

2) **Adoption of the Remuneration Report**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
427,818,369	5,243,609	661,586	573,465

The motion was carried on a show of hands

3a) **Re-elect Mr Andrew Maxwell Reeves**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
412,097,445	21,023,690	588,573	587,321

The motion was carried on a show of hands

3b) **Re-elect Mr Gavin Ronald Walker**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
429,014,022	4,105,963	588,573	588,471

The motion was carried on a show of hands

3c) **Re-elect Ms Barbara Kay Ward**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
325,318,637	105,137,515	3,252,406	588,471

The motion was carried on a show of hands