

**Form 603  
Corporations Act 2001  
Section 671B**

**Notice of Initial Substantial Holder**

To: **MAp Group**  
ACN/ARSN:

**1. Details of substantial holder (s)**

Name: FMR LLC and FIL Limited (FIL)  
ACN/ARSN (if applicable)

The holder became a substantial holder on 3 February 2010

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of Securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary shares	93,343,201	93,343,201	5.02%

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
FMR LLC & FIL	Parent companies of a fund management group with power to exercise control over disposal of the securities	93,343,201

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Number of securities
FMR LLC & FIL	Various Custodians	ABN AMRO ASIA PAC EX JAPAN EQ	188,418
FMR LLC & FIL	Various Custodians	ACCIDENT REHAB & CMP-GLB EX-US	859,495
FMR LLC & FIL	Various Custodians	AWW PENSION SELECT INTL T55487	143,495
FMR LLC & FIL	Various Custodians	AWW VEBA SELECT INTL T55488	64,861
FMR LLC & FIL	Various Custodians	BANK OF MONTREAL S INTL T55349	224,936
FMR LLC & FIL	Various Custodians	BP MASTER TR FOR EMP PP T55275	431,333
FMR LLC & FIL	Various Custodians	BRITISH ENERGY GEN GRP - ROW	1,149,191
FMR LLC & FIL	Various Custodians	CALPERS SELCT INTL PORT T55434	1,403,417

FMR LLC & FIL	Various Custodians	CATERPLL R VEBA SEL EUR T55257	79,458
FMR LLC & FIL	Various Custodians	CATERPILLAR INC T55207	531,472
FMR LLC & FIL	Various Custodians	CDP QUEBEC T55293	1,465,145
FMR LLC & FIL	Various Custodians	CHURCH COMM FOR ENGLAND - ROW	701,610
FMR LLC & FIL	Various Custodians	CHEVRON TEXACO UK PNS PL-ROW	318,914
FMR LLC & FIL	Various Custodians	CALPERS SEL INTL PORT T55486	188,339
FMR LLC & FIL	Various Custodians	CITY OF FRESNO RT SY-SI T50621	227,864
FMR LLC & FIL	Various Custodians	COLONIAL FIRST STATE AUS F 24	776,630
FMR LLC & FIL	Various Custodians	LONDON BOROUGH OF CROYDON PENS	119,800
FMR LLC & FIL	Various Custodians	CATERPILLAR INC 401K SI T50578	126,712
FMR LLC & FIL	Various Custodians	STATE OF CT RET PLAN T50251	748,984
FMR LLC & FIL	Various Custodians	CO-OPERATIVE GRP PENS - RW	263,522
FMR LLC & FIL	Various Custodians	DALLAS POLICE & FIRE T50092	147,860
FMR LLC & FIL	Various Custodians	EAST SUSSEX CNTY COUNCIL-ROW	841,944
FMR LLC & FIL	Various Custodians	FID INSTL FDS-GLOBAL FOCUS FD	529,925
FMR LLC & FIL	Various Custodians	ESSEX COUNTY COUNCIL PENS FUND	266,781
FMR LLC & FIL	Various Custodians	EXELON CSH BL SLCT INTL T55403	105,401
FMR LLC & FIL	Various Custodians	FID FDS - AUSTRALIA POOL	6,022,988
FMR LLC & FIL	Various Custodians	FID FDS - ASIA PAC GRWTH & INC	1,640,231
FMR LLC & FIL	Various Custodians	FID FD-INST ASIAPAC(XJAP)OP PL	456,567
FMR LLC & FIL	Various Custodians	FID FUNDS - GLBL FOCUS POOL	579,990
FMR LLC & FIL	Various Custodians	FID FDS - PACIFIC POOL	5,418,098
FMR LLC & FIL	Various Custodians	FIDELITY AUSTRALIAN EQ FUND	10,628,267
FMR LLC & FIL	Various Custodians	FIDELITY GLOBAL EQUITIES FUND	143,229
FMR LLC & FIL	Various Custodians	FID PACIFIC DEVELOPED XJAP PLT	4,346
FMR LLC & FIL	Various Custodians	FID AUS SELECT GL SMALL CAP FD	254,671
FMR LLC & FIL	Various Custodians	FIL AUSTRALIA POC PILOT	23,956
FMR LLC & FIL	Various Custodians	FID AUSTRALIA SMALL CAP PLT FD	11,800
FMR LLC & FIL	Various Custodians	FID GLOBAL DISC EQUITY (INTL)	166,530
FMR LLC & FIL	Various Custodians	FID GLOBAL EQUITY INVESMENT TR	23,214
FMR LLC & FIL	Various Custodians	FID GLOBAL OPPORTNTS INTL SUB	4,000
FMR LLC & FIL	Various Custodians	HQ SLCT INTL INV ACCT T55492	580,742
FMR LLC & FIL	Various Custodians	PYRAMIS SLCT INTL EQ TR T55106	824,335
FMR LLC & FIL	Various Custodians	FID INTL DISCIPLINED EQUITY FD	186,184
FMR LLC & FIL	Various Custodians	FID INTERNATIONAL EQTY INV TR	96,906
FMR LLC & FIL	Various Custodians	NATIONAL BANK SLCT GLBL T55507	342,268
FMR LLC & FIL	Various Custodians	FIDELITY OVERSEAS FUND -CANADA	45,000
FMR LLC & FIL	Various Custodians	PYR CANA SEL GLBL EQ TR T55281	395,850
FMR LLC & FIL	Various Custodians	AUSTRALIA - FUNDS SA	233,884
FMR LLC & FIL	Various Custodians	PYRAMIS SELECT INTL EQ CM T319	7,119,583
FMR LLC & FIL	Various Custodians	FID POC OPTIMISED GBL EQ PLT	2,409
FMR LLC & FIL	Various Custodians	FID SERIES INTL GROWTH FUND	706,530
FMR LLC & FIL	Various Custodians	FID SRS INTL SMALL CAP FD	295,536
FMR LLC & FIL	Various Custodians	FID SERIES INTL VALUE FUND	426,841
FMR LLC & FIL	Various Custodians	UAW RMBT SEL INTL T55189	724,945
FMR LLC & FIL	Various Custodians	GPIF SG	1,077,872
FMR LLC & FIL	Various Custodians	FIJ IT GLOBAL FUND MOTHER	778,566
FMR LLC & FIL	Various Custodians	FIJ GLOBAL SMALL CAP T55452	27,218

