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The Manager
Company Announcements Office
Australian Stock Exchange Limited

APPOINTMENT OF DR STEPHEN MOSS AS EXECUTIVE DIRECTOR

ILH Group Limited is pleased to announce the appointment of Dr Stephen Moss as an Executive Director, effective 26 September 2013.

Please refer to the attached document which outlines the professional qualifications of Dr Moss.

For further information please contact ILH Managing Director Mr Graeme Fowler on +61 2 8263 6601 or visit www.ilh.com.au

Stephen Moss BD, STM, DM, MICD, CMC, FAICD

Stephen is a consultant/advisor with a background in law, psychology and business. He is currently Chairman of Eaton Capital Partners, a corporate advisory and private equity investment firm specialising in working with law and other professional service organisations; Chairman of Financial Services firm CIPL and Chairman of the Capricorn Diversified Invest Fund; Vice-Chairman of WDSScott, an international Management Consultancy firm based in London and was a founding shareholder and Director of AdventBalance Lawyers.



Stephen's career includes 14 years as a Partner and Managing Partner of Price Waterhouse and Coopers and Lybrand (now PWC), and Managing Director and CEO roles with a number of consulting firms including 2 years running IBM Consulting in Australia and New Zealand and International CEO of Cardno Acil, after he led the sale of Acil Australia to Cardno shortly after their IPO.

Stephen's specialisation as an advisor and consultant has been working exclusively with professional service firms. He has managed and led company sales, acquisitions and mergers with PWC, Aptech, IBM, Cap Gemini, Cardno and WDSScott.

Stephen has a keen interest and expertise in the legal services industry having consulted for over 25 years with international, UK and Australian law firms. He specialises in the transitions and reshaping of partnerships as they adapt to the changing face of the international legal services market. He has also worked professionally in the engineering, management consulting and financial services industries having bought and sold a number of professional services firms over the last 25 years. Stephen has advised on 4 international law firms coming into Australia and Asia and helped both US and Australian firms set up Asian operations out of Singapore.

Experience

- Law firm consulting and advisory specialisation
- Board leadership and governance
- Mergers and acquisitions
- Investment banking and capital management
- Facilitation and executive coaching
- Leadership development and business transformation
- Organisational psychology
- Mediation and change management.

Stephen assisted both Freehills and Clayton Utz in their nationalisation process, and assisted a number of Australian firms in the development of their governance and management processes. More recently Stephen has advised on 4 international combinations with Australian and Asian law firms, and the set up of a US and two Australian firms into Asia.

Stephen was a founding director and Chairman of Pathways Foundation, a harm prevention charity promoting contemporary rites of passage for boys and young men and is a current director of ChildFund Australia.

Stephen has published extensively in Jungian psychology and regularly speaks at conferences on the interface of psychology and commercial enterprise. He is the current Chairman of the Netherlands based Odin Institute, a training institute in Analytical Psychology.

Contact

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