,184)</u>	<u>1,550,801</u>

**(b) Significant non-cash transactions**

During the 2010 financial year 900,000 Ordinary shares were issued at \$0.65 as part of the consideration for the purchase of Promadis Pty Ltd. Further details of the acquisition can be found in note 22.

**(c) Credit arrangements**

Prophecy International Pty Ltd, a controlled entity, has credit card facilities as follows:

Used	1,053	3,372
Available	8,947	6,628
	<u>10,000</u>	<u>10,000</u>

Promadis Pty Ltd, a controlled entity, has credit card facilities as follows:

Used	4,938	-
Available	62	-
	<u>5,000</u>	<u>-</u>

**(d) Cash and cash equivalents subject to restrictions**

Cash equivalents totalling \$78,750 (2010: \$78,750) is unavailable to the Consolidated group as it secures the consolidated group's credit card facility (\$10,000) and property lease guarantees (\$68,750).

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 33 - COMMITMENTS

	Consolidated group	
	2011	2010
	\$	\$
Commitments for minimum lease payments in relation to non-cancellable operating leases on premises are:		
No later than one year	166,113	159,927
Greater than one year but less than five years	136,460	14,509
	<u>302,573</u>	<u>174,436</u>

Prophecy International Pty Limited has entered into leases in respect of its Adelaide and Brisbane premises. The Adelaide lease terminates on 30 June 2013 with a 2 year renewal option.  
The Brisbane premises are subject to a 12 month tenancy, terminating on 23 March 2012.  
Prophecy Americas Inc. has entered into a 24 month tenancy, terminating on 31 May 2012.

## NOTE 34 - EARNINGS PER SHARE

<b>Basic earnings per share (cents per share)</b>	<b>0.0c</b>	<b>0.7c</b>
Weighted average number of ordinary shares outstanding during the year used to calculate basic EPS	47,209,784	46,525,437
Earnings used to calculate basic EPS	(9,028)	333,135
<b>Diluted earnings per share (cents per share)</b>	<b>0.0c</b>	<b>0.7c</b>
Weighted average number of ordinary shares outstanding during the year used to calculate diluted EPS	47,209,784	46,685,571
Earnings used to calculate diluted EPS	(9,028)	333,135
<b>Reconciliation of weighted average number of ordinary shares used to calculate basic and diluted EPS</b>		
Weighted average number of ordinary shares used to calculate basic EPS	47,209,784	46,525,437
Weighted average number of dilutive options outstanding during the year	-	160,134
Weighted average number of ordinary shares used to calculate diluted EPS	<u>47,209,784</u>	<u>46,685,571</u>

The 670,000 share options issued on 29 November 2007 are not included in the calculation of diluted earnings per share as they are antidilutive in the period.

## NOTE 35 - CONTINGENT LIABILITIES

Prophecy International Pty Ltd, a controlled entity, has provided guarantees to third parties in respect of property lease rentals. The maximum amounts payable are:

	Consolidated group	
	2011	2010
	\$	\$
Lease rentals	<u>68,750</u>	<u>68,750</u>

The lease rental guarantees match the term of the leases. Details of leases can be found in note 33. The guarantee is secured by a fixed charge over Prophecy International Pty Ltd's bank balances.

No material losses are anticipated in respect of any of these contingent liabilities.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
For The Year Ended 30 June 2011

## NOTE 36 - EVENTS AFTER THE BALANCE DATE

On August 12th, 2011 the group acquired 100% of the business of Intersect Alliance Pty Ltd and the Intersect Alliance partnership of George Cora and Leigh Purdie; an IT security software and service (log and event management) business.

The financial effects of this transaction have not been brought to account at 30 June 2011.  
The operating results and assets and liabilities of the entity will be consolidated from 12 August 2011.

The cost of the acquisition includes the components stated below. The purchase price was settled in shares and cash.  
The fair value of the equity shares issued was based on the market value of the group's traded equity shares at the date of the combination.

	\$
Equity Shares	450,000
Cash	<u>2,062,170</u>
Total fair value of purchase consideration	<u><u>2,512,170</u></u>

In addition, an earn out formula is payable, relating to future profits in excess of set targets over a three year period.  
At this time, the fair value of the assets and liabilities at the date of acquisition has not yet been determined.

