

25 March 2009



Dear Shareholder

Dividend payment for year ended 31 December 2008

The Company confirms that it will pay an unfranked dividend of 2.5 cents per share for the year ended 31 December 2008 (the **Dividend**). The Dividend will comprise of a 1 cent cash component and a 1.5 cent share component.

Dividend Share Issue Plan (DSIP)

Shares will be issued to satisfy the share component of the Dividend in accordance with the DSIP. A copy of the DSIP, which was approved by the Board on 27 February 2009, is **attached**. The share price under the DSIP will be equal to the weighted average 'ex dividend' market price of shares traded on ASX between Friday 24 April 2009 and Thursday 30 April 2009 (inclusive).

Dividend Re-investment Plan (DRP)

Shareholders also have the option of participating in the DRP. Under the DRP, part or all of the cash component of the Dividend (as determined by the shareholder) will be used by the shareholder to subscribe for shares in the Company. A copy of the DRP, as amended by the Board on 27 February 2009 is **attached**. The share price under the DRP will be equal to the weighted average 'ex dividend' market price of shares traded on ASX between Friday 24 April 2009 and Thursday 30 April 2009 (inclusive)[with a discount of 2.5% applied]. Shareholders who are already participants in the DRP do not need to take any action to maintain their participation.

Timetable - The Dividend timetable is as follows:

Event	Date
Shares trade 'ex' dividend	Friday 24 April 2009
Record date for dividend	7.00pm Sydney time Thursday 30 April 2009
Payment of dividend Allotment and issue of shares under DSIP and DRP	Wednesday 13 May 2009
Despatch of holding statements for shares issued under the DSIP and DRP	Thursday 14 May 2009
Trading of shares issued under the DSIP and DRP commences	Friday 15 May 2009

For further information please contact the writer on 07 5447 8424.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Karon Rogers", is written over a blue ink scribble.

Karon Rogers

Company Secretary/CFO

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