

2 July 2009

Norfolk Group senior management appointments

Norfolk Group Limited (ASX: NFK), a leading building and engineering services company, is pleased to announce the appointments of Richard Smith to Chief Executive – Mechanical, and James Fletcher to General Manager – Norfolk New Zealand.

Mr Smith's role will cover the operations of Haden, Smith Brothers Plumbing and Ductclean, in Australia. His appointment follows a comprehensive internal and external recruitment process.

Mr Smith commenced with Norfolk in 2007 and has delivered strong performance for the Resolve FM business over the past two years. Prior to Norfolk, he held a number of senior management roles for Barclay Mowlem, Transfield and CSR.

Mr Fletcher's role will cover the operations in New Zealand of Norfolk's Electrical & Mechanical businesses (Climatech and Newpower) and the Norfolk Building Products businesses (Danks Roller Doors, EPI, Metalbilt Doors and NZ Fire Doors).

Mr Fletcher was previously General Manager – Norfolk Building Products for the past 18 months and prior to that headed up Strategic Development and Acquisitions for the Group. He has been with Norfolk since August 2006, and during this time has had a broad exposure to all parts of the business.

David Rafter will continue in his new role of CEO for Norfolk Electrical & Communications and Norfolk International (outside Australasia).

Both appointments reflect Norfolk's continued review and refinement of its team to effectively manage the Group's operations in Australia and internationally.

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Norfolk Group Limited

Norfolk is a leading international provider of integrated building and engineering services. In Australia, Norfolk is number one in the electrical and non-residential HVAC (heating, ventilation and air conditioning) maintenance services markets.

Norfolk employs more than 3,600 people, including highly skilled engineers, electricians, plumbers, air conditioning technicians and apprentices, across more than 150 sites throughout Australia, New Zealand, India and the United Arab Emirates. Norfolk has customers across a range of sectors including infrastructure, industrial, commercial, resources, retail, government and communications.

For further information on Norfolk, please visit www.norfolkgl.com