FMR LLC & FIL	Various Custodians	GENERAL MOTORS SEL INTL T55193	995,122
FMR LLC & FIL	Various Custodians	FID GLOBAL SPECIAL SITS FUND	4,705,732
FMR LLC & FIL	Various Custodians	THE HEALTH FOUNDATION	159,300
FMR LLC & FIL	Various Custodians	IBM CANADA SELECT INT'L T2286	443,639
FMR LLC & FIL	Various Custodians	FA INT SOUTH EAST ASIA SUB	463,775
FMR LLC & FIL	Various Custodians	FID TOTAL INTL EQ DEV GRW SUB	38,229
FMR LLC & FIL	Various Custodians	FID TOTAL INTL EQ SM CAP SUB	9,624
FMR LLC & FIL	Various Custodians	FID TOTAL INTL EQ DEV VAL SUB	22,210
FMR LLC & FIL	Various Custodians	FIDELITY INTERNATIONAL GROWTH	44,815
FMR LLC & FIL	Various Custodians	FID INTERNATIONAL VALUE FUND	194,275
FMR LLC & FIL	Various Custodians	INTL SMALL CAP OPPORTUNITIES	1,291,074
FMR LLC & FIL	Various Custodians	PYRAMIS SEL INTL SM CAP(T1056)	197,457
FMR LLC & FIL	Various Custodians	FIJ IT JPN ASIA GROWTH MOTHER	1,154,055
FMR LLC & FIL	Various Custodians	FID KOREA ASIA EQUITY IT MTHR	1,751,368
FMR LLC & FIL	Various Custodians	LONDON BOROUGH CAMDEN PENSN FD	271,709
FMR LLC & FIL	Various Custodians	FID GLOBAL FOCUS FUND	1,835,378
FMR LLC & FIL	Various Custodians	MINNESOTA SBI SEL INTL T55303	435,698
FMR LLC & FIL	Various Custodians	NORGES BANK AUSTRALIA	6,678,060
FMR LLC & FIL	Various Custodians	NPC TRUST - ACTIVE 1 - ROW	1,328,685
FMR LLC & FIL	Various Custodians	NPFA SG	524,009
FMR LLC & FIL	Various Custodians	NORTH YORKSHIRE COUNTY COUNCIL	434,245
FMR LLC & FIL	Various Custodians	NYC TCHR SELCT INT SCAP T52844	144,967
FMR LLC & FIL	Various Custodians	OREGON INV COUNCIL CSF T55433	177,041
FMR LLC & FIL	Various Custodians	OREGON INVMT CL SEL INT T55271	1,324,695
FMR LLC & FIL	Various Custodians	ORG SLCT INTL SM CAP FD T55495	415,906
FMR LLC & FIL	Various Custodians	BRAUNSCHWEIG INSURANCE RW	103,462
FMR LLC & FIL	Various Custodians	FID PACIFIC BASIN FUND	4,745,745
FMR LLC & FIL	Various Custodians	PENN PUBLIC SCHOOL EMP T51727	151,804
FMR LLC & FIL	Various Custodians	PRINCIPAL PARTNERS INTL T50423	1,121,028
FMR LLC & FIL	Various Custodians	PRIT SELECT INTL PORT T51513	1,134,447
FMR LLC & FIL	Various Custodians	KERN CNTY SEL INT SM CP T51631	136,364
FMR LLC & FIL	Various Custodians	LONDON LIFE INTL EQTY T55479	214,831
FMR LLC & FIL	Various Custodians	PY SLCT GLBL EQUITY CP T51438	144,264
FMR LLC & FIL	Various Custodians	PYR SELECT INTL EQ LLC T51488	32,291
FMR LLC & FIL	Various Custodians	PYR SLCT INTL SMCEQ LLC T51489	37,200
FMR LLC & FIL	Various Custodians	ROYAL BOROUGH OF KINGST PEN FD	171,327
FMR LLC & FIL	Various Custodians	SAN DIEGO RETIREMENT (T2193)	474,853
FMR LLC & FIL	Various Custodians	ST BOA FL SLCT INTL SM T50818	238,436
FMR LLC & FIL	Various Custodians	SGE MM ROW	768,768
FMR LLC & FIL	Various Custodians	SHELL OIL SELECT INTL T55322	475,606
FMR LLC & FIL	Various Custodians	FID SELECT GLB EX-JP EQ T55415	180,445
FMR LLC & FIL	Various Custodians	STATE SUPER FINANCIAL SERVICES	1,400,459
FMR LLC & FIL	Various Custodians	ILLINOIS SURS-SEL INTL T50448	273,777
FMR LLC & FIL	Various Custodians	TENNESSEE CONS RTMT SYS T52389	695,595
FMR LLC & FIL	Various Custodians	UNILEVER(SUPERANN) IRELAND-ROW	91,023
FMR LLC & FIL	Various Custodians	VGH HANNOVER RW	160,627
FMR LLC & FIL	Various Custodians	FUND 232	4,083,734
FMR LLC & FIL	Various Custodians	WORLD BANK SELECT INTL T55274	317,984