This financial report was authorised for issue on 13th September, 2011 by the Board of Directors

## NOTE 37 - PARENT ENTITY INFORMATION

## (a) Summary financial information

	Parent entity	
	2011	2010
	\$	\$
<b>Statement of financial position</b>		
Total current assets	1,124,669	1,070,066
Total non current assets	3,899,629	5,702,372
<b>Total assets</b>	<u><b>5,024,298</b></u>	<u><b>6,772,438</b></u>
Total current liabilities	(104,196)	(109,331)
Total non current liabilities	(64)	(40)
<b>Total liabilities</b>	<u><b>(104,260)</b></u>	<u><b>(109,371)</b></u>
Share capital	16,481,464	16,481,464
Share option reserve	124,825	105,501
Accumulated losses	(11,686,251)	(9,923,898)
<b>Total Equity</b>	<u><b>4,920,038</b></u>	<u><b>6,663,067</b></u>
<b>Statement of comprehensive income</b>		
(Loss)/profit for the year	(1,290,254)	491,252
Total comprehensive income	<u>(1,270,930)</u>	<u>491,252</u>

## (b) Guarantees entered into by the parent entity

The parent entity has not entered into any guarantees at 30 June 2011 or 30 June 2010.

## (c) Contingent liabilities of the parent entity

The parent entity has no contingent liabilities at 30 June 2011 or 30 June 2010.

## (c) Commitments of the parent entity

The parent entity has no commitments at 30 June 2011 or 30 June 2010.

**directors' declaration**

For The Year Ended 30 June 2011

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The directors declare that

1. The financial statements and notes are in accordance with the Corporations Act 2001 and:
  - (a) comply with Accounting Standards; and
  - (b) give a true and fair view of the financial position as at 30<sup>th</sup> June 2011 and of the performance for the financial year ended on that date of the consolidated group.
2. The Managing Director and Chief Financial Officer have each declared that:
  - (a) the financial records of the company for the financial year have been properly maintained in accordance with section 268 of the Corporations Act 2001;
  - (b) the financial statements and notes for the financial year comply with the Accounting Standards; and
  - (c) the financial statements and notes for the financial year give a true and fair view.
3. In the Directors opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due and payable.
4. Complies with International Financial Reporting Standards as disclosed in Note 1.

This declaration is made in accordance with a resolution of the directors.



Ed Reynolds  
**Chairman**



Leanne Challans  
**Managing Director**

Dated this 13th day of September, 2011

**Independent auditor's report**

For The Year Ended 30 June 2011

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**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF PROPHECY INTERNATIONAL HOLDINGS LIMITED**

**Report on the financial report**

We have audited the accompanying financial report of Prophecy International Holdings Limited (the "Company"), which comprises the consolidated statement of financial position as at 30 June 2011, and the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes to the financial report and the directors' declaration of the consolidated entity comprising the Company and the entities it controlled at the year's end or from time to time during the financial year.

**Directors responsibility for the financial report**

The Directors of the Company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Corporations Act 2001. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that are free from material misstatement, whether due to fraud or error. The Directors also state, in the notes to the financial report, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that compliance with the Australian equivalents to International Financial Reporting Standards ensures that the financial report, comprising the financial statements and notes, complies with International Financial Reporting Standards.

## Independent auditor's report

For The Year Ended 30 June 2011

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### **Auditor's responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards which require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Independence**

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001.

### **Auditor's opinion**

In our opinion:

- a the financial report of Prophecy International Holdings Limited is in accordance with the Corporations Act 2001, including:
  - i giving a true and fair view of the consolidated entity's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
  - ii complying with Australian Accounting Standards and the Corporations Regulations 2001; and
- b the financial report also complies with International Financial Reporting Standards as disclosed in the notes to the financial statements.

**Independent auditor's report**

For The Year Ended 30 June 2011

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**Report on the remuneration report**

We have audited the remuneration report included in pages 11 to 14 of the directors' report for the year ended 30 June 2011. The Directors of the Company are responsible for the preparation and presentation of the remuneration report in accordance with section 300A of the Corporations Act 2001. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with Australian Auditing Standards.

