

30 August 2012

The Listing Manager
Australian Stock Exchange
2 The Esplanade
PERTH, WA 6000

Dear Sir

MEDTECH GLOBAL LIMITED (the "Company")
GENDER DIVERSITY POLICY

In accordance with the recommendations set out in Principle 3 of the ASX Corporate Governance Principles the Company now discloses its Gender Diversity Policy.

Introduction

The Medtech Global Limited group policy, relating to gender diversity, is encompassed within its Equal Opportunity in Employment policy. In summary, the group's Equal Opportunity in Employment policy seeks to:

- Provide equal access and encouragement for staff recruitment, selection, promotion and career development, regardless of race, gender, marital or parental status, age, religious or political belief, country of origin, disability or sexual orientation;
- Ensure that the Company complies with any relevant government legislation in countries in which it operates by maintaining and developing equal employment opportunities policies and programmes;
- Enhance the participation and support the progress of disadvantaged staff from community groups and in the process provide equal access and encouragement to staff regardless of race, gender, marital or parental status, age, religious or political beliefs, country of origin, disability or sexual orientation;
- Ensure that the Company identifies, and develops strategies to overcome, institutional barriers affecting equal access and employment.

In respect of gender diversity throughout the group, as at August 2012, women comprise 41% of the total workforce, occupy 44% of senior management positions and 13% of executive management positions. There are no women on the Board at present.

Gender Diversity Policy

In making Board-level and Executive Management appointments, the Medtech Global Board is committed to selecting the best person for the role. However, the Board has identified the need for a female perspective on the Board and therefore intends, all other things being equal, that the next appointment to the Board will, preferably, be female.

On 30 August 2012, the Medtech Global Board approved a Gender Diversity Policy to enable adherence to the ASX Corporate Governance Principles and recommendations which requires that the group's Annual Report include:

- the measurable objectives for achieving gender diversity, set by the Board in accordance with the group's diversity policy, and the progress towards achieving them; and
- the proportion of women employees in the whole organisation, women in senior executive positions and women on the board.

The approved Gender Diversity Policy provides for the Board to take diversity of background into account (in addition to leadership experience, skills set, industry knowledge and experience in a range of specified fields) to supplement the skills matrix of the Board. Specifically, to promote the objective of gender diversity, the Gender Diversity Policy requires that:

- the short-list of potential candidates for any new Board appointment must include a least one female candidate; and
- if a female candidate is not selected, the Board must be satisfied that there are objective reasons to support its decision.

The Gender Diversity Policy also extends to Executive Management appointments. The CEO must have reference to the policy when presenting Executive Management appointment recommendations to the Board.

To ensure a continued focus on greater gender diversity in management role appointments, the Gender Diversity Policy requires the Medtech Global group to:

- design initiatives to identify, support and develop talented women with leadership capability, and monitor the effectiveness of such initiatives,
- address impediments to gender diversity in the workplace and monitor the effectiveness of any processes implemented, and
- identify new ways to entrench diversity as a cultural priority across the group.

Measurable Objectives

The Gender Diversity Policy provides for the Board to set measurable objectives with a view to progressing towards a balanced representation of women at Board, Executive Management and Senior Management levels and for performance against these objectives to be reviewed annually. The current measurable objectives are:

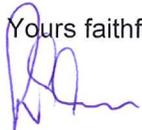
Objective	Measurement	Progress to Goal	Review Date
Identify talented women in the workforce with leadership capability and develop specific strategies to develop skills and experience of these women to prepare them for senior/executive management roles	Increase the percentage of women in senior/executive management roles as vacancies arise, subject to identification of candidates and appropriate skills.	As at August 2012, women comprise 41% of the total workforce, occupy 44% of Senior Management positions and 13% of Executive Management positions.	31 March 2013

Implement an internal mentoring programme to encourage and increase opportunities for female employees to have access to senior and executive management roles	Increase the number of women in the group workforce applying for vacant management positions at all levels.	Women applicants for vacant management roles, from within the group workforce, will be measured from August 2012.	31 March 2013
The Board to develop a succession plan with an aim of increasing the representation of women on the Board	Increase the percentage of women on the Board, subject to identification of candidates with appropriate skills.	There are no women on the Board as at August 2012.	31 March 2013

Notes:

1. Executive Management are management reporting to the CEO.
2. Senior Management are departmental managers reporting to Executive Management.

Yours faithfully



Russell G Clarke
Executive Director