	<b>TOTAL</b>	<b>93,343,201</b>	<b>5.02%</b>
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## 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities ordinary shares
		Cash/non-cash USD	
FMR LLC & FIL	5 October 2009	2.39	293,244
<b>FMR LLC &amp; FIL</b>	<b>5 October 2009</b>	<b>2.39</b>	<b>110,015</b>
<b>FMR LLC &amp; FIL</b>	<b>5 October 2009</b>	<b>2.36</b>	<b>25,628</b>
FMR LLC & FIL	6 October 2009	2.37	172,085
FMR LLC & FIL	6 October 2009	2.36	2,235
FMR LLC & FIL	6 October 2009	2.40	2,600
<b>FMR LLC &amp; FIL</b>	<b>6 October 2009</b>	<b>2.36</b>	<b>201,506</b>
<b>FMR LLC &amp; FIL</b>	<b>6 October 2009</b>	<b>2.33</b>	<b>110,015</b>
FMR LLC & FIL	6 October 2009	2.36	62,751
FMR LLC & FIL	6 October 2009	2.40	71,249
FMR LLC & FIL	8 October 2009	2.56	535,660
FMR LLC & FIL	9 October 2009	2.55	315,933
FMR LLC & FIL	9 October 2009	2.54	342,791
<b>FMR LLC &amp; FIL</b>	<b>9 October 2009</b>	<b>2.54</b>	<b>32,256</b>
FMR LLC & FIL	12 October 2009	2.56	2,449
FMR LLC & FIL	12 October 2009	2.56	3,266
<b>FMR LLC &amp; FIL</b>	<b>12 October 2009</b>	<b>2.56</b>	<b>2,449</b>
<b>FMR LLC &amp; FIL</b>	<b>12 October 2009</b>	<b>2.56</b>	<b>31,403</b>
FMR LLC & FIL	14 October 2009	2.55	3,578
FMR LLC & FIL	15 October 2009	2.57	1,512
<b>FMR LLC &amp; FIL</b>	<b>15 October 2009</b>	<b>2.56</b>	<b>20,100</b>
FMR LLC & FIL	16 October 2009	2.60	501
FMR LLC & FIL	16 October 2009	2.59	4,683
<b>FMR LLC &amp; FIL</b>	<b>20 October 2009</b>	<b>2.58</b>	<b>7,500</b>
<b>FMR LLC &amp; FIL</b>	<b>21 October 2009</b>	<b>2.63</b>	<b>160,000</b>
FMR LLC & FIL	22 October 2009	2.61	30,000
FMR LLC & FIL	27 October 2009	2.54	557
FMR LLC & FIL	27 October 2009	2.54	74,443
<b>FMR LLC &amp; FIL</b>	<b>28 October 2009</b>	<b>2.65</b>	<b>243,789</b>
<b>FMR LLC &amp; FIL</b>	<b>28 October 2009</b>	<b>2.62</b>	<b>16,464</b>
<b>FMR LLC &amp; FIL</b>	<b>28 October 2009</b>	<b>2.62</b>	<b>55,300</b>
<b>FMR LLC &amp; FIL</b>	<b>29 October 2009</b>	<b>2.50</b>	<b>296,608</b>
FMR LLC & FIL	29 October 2009	2.56	3,898
<b>FMR LLC &amp; FIL</b>	<b>29 October 2009</b>	<b>2.52</b>	<b>309,984</b>
<b>FMR LLC &amp; FIL</b>	<b>30 October 2009</b>	<b>2.60</b>	<b>320,848</b>
FMR LLC & FIL	2 November 2009	2.44	463,775