**Auditor's opinion on the remuneration report**

In our opinion, the remuneration report of Prophecy International Holdings Limited for the year ended 30 June 2011, complies with section 300A of the Corporations Act 2001.

*Grant Thornton*

GRANT THORNTON SOUTH AUSTRALIAN PARTNERSHIP  
Chartered Accountants

*P S Paterson*

P S Paterson  
Partner

Adelaide, 13 September 2011

**shareholders information**

For The Year Ended 30 June 2011

The shareholders information set out below was applicable at 13<sup>th</sup> September 2011

**Distribution of Equity Securities**

a) Analysis of numbers of equity securities by size and holding

	Ordinary Shares	Options over Ordinary Shares
1 – 1,000	189	0
1,001 – 5,000	336	0
5,001 – 10,000	165	0
10,001 – 100,000	297	15
100,001 - Max	49	0
<b>Total</b>	<b>1036</b>	<b>15</b>

b) There were 337 holders of less than a marketable parcel of shares.

Issued Shares	Twenty Largest Shareholders	Numbers Held	% of Ordinary
1.	REYER INVESTMENTS PTY LTD (SUPER FUND A/C)	7,839,416	15.61%
2.	DUNMOORE PTY LTD	6,854,052	13.65%
3.	SMOOTHWARE PTY LTD	2,788,019	5.55%
4.	MARIA O'CONNOR + ASSOCIATES PTY LTD	2,229,784	4.44%
5.	MR GEORGE CORA	1,500,000	2.99%
6.	LEIGH PURDIE	1,500,000	2.99%
7.	MR T P LEWIS	1,440,825	2.87%
8.	SILVERNINE PTY LTD	1,379,469	2.75%
9.	HOLDEN HOLDEN + ASSOCIATES PTY LTD	1,021,875	2.04%
10.	CHRISTINE HOLDEN SUPER FUND	897,875	1.79%
11.	MR ALLEN JOHN TAPP + MS MARIS POLYMENEAS	850,265	1.69%
12.	MRS L R CHALLANS + MR S W CHALLANS	774,880	1.54%
13.	FIVE TALENTS LIMITED – NEW ZEALAND	753,447	1.50%
14.	NUBOUND PTY LTD	692,015	1.38%
15.	ANDAMAX INVESTMENTS PTY LTD C/- TAYLOR COLLISON LTD C/- C P BALL	650,000	1.29%
16.	MR A P WEBER + MRS P A WEBER (THE APPA WEB S/FUND)	605,000	1.20%
17.	PINEHURST NOMINEES PTY LTD	510,201	1.02%
18.	PYC INC	466,203	0.93%
19.	MR A W THYGESEN + MRS A F THYGESEN	455,000	0.91%
20.	FORSYTH BARR CUSTODIANS LTD	418,048	0.83%

**shareholders information**

For The Year Ended 30 June 2011

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**Substantial Shareholders**

Substantial shareholders in the company are set out below:

<b>Name</b>	<b>Ordinary Shares</b>	<b>% held</b>
REYER INVESTMENTS PTY LTD (SUPER FUND A/C)	7,839,416	15.61%
DUNMOORE PTY LTD	6,854,052	13.65%
SMOOTHWARE PTY LTD	2,788,019	5.55%

**Other Information**

Enquiries from shareholders should be addressed to Prophecy International Holdings Limited on (08) 8211 6188 or the Company's Share Registry, Computershare Investor Services on 1300 556 161 from within Australia or +61 3 9415 4000 from outside Australia

Shareholders who have changed their address should advise the Company's Share Registry in writing. Shareholders who do not wish to receive an Annual Report should advise the Company's Share Registry in writing.

**Voting Rights**

Voting rights attaching to ordinary shares are on a show of hands. Every member present in person or by proxy has one vote, and upon a poll each share shall have one

**notice of meeting**

For The Year Ended 30 June 2011

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**PROPHECY INTERNATIONAL HOLDINGS LIMITED  
ACN 079 971 618**

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**NOTICE OF ANNUAL GENERAL MEETING  
EXPLANATORY MEMORANDUM  
PROXY FORM**

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**Date of Meeting**

18 November 2011

**Time of Meeting**

11.00 am (SA time)

**Place of Meeting**

The Rendezvous Allegra Hotel  
55 Waymouth Street  
Adelaide SA 5000

**notice of meeting**

For The Year Ended 30 June 2011

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**NOTICE OF ANNUAL GENERAL MEETING**

**PROPHECY INTERNATIONAL HOLDINGS LIMITED  
ACN 079 971 618**

Notice is hereby given that the Annual General Meeting of shareholders of Prophecy International Holdings Limited (**Company**) will be held at The Rendezvous Allegra Hotel, 55 Waymouth Street, Adelaide, South Australia at 11.00 am (SA time) on 18 November 2011.

