

Release to the Australian Securities Exchange

Change to Board of Directors

Canberra – Wednesday, 25 September 2013:

XTEK Limited (ASX:XTE) is pleased to announce the appointment of Mr. Ivan Slavich, to the XTEK Board of Directors, effective from 24 September 2013. Mr. Slavich has over 25 years of senior management experience in the energy, government, banking and telecommunications industries. He has a proven track record over numerous years of being an exceptional leader and motivator; developing and implementing strategic innovations; business process re-engineering and integration and substantially improving business sales and profitability.

Mr. Slavich is the Chairman of TransACT Communications Pty Limited and associated group companies (all of whom are wholly owned subsidiaries of iiNet – an ASX 200 \$1bn company). Mr. Slavich also recently launched Trident Corporate Services (MD), a B2B company providing full turn-key services to businesses and government.

The appointment of Mr. Slavich as a Non Executive Director will undoubtedly enhance the business structure of the XTEK Board.

An Initial Directors Interest Notice (Appendix 3X) for Mr. Slavich is attached and forms part of this overall market announcement.

XTEK Limited is a leading company in the Australian Homeland Security Market. XTEK's knowledge and expertise is focused on the delivery of protection and sustaining solutions for defence forces, state and federal law enforcement agencies, corrections and customs services, and government clients. For more information visit the XTEK web site at www.xtek.net

Signed for and on behalf of XTEK Limited:



Lawrence A Gardiner
Company Secretary
25 September 2013

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Name of entity	XTEK LIMITED
ABN:	90 103 629 107

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ivan Roman SLAVICH
Date of appointment	24 September 2013

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities	NIL
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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	NIL

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.