FMR LLC & FIL	2 November 2009	2.46	100,000
<b>FMR LLC &amp; FIL</b>	<b>2 November 2009</b>	<b>2.54</b>	<b>4,000</b>
FMR LLC & FIL	3 November 2009	2.44	5,533
<b>FMR LLC &amp; FIL</b>	<b>4 November 2009</b>	<b>2.46</b>	<b>5,963</b>
FMR LLC & FIL	4 November 2009	2.51	15,000
FMR LLC & FIL	6 November 2009	2.58	90,000
FMR LLC & FIL	6 November 2009	2.58	80,000
FMR LLC & FIL	9 November 2009	2.57	91,800
FMR LLC & FIL	9 November 2009	2.61	9,000
<b>FMR LLC &amp; FIL</b>	<b>9 November 2009</b>	<b>2.56</b>	<b>24,220</b>
<b>FMR LLC &amp; FIL</b>	<b>10 November 2009</b>	<b>2.67</b>	<b>185,116</b>
FMR LLC & FIL	10 November 2009	2.68	100,000
<b>FMR LLC &amp; FIL</b>	<b>11 November 2009</b>	<b>2.69</b>	<b>11,399</b>
<b>FMR LLC &amp; FIL</b>	<b>12 November 2009</b>	<b>2.64</b>	<b>14,984</b>
FMR LLC & FIL	13 November 2009	2.65	5,014
FMR LLC & FIL	13 November 2009	2.65	4,774
FMR LLC & FIL	17 November 2009	2.64	6,625
FMR LLC & FIL	18 November 2009	2.63	12,984
<b>FMR LLC &amp; FIL</b>	<b>19 November 2009</b>	<b>2.63</b>	<b>56,104</b>
<b>FMR LLC &amp; FIL</b>	<b>23 November 2009</b>	<b>2.56</b>	<b>7,736</b>
<b>FMR LLC &amp; FIL</b>	<b>24 November 2009</b>	<b>2.52</b>	<b>4,315</b>
<b>FMR LLC &amp; FIL</b>	<b>24 November 2009</b>	<b>2.52</b>	<b>29,329</b>
<b>FMR LLC &amp; FIL</b>	<b>24 November 2009</b>	<b>2.51</b>	<b>39,489</b>
<b>FMR LLC &amp; FIL</b>	<b>24 November 2009</b>	<b>2.52</b>	<b>17,773</b>
<b>FMR LLC &amp; FIL</b>	<b>24 November 2009</b>	<b>2.52</b>	<b>21,113</b>
FMR LLC & FIL	24 November 2009	2.58	35,903
<b>FMR LLC &amp; FIL</b>	<b>25 November 2009</b>	<b>2.49</b>	<b>65,685</b>
<b>FMR LLC &amp; FIL</b>	<b>25 November 2009</b>	<b>2.49</b>	<b>54,671</b>
<b>FMR LLC &amp; FIL</b>	<b>25 November 2009</b>	<b>2.51</b>	<b>210,511</b>
<b>FMR LLC &amp; FIL</b>	<b>25 November 2009</b>	<b>2.49</b>	<b>38,227</b>
<b>FMR LLC &amp; FIL</b>	<b>25 November 2009</b>	<b>2.49</b>	<b>38,887</b>
FMR LLC & FIL	25 November 2009	2.51	19,600
<b>FMR LLC &amp; FIL</b>	<b>27 November 2009</b>	<b>2.43</b>	<b>43,745</b>
FMR LLC & FIL	30 November 2009	2.41	24,000
FMR LLC & FIL	2 December 2009	2.47	100,000
<b>FMR LLC &amp; FIL</b>	<b>2 December 2009</b>	<b>2.46</b>	<b>12,500</b>
FMR LLC & FIL	3 December 2009	2.46	441
FMR LLC & FIL	3 December 2009	2.46	264
FMR LLC & FIL	3 December 2009	2.46	176,910
<b>FMR LLC &amp; FIL</b>	<b>7 December 2009</b>	<b>2.40</b>	<b>90,000</b>
FMR LLC & FIL	7 December 2009	2.41	25,234
<b>FMR LLC &amp; FIL</b>	<b>8 December 2009</b>	<b>2.42</b>	<b>101,800</b>
FMR LLC & FIL	9 December 2009	2.37	7,469
FMR LLC & FIL	9 December 2009	2.40	347,015
FMR LLC & FIL	9 December 2009	2.40	239,238
FMR LLC & FIL	10 December 2009	2.41	65,000
FMR LLC & FIL	11 December 2009	2.44	19,373
FMR LLC & FIL	14 December 2009	2.45	278,140