**Ordinary Business**

To consider the Financial Statements for the financial year ended 30 June 2011 and accompanying reports of the Directors and Auditor.

To consider and, if thought fit, pass the following resolutions as ordinary resolutions:

**Resolution 1: Re-election of Anthony Weber as Director**

*'That Mr Anthony Weber, being a Director of the Company, retires at the Annual General Meeting of the Company and being eligible, and offering himself, for re-election, is re-elected as a Director.'*

**Resolution 2: Adoption of Remuneration Report**

*'That the Company adopt the Remuneration Report for the year ended 30 June 2011 as set out in the Company's Annual Report for the year ended 30 June 2011.'*

**Special Business**

To consider and, if thought fit, pass the following resolution as a special resolution:

**Resolution 3: Replacement of Constitution**

*'That the Company's Constitution be repealed and replaced in its entirety with a new Constitution as described in the Explanatory Memorandum which is attached to and forms part of this Notice.'*

**DATED: 13<sup>th</sup> September, 2011**

**BY ORDER OF THE BOARD  
PROPHECY INTERNATIONAL HOLDINGS LIMITED**



**ANTHONY P WEBER  
COMPANY SECRETARY**

**notice of meeting**

For The Year Ended 30 June 2011

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**NOTES:**

**1. Explanatory Memorandum**

The Explanatory Memorandum accompanying this Notice of Annual General Meeting is incorporated in and comprises part of this Notice of Annual General Meeting and should be read in conjunction with this Notice of Annual General Meeting.

Shareholders are specifically referred to the Glossary in the Explanatory Memorandum which contains definitions of capitalised terms used in both this Notice of Annual General Meeting and the Explanatory Memorandum.

**2. Voting Exclusion Statement – Resolution 2**

A vote on Resolution 2 must not be cast (in any capacity) by or on behalf of any of the following persons:

- (a) a member of the Key Management Personnel details of whose remuneration are included in the Remuneration Report; or
- (b) a Closely Related Party of such a member.

However, a person described above may cast a vote on Resolution 2 if:

- (c) the person does so as a proxy appointed by writing that specifies how the proxy is to vote on the proposed resolution; and
- (d) the vote is not cast on behalf of a person described in paragraphs (a) or (b) above.

**Please Note:** In accordance with sections 250R(4) and 250R(5) of the Corporations Act, the Chair will not vote any undirected proxies in relation to Resolution 2 unless the shareholder specifically authorises the Chair to vote in accordance with the Chair's stated voting intentions. **If a shareholder wishes to nominate the Chair as their proxy for the purpose of Resolution 2 the shareholder must either tick the 'for' or 'against' box, directing the Chair how to vote, or tick the box authorising the Chair to vote in accordance with his or her stated voting intentions, on the enclosed Proxy Form in order for their proxy vote to be counted.**

Alternatively, shareholders can nominate as their proxy for the purpose of Resolution 2 a proxy who is not a member of the Company's Key Management Personnel. That person would be permitted to vote undirected proxies.

**3. Proxies**

A shareholder entitled to attend this Meeting and vote is entitled to appoint a proxy to attend and vote for the shareholder at the Meeting. A proxy need not be a shareholder. If the shareholder is entitled to cast two or more votes at the Meeting the shareholder may appoint two proxies and may specify the proportion or number of votes which each proxy is appointed to exercise. A form of proxy accompanies this Notice.

New sections 250BB and 250BC of the Corporations Act took effect on 1 August 2011 and apply to voting by proxy on or after 1 August 2011 (whether or not the proxy was appointed before, on or after that date). Shareholders and their proxies should be aware of these changes to the Corporations Act, as they will apply to this Meeting. Broadly, the changes mean that:

- if proxy holders vote, they must cast all directed proxies as directed; and

**notice of meeting**

For The Year Ended 30 June 2011

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- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

More details on these changes is provided below.

**Proxy vote if appointment specifies way to vote**

Section 250BB provides that an appointment of a proxy may specify the way the proxy is to vote on a particular resolution and, if it does:

- the proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote that way (that is, as directed);
- if the proxy has two or more appointments that specify different ways to vote on the resolution – the proxy must not vote on a show of hands;
- if the proxy is the chair of the meeting at which the resolution is voted on – the proxy must vote on a poll, and must vote that way (that is, as directed); and
- if the proxy is not the chair – the proxy need not vote on the poll, but if the proxy does so, the proxy must vote that way (that is, as directed).

**Transfer of non-chair proxy to chair in certain circumstances**

Section 250BC provides that if:

- an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at a meeting of the company's members;
- the appointed proxy is not the chair of the meeting;
- at the meeting, a poll is duly demanded on the resolution; and
- either of the following applies:
  - the proxy is not recorded as attending the meeting; or
  - the proxy does not vote on the resolution,

the chair of the meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution at the meeting.

**4. 'Snap Shot' Time**

The Company may specify a time, not more than 48 hours before the Meeting, at which a 'snapshot' of shareholders will be taken for the purposes of determining shareholder entitlements to vote at the Meeting. The Directors have determined that all shares of the Company that are quoted on ASX as at 7.00 pm (SA time) on 16 November 2011 shall, for the purposes of determining voting entitlements at the Meeting, be taken to be held by the persons registered as holding the shares at that time.

**5. Corporate Representative**

Any corporate shareholder who has appointed a person to act as its corporate representative at the Meeting should provide that person with a certificate or letter executed in accordance with the Corporations Act authorising him or her to act as that company's representative. The authority may be sent to the Company and/or registry in advance of the Meeting or handed in at the Meeting when registering as a corporate representative.

**notice of meeting**

For The Year Ended 30 June 2011

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**EXPLANATORY MEMORANDUM**

This Explanatory Memorandum forms part of a Notice convening an Annual General Meeting of shareholders of Prophecy International Holdings Limited to be held on 18 November 2011. This Explanatory Memorandum is to assist shareholders in understanding the background to and the legal and other implications of the Notice and the reasons for the resolutions proposed. Both documents should be read in their entirety and in conjunction with each other.

Other than the information set out in this Explanatory Memorandum the Directors believe that there is no other information that could reasonably be required by shareholders to consider Resolutions 1, 2 and 3.

Resolutions 1 and 2 are ordinary resolutions, and Resolution 3 is a special resolution. They are separate resolutions and in no way dependent on each other.

**1. RESOLUTION 1: RE-ELECTION OF ANTHONY WEBER AS DIRECTOR**

Mr Anthony Weber was appointed as a Director on 24 September 1997.

The Constitution requires that any Director who, if they did not retire at the Annual General Meeting, would at the next Annual General Meeting have held office for more than three years must automatically retire, but is eligible for re-election at the Annual General Meeting. Mr Weber automatically retired as a Director at the Company's Annual General Meeting held on 13 November 2009 and was re-elected at that Annual General Meeting.

As Mr Weber would at the next Annual General Meeting have held office for more than three years, he retires as a Director but, being eligible, offers himself for re-election.

Mr Weber has extensive experience in the IT industry, with a strong focus on finance and general management. Mr Weber's experience with multi-national and public companies provides invaluable experience to the Board.

The Directors (other than Mr Weber) recommend that shareholders vote in favour of Resolution 1.

**2. RESOLUTION 2: ADOPTION OF REMUNERATION REPORT**

The Annual Report for the year ended 30 June 2011 contains a Remuneration Report which sets out the remuneration policy of the Company.

Section 250R(2) of the Corporations Act requires that a resolution to adopt the Remuneration Report be put to the vote of the Company. Shareholders should note that the vote on Resolution 2 is advisory only and, subject to the matters outlined below, will not bind the Company or the Directors. However, the Board will take the outcome of the vote into consideration when reviewing the Company's remuneration policy.