FMR LLC & FIL	15 December 2009	2.46	14,829
<b>FMR LLC &amp; FIL</b>	<b>15 December 2009</b>	<b>2.49</b>	<b>8,123</b>
FMR LLC & FIL	16 December 2009	2.54	9,272
FMR LLC & FIL	16 December 2009	2.54	138,286
FMR LLC & FIL	16 December 2009	2.54	6,703
FMR LLC & FIL	16 December 2009	2.54	39,985
FMR LLC & FIL	16 December 2009	2.54	3,312
FMR LLC & FIL	16 December 2009	2.57	25,100
FMR LLC & FIL	17 December 2009	2.56	58,486
<b>FMR LLC &amp; FIL</b>	<b>17 December 2009</b>	<b>2.56</b>	<b>61,262</b>
FMR LLC & FIL	17 December 2009	2.56	1,323,956
FMR LLC & FIL	18 December 2009	2.51	62,271
FMR LLC & FIL	18 December 2009	2.51	4,378
FMR LLC & FIL	21 December 2009	2.57	196,343
FMR LLC & FIL	21 December 2009	2.57	112,742
FMR LLC & FIL	21 December 2009	2.57	66,800
FMR LLC & FIL	21 December 2009	2.57	35,000
<b>FMR LLC &amp; FIL</b>	<b>22 December 2009</b>	<b>2.58</b>	<b>4,846</b>
FMR LLC & FIL	22 December 2009	2.58	130,000
FMR LLC & FIL	24 December 2009	2.51	7,300
<b>FMR LLC &amp; FIL</b>	<b>30 December 2009</b>	<b>2.65</b>	<b>4,420</b>
FMR LLC & FIL	30 December 2009	2.65	32,000
<b>FMR LLC &amp; FIL</b>	<b>4 January 2010</b>	<b>2.68</b>	<b>122,892</b>
FMR LLC & FIL	4 January 2010	2.78	3,697
FMR LLC & FIL	5 January 2010	2.78	2,190
FMR LLC & FIL	5 January 2010	2.78	2,462
<b>FMR LLC &amp; FIL</b>	<b>5 January 2010</b>	<b>2.80</b>	<b>79,500</b>
<b>FMR LLC &amp; FIL</b>	<b>6 January 2010</b>	<b>2.86</b>	<b>8,046</b>
FMR LLC & FIL	6 January 2010	2.88	18,000
<b>FMR LLC &amp; FIL</b>	<b>7 January 2010</b>	<b>2.83</b>	<b>224,046</b>
<b>FMR LLC &amp; FIL</b>	<b>7 January 2010</b>	<b>2.83</b>	<b>317,199</b>
<b>FMR LLC &amp; FIL</b>	<b>7 January 2010</b>	<b>2.89</b>	<b>1,459</b>
<b>FMR LLC &amp; FIL</b>	<b>7 January 2010</b>	<b>2.83</b>	<b>31,598</b>
<b>FMR LLC &amp; FIL</b>	<b>8 January 2010</b>	<b>2.81</b>	<b>190,000</b>
<b>FMR LLC &amp; FIL</b>	<b>11 January 2010</b>	<b>2.83</b>	<b>1,408</b>
<b>FMR LLC &amp; FIL</b>	<b>11 January 2010</b>	<b>2.82</b>	<b>42,081</b>
FMR LLC & FIL	13 January 2010	2.75	1,760
FMR LLC & FIL	15 January 2010	2.78	4,124
<b>FMR LLC &amp; FIL</b>	<b>18 January 2010</b>	<b>2.77</b>	<b>211,685</b>
FMR LLC & FIL	18 January 2010	2.78	4,032
<b>FMR LLC &amp; FIL</b>	<b>18 January 2010</b>	<b>2.77</b>	<b>135,028</b>
FMR LLC & FIL	20 January 2010	2.87	42,555
FMR LLC & FIL	21 January 2010	2.73	107,917
FMR LLC & FIL	21 January 2010	2.73	74,597
FMR LLC & FIL	21 January 2010	2.73	26,592
<b>FMR LLC &amp; FIL</b>	<b>22 January 2010</b>	<b>2.66</b>	<b>168,175</b>
<b>FMR LLC &amp; FIL</b>	<b>22 January 2010</b>	<b>2.63</b>	<b>1,551</b>
FMR LLC & FIL	25 January 2010	2.63	67,791

FMR LLC & FIL	25 January 2010	2.63	994,239
FMR LLC & FIL	25 January 2010	2.63	668,999
FMR LLC & FIL	27 January 2010	2.60	18,085
FMR LLC & FIL	27 January 2010	2.60	88,690
FMR LLC & FIL	27 January 2010	2.60	236,629
FMR LLC & FIL	27 January 2010	2.60	1,297,219
FMR LLC & FIL	27 January 2010	2.59	2,206
FMR LLC & FIL	27 January 2010	2.59	4,757
FMR LLC & FIL	27 January 2010	2.59	2,230
FMR LLC & FIL	27 January 2010	2.59	705
FMR LLC & FIL	27 January 2010	2.60	158,971
FMR LLC & FIL	27 January 2010	2.60	872,098
FMR LLC & FIL	27 January 2010	2.60	5,665
FMR LLC & FIL	27 January 2010	2.59	27,786
<b>FMR LLC &amp; FIL</b>	<b>27 January 2010</b>	<b>2.60</b>	<b>9,600</b>
FMR LLC & FIL	28 January 2010	2.61	66,605
FMR LLC & FIL	28 January 2010	2.63	111,516
FMR LLC & FIL	1 February 2010	2.51	58,856
FMR LLC & FIL	1 February 2010	2.51	323,825
FMR LLC & FIL	1 February 2010	2.51	29,600
FMR LLC & FIL	1 February 2010	2.51	157,206
FMR LLC & FIL	2 February 2010	2.60	33,135
FMR LLC & FIL	2 February 2010	2.57	4,111
FMR LLC & FIL	2 February 2010	2.57	1,900
FMR LLC & FIL	2 February 2010	2.57	7,020
FMR LLC & FIL	2 February 2010	2.57	12,186
FMR LLC & FIL	2 February 2010	2.60	4,932
FMR LLC & FIL	2 February 2010	2.60	32,459
FMR LLC & FIL	2 February 2010	2.57	39,481
FMR LLC & FIL	2 February 2010	2.57	5,308
FMR LLC & FIL	2 February 2010	2.57	3,532
FMR LLC & FIL	2 February 2010	2.57	15,237
FMR LLC & FIL	2 February 2010	2.57	2,262
FMR LLC & FIL	2 February 2010	2.60	45,630
FMR LLC & FIL	2 February 2010	2.60	18,672
FMR LLC & FIL	2 February 2010	2.60	41,735
FMR LLC & FIL	2 February 2010	2.57	6,533
FMR LLC & FIL	2 February 2010	2.60	11,449
FMR LLC & FIL	2 February 2010	2.60	17,699
FMR LLC & FIL	2 February 2010	2.57	9,952
FMR LLC & FIL	2 February 2010	2.60	35,523
FMR LLC & FIL	2 February 2010	2.60	15,000
FMR LLC & FIL	2 February 2010	2.57	3,018
FMR LLC & FIL	2 February 2010	2.57	11,529
FMR LLC & FIL	2 February 2010	2.57	2,776
FMR LLC & FIL	2 February 2010	2.57	7,500
FMR LLC & FIL	2 February 2010	2.60	9,481
FMR LLC & FIL	2 February 2010	2.60	53,481