With effect from 1 August 2011 the *Corporations Amendment (Improving Accountability on Director and Executive Remuneration) Act 2011* (Cth) amended the Corporations Act to:

- (a) Prohibit a vote on this resolution being cast (in any capacity) by or on behalf of any of the following persons:

**notice of meeting**

For The Year Ended 30 June 2011

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- (i) a member of the Key Management Personnel details of whose remuneration are included in the Remuneration Report; or
- (ii) a Closely Related Party of such a member.

However, a person described above may cast a vote on Resolution 2 if:

- (iii) the person does so as a proxy appointed by writing that specifies how the proxy is to vote on the proposed resolution; and
- (iv) the vote is not cast on behalf of a person described in paragraphs (a) or (b) above.

**Please Note:** In accordance with sections 250R(4) and 250R(5) of the Corporations Act, the Chair will not vote any undirected proxies in relation to Resolution 2 unless the shareholder specifically authorises the Chair to vote in accordance with the Chair's stated voting intentions. **If a shareholder wishes to nominate the Chair as their proxy for the purpose of Resolution 2 the shareholder must either tick the 'for' or 'against' box directing the Chair how to vote, or tick the box authorising the Chair to vote in accordance with his or her stated voting intentions, on the enclosed Proxy Form in order for their proxy vote to be counted.** Alternatively, shareholders can nominate as their proxy for the purpose of Resolution 2 a proxy who is not a member of the Company's Key Management Personnel. That person would be permitted to vote undirected proxies.

**The Chair intends to vote all available proxies in favour of Resolution 2.**

- (b) Introduce a 'two-strike' process in relation to the advisory and non-binding vote on the remuneration report, whereby if at two consecutive AGMs of a listed company at least 25% of votes cast on a resolution that the remuneration report be adopted are against adoption of the report, at the second of these AGMs there must be put to the vote a resolution that another meeting be held within 90 days at which all directors (except the managing director) who were directors at the date the remuneration report was approved at the second AGM must stand for re-election. So, in summary, shareholders will be entitled to vote in favour of holding a general meeting to re-elect the Board if the Remuneration Report receives 'two strikes'.

**3. RESOLUTION 3: REPLACEMENT OF CONSTITUTION**

Section 136(2) of the Corporations Act provides that a company may modify or repeal its constitution, or a provision of its constitution, by special resolution.

The *Corporations Amendment (Corporate Reporting Reform) Act 2010* (Cth) made an amendment to the Corporations Act on 28 June 2010 by replacing the requirement that dividends be paid out of company profits (commonly known as the 'profits test') with three new solvency based tests which must be satisfied. Changes are required to the Company's Constitution which currently limits the payment of dividends to 'profits' available for distribution by way of a dividend to enable the Company to take advantage of the flexibility to pay future dividends out of amounts other than profits under the new solvency based regime.

**notice of meeting**

For The Year Ended 30 June 2011

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As the Company adopted its current Constitution in 1997 it also proposes to make a number of other amendments to its Constitution so that it reflects modern practice. Given the number of changes required to update the Company's Constitution so that it reflects modern practice, the Directors believe that rather than amending the relevant clauses of the existing Constitution, it is preferable to repeal the whole of the existing Constitution and adopt a new Constitution (**New Constitution**) in its place.

Copies of:

1. the New Constitution; and
2. a table comparing the provisions of the existing Constitution with their corresponding provisions in the New Constitution,

are available for review by shareholders at the Company's website ([www.prophecyinternational.com](http://www.prophecyinternational.com)) and at the Company's office. Copies of these documents can also be sent to shareholders upon request to the Company Secretary (+61 8 8211 6188 or email [tweber@prophecyinternational.com](mailto:tweber@prophecyinternational.com)). Shareholders are invited to contact the Company if they have any queries or concerns.

Please note that no material or significant changes are proposed to be made that would affect any of the rights or obligations of shareholders.

Resolution 3 is a special resolution. A special resolution must be passed by at least 75% of the votes cast by shareholders entitled to vote on the resolution.

The Directors recommend that shareholders vote in favour of Resolution 3.