FMR LLC & FIL	2 February 2010	2.57	28,548
FMR LLC & FIL	2 February 2010	2.60	56,625
FMR LLC & FIL	2 February 2010	2.57	18,083
FMR LLC & FIL	2 February 2010	2.57	13,190
FMR LLC & FIL	2 February 2010	2.57	7,915
FMR LLC & FIL	2 February 2010	2.60	18,249
FMR LLC & FIL	2 February 2010	2.60	8,035
FMR LLC & FIL	2 February 2010	2.57	6,698
FMR LLC & FIL	2 February 2010	2.57	13,617
FMR LLC & FIL	2 February 2010	2.60	21,293
FMR LLC & FIL	2 February 2010	2.60	26,222
FMR LLC & FIL	2 February 2010	2.57	1,900
FMR LLC & FIL	2 February 2010	2.60	77,794
FMR LLC & FIL	2 February 2010	2.60	27,527
FMR LLC & FIL	2 February 2010	2.57	5,522
FMR LLC & FIL	2 February 2010	2.57	41,457
FMR LLC & FIL	2 February 2010	2.57	32,534
FMR LLC & FIL	2 February 2010	2.57	32,518
FMR LLC & FIL	2 February 2010	2.54	4,560
FMR LLC & FIL	2 February 2010	2.57	208,308
FMR LLC & FIL	2 February 2010	2.57	24,494
FMR LLC & FIL	2 February 2010	2.57	22,684
FMR LLC & FIL	2 February 2010	2.57	8,501
FMR LLC & FIL	2 February 2010	2.60	11,504
FMR LLC & FIL	2 February 2010	2.57	14,753
FMR LLC & FIL	2 February 2010	2.60	44,206
FMR LLC & FIL	2 February 2010	2.57	13,607
FMR LLC & FIL	2 February 2010	2.57	20,256
FMR LLC & FIL	2 February 2010	2.60	25,971
FMR LLC & FIL	2 February 2010	2.60	9,327
FMR LLC & FIL	2 February 2010	2.57	20,125
FMR LLC & FIL	2 February 2010	2.60	2,062
FMR LLC & FIL	2 February 2010	2.60	7,525
FMR LLC & FIL	2 February 2010	2.57	9,108
FMR LLC & FIL	3 February 2010	2.60	35,339
FMR LLC & FIL	3 February 2010	2.60	4,386
FMR LLC & FIL	3 February 2010	2.60	1,979
FMR LLC & FIL	3 February 2010	2.60	7,477
FMR LLC & FIL	3 February 2010	2.60	13,002
FMR LLC & FIL	3 February 2010	2.60	5,258
FMR LLC & FIL	3 February 2010	2.60	33,241
FMR LLC & FIL	3 February 2010	2.60	42,100
FMR LLC & FIL	3 February 2010	2.60	5,658
FMR LLC & FIL	3 February 2010	2.60	3,767
FMR LLC & FIL	3 February 2010	2.60	16,257
FMR LLC & FIL	3 February 2010	2.60	2,413
FMR LLC & FIL	3 February 2010	2.60	48,600
FMR LLC & FIL	3 February 2010	2.60	14,028