**notice of meeting**

For The Year Ended 30 June 2011

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4. **GLOSSARY**

In this Explanatory Memorandum and Notice of Annual General Meeting the following expressions have the following meanings unless stated otherwise or unless the context otherwise requires:

**ASX** means ASX Limited ACN 008 624 691;

**ASX Listing Rules** means the official listing rules of ASX;

**Board** means the board of directors of the Company;

**Closely Related Party** of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependant of the member or of the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the *Corporations Regulations 2001* (Cth);

**Company** means Prophecy International Holdings Limited ACN 079 971 618;

**Constitution** means the existing constitution of the Company;

**Corporations Act** means *Corporations Act 2001* (Cth);

**Director** means a director of the Company;

**Key Management Personnel** has the same meaning as in the accounting standards (so the term broadly includes those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director, whether executor or otherwise, of the Company);

**Meeting** means the meeting of shareholders convened by the Notice; and

**Notice** means the notice of meeting to which this Explanatory Memorandum is attached.



# Prophecy International Holdings Limited

ABN 16 079 971 618

000001 000 PRO  
MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030

## Lodge your vote:



**Online:**  
www.investorvote.com.au



**By Mail:**  
Computershare Investor Services Pty Limited  
GPO Box 242 Melbourne  
Victoria 3001 Australia

Alternatively you can fax your form to  
(within Australia) 1800 783 447  
(outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only  
(custodians) www.intermediaryonline.com

**For all enquiries call:**  
(within Australia) 1300 556 161  
(outside Australia) +61 3 9415 4000

## Proxy Form



Vote online or view the annual report, 24 hours a day, 7 days a week:

**www.investorvote.com.au**



**Cast your proxy vote**



**Access the annual report**



**Review and update your securityholding**

**Your secure access information is:**

**Control Number: 999999**

**SRN/HIN: 1999999999**

**PIN: 99999**



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

**For your vote to be effective it must be received by 11:00am (SA time) Wednesday 16 November 2011**

### How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### Appointment of Proxy

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote as they choose. If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

**A proxy need not be a securityholder of the Company.**

### Signing Instructions for Postal Forms

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

### Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the information tab, "Downloadable Forms".

**Comments & Questions:** If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

**GO ONLINE TO VOTE,  
or turn over to complete the form** →

MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030

**Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



I 9999999999

IND

## Proxy Form

Please mark  to indicate your directions

### STEP 1

#### Appoint a Proxy to Vote on Your Behalf

XX

I/We being a member/s of Prophecy International Holdings Limited hereby appoint

the Chairman of the meeting **OR**

**PLEASE NOTE:** Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, as the proxy sees fit) at the Annual General Meeting of Prophecy International Holdings Limited to be held at The Rendezvous Allegra Hotel on Friday, 18 November 2011 at 11:00am and at any adjournment of that meeting.

### STEP 2

#### Important for Item 2 - If the Chairman of the Meeting is your proxy or is appointed as your proxy by default

By marking this box, you are directing the Chairman of the Meeting to vote in accordance with the Chairman's voting intentions on Item 2 as set out below and in the Notice of Meeting. If you do not mark this box, and you have not directed your proxy how to vote on Item 2, the Chairman of the Meeting will not cast your votes on Item 2 and your votes will not be counted in computing the required majority if a poll is called on this item. If you appoint the Chairman of the Meeting as your proxy you can direct the Chairman how to vote by either marking the boxes in Step 3 below (for example if you wish to vote against or abstain from voting) or by marking this box (in which case the Chairman of the Meeting will vote in favour of Item 2).

The Chairman of the Meeting intends to vote all available proxies in favour of Item 2 of business.

I/We direct the Chairman of the Meeting to vote in accordance with the Chairman's voting intentions on Item 2 (except where I/we have indicated a different voting intention below) and acknowledge that the Chairman of the Meeting may exercise my proxy even though Item 2 is connected directly or indirectly with the remuneration of a member of key management personnel.

### STEP 3

#### Items of Business

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

#### ORDINARY BUSINESS

	For	Against	Abstain
Item 1 Re-election of Anthony Weber as Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 2 Adoption of the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### SPECIAL BUSINESS

Item 3 Replacement of Constitution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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The Chairman of the Meeting intends to vote all available proxies in favour of each item of business.

### SIGN

#### Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director and Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

Contact Name

\_\_\_\_\_

Contact Daytime Telephone

\_\_\_\_\_

Date

\_\_\_\_ / \_\_\_\_ / \_\_\_\_

PRO

999999A

Computershare +