FMR LLC & FIL	3 February 2010	2.60	8,365
FMR LLC & FIL	3 February 2010	2.60	6,971
FMR LLC & FIL	3 February 2010	2.60	7,501
FMR LLC & FIL	3 February 2010	2.60	3,448
FMR LLC & FIL	3 February 2010	2.60	25,977
FMR LLC & FIL	3 February 2010	2.60	3,219
FMR LLC & FIL	3 February 2010	2.60	5,571
FMR LLC & FIL	3 February 2010	2.60	2,974
FMR LLC & FIL	3 February 2010	2.60	7,984
FMR LLC & FIL	3 February 2010	2.60	3,619
FMR LLC & FIL	3 February 2010	2.60	57,227
FMR LLC & FIL	3 February 2010	2.60	30,465
FMR LLC & FIL	3 February 2010	2.60	56,775
FMR LLC & FIL	3 February 2010	2.60	19,259
FMR LLC & FIL	3 February 2010	2.60	14,048
FMR LLC & FIL	3 February 2010	2.60	8,443
FMR LLC & FIL	3 February 2010	2.60	9,751
FMR LLC & FIL	3 February 2010	2.60	4,065
FMR LLC & FIL	3 February 2010	2.60	7,133
FMR LLC & FIL	3 February 2010	2.60	14,530
FMR LLC & FIL	3 February 2010	2.60	22,675
FMR LLC & FIL	3 February 2010	2.60	21,078
FMR LLC & FIL	3 February 2010	2.60	24,906
FMR LLC & FIL	3 February 2010	2.60	27,173
FMR LLC & FIL	3 February 2010	2.60	5,892
FMR LLC & FIL	3 February 2010	2.60	44,240
FMR LLC & FIL	3 February 2010	2.60	34,713
FMR LLC & FIL	3 February 2010	2.60	34,693
FMR LLC & FIL	3 February 2010	2.60	222,720
FMR LLC & FIL	3 February 2010	2.60	26,104
FMR LLC & FIL	3 February 2010	2.60	24,115
FMR LLC & FIL	3 February 2010	2.60	5,799
FMR LLC & FIL	3 February 2010	2.60	7,096
FMR LLC & FIL	3 February 2010	2.60	15,743
FMR LLC & FIL	3 February 2010	2.60	18,094
FMR LLC & FIL	3 February 2010	2.60	14,518
FMR LLC & FIL	3 February 2010	2.60	21,595
FMR LLC & FIL	3 February 2010	2.60	27,786
FMR LLC & FIL	3 February 2010	2.60	7,173
FMR LLC & FIL	3 February 2010	2.60	21,475
FMR LLC & FIL	3 February 2010	2.60	2,199
FMR LLC & FIL	3 February 2010	2.60	1,975
FMR LLC & FIL	3 February 2010	2.60	9,717

Please note that the trades shown in bold in the above table are dispositions of shares.

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are all follows:

Name and ACN/ARSN (if applicable)	Nature of association
FMR LLC	FMR LLC is a Delaware limited liability company with its principal place of business at 82 Devonshire Street, Boston, Massachusetts. Fidelity Management & Research Company (FMR Co.), Fidelity Management Trust Company (FMTC) and Pyramis Global Advisors LLC (PGALLC) are wholly-owned subsidiaries of FMR LLC and under the common control of FMR LLC. Each may be considered a related body corporate and hence an 'associate' of FMR LLC, as such term is used in the Corporations Law 2001. FMR Co. is advisor to registered holders named in Section 4 and has power under its management agreements to dispose of the subject shares. FMR Co. also carries out voting under the written guidelines established by the Boards of Trustees of the Funds which are registered holders. The relevant interests of FMTC and PGALLC consist of the power to dispose of, and may also consist of the power to vote or direct the voting of, the shares of institutional accounts with which they each have management agreements.
FIL	FIL Limited (FIL), previously known as Fidelity International Limited, is a Bermuda domiciled company with a registered office at Pembroke Hall, 42 Crow Lane, Pembroke, Bermuda. FIL may vote or direct the voting of the shares of registered holders named in Section 4 under written guidelines established by the Board of Directors of FIL. FIL and its subsidiary management companies such as Fidelity Investments International (FII) and Fidelity Pensions Management (FPM) have power to dispose of shares of funds of registered holders named in Section 4 and/or of institutional accounts with which the companies have management agreements. FII and FPM are wholly-owned subsidiary of FIL and hence 'associates' of FIL as such term is used in the Corporations Law 2001.

## 7. Addresses

The addresses of the persons named in this form are as follows:

Name	Address
FMR LLC	82 Devonshire Street, Boston, MA 02109
FIL	PO Box HM 670, Hamilton HMCX, Bermuda

**Sign Here** \_\_\_\_\_

**Dated: 5 February 2010**

Claudia Lin

Regulatory Reporting Manager

Duly authorized under Powers of Attorney dated 30 October 2009 by Scott Goebel by and on behalf of FMR LLC and its direct and indirect subsidiaries, and FIL Limited and its direct and indirect subsidiaries.