

To: Company Announcements Office
Australian Securities Exchange

From: Frank Hardiman

Date: 23rd November 2009

Subject: **Konekt Executive Option and
Performance Rights Plan**


Dear Sirs,

Notice is hereby given of the lapse of 600,000 Director options under the Konekt Executive Option and Performance Rights Plan per the following:

600,000 options should be deducted from ASX code KKTAO.

Notice is also given of the cancellation of 1,000,000 options held by Westvalley Superannuation fund (code KKTAQ) as per resolution passed at the Konekt AGM on 19th November 2009.

Please also find attached Appendix 3B regarding new issue of 1,000,000 options granted to Westvalley Superannuation Fund at the Konekt AGM on 19th November 2009.



Frank Hardiman
Company Secretary

For further information contact:
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Company Secretary
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Background on Konekt Ltd (www.konekt.com.au)

Konekt provides a unique and holistic services and technology offering targeted at improving workplace health and reducing costs in complex environments to Insurers, employers and the community.

These include Pre-employment screening, Occupational health, safety, training, incident management, return to work services and job redeployment. The company underpins its activities with a powerful propriety software program, Konektiva which manages an employee's health status and recovery whilst producing improved workflow, knowledge management and integration opportunities.

The company has established itself as a market leader in the workers compensation arena and is now broadening its offering in aligned health services.

The Company aims to position itself as the foremost provider of services through:

- Continuous improvement of process, systems and services for our customers
- Becoming the industry benchmark and advocate
- Provision of the best outcomes for all stakeholders

Visit the Konekt website today (www.konekt.com.au) to register for e-mails alerts and be among the first to know about the latest news and announcements from Konekt.

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity

Konekt Limited

ABN

79 009 155 971

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- | | | |
|---|--|---|
| 1 | +Class of +securities issued or to be issued | Options |
| 2 | Number of +securities issued or to be issued (if known) or maximum number which may be issued | 1,000,000 options |
| 3 | Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion) | Issue of options to Westvalley Superannuation fund approved at AGM on 19 th November 2009

Exercise Price: 8 cents
Expiry Date: 18 th April 2010 |

+ See chapter 19 for defined terms.

Appendix 3B
New issue announcement

<p>4 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?</p> <p>If the additional securities do not rank equally, please state:</p> <ul style="list-style-type: none"> • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 	<p>N/A</p>					
<p>5 Issue price or consideration</p>	<p>Nil</p>					
<p>6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)</p>						
<p>7 Dates of entering +securities into uncertificated holdings or despatch of certificates</p>	<p>19 November 2009</p>					
<p>8 Number and +class of all +securities quoted on ASX (including the securities in clause 2 if applicable)</p>	<table border="1"> <thead> <tr> <th>Number</th> </tr> </thead> <tbody> <tr> <td>70,427,402</td> </tr> </tbody> </table>	Number	70,427,402	<table border="1"> <thead> <tr> <th>+Class</th> </tr> </thead> <tbody> <tr> <td>Ordinary Shares Fully Paid</td> </tr> </tbody> </table>	+Class	Ordinary Shares Fully Paid
Number						
70,427,402						
+Class						
Ordinary Shares Fully Paid						

+ See chapter 19 for defined terms.

	Number	+Class
9	Number and +class of all +securities not quoted on ASX (including the securities in clause 2 if applicable)	<div>Nil</div> <div>KKTAO OPT EXP VAR DATES EX VAR PRICES</div> <div>2,000,000</div> <div>KKTAQ OPT EXP18 Apr 2010</div> <div>1,500,000</div> <div>KKTAI Employee performance rights</div> <div>600,000</div> <div>KKTAM Director's performance rights</div> <div>2,900,000</div> <div>KKTAK Employee Performance Rights</div>
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	

Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	
12	Is the issue renounceable or non-renounceable?	
13	Ratio in which the +securities will be offered	
14	+Class of +securities to which the offer relates	
15	+Record date to determine entitlements	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	

+ See chapter 19 for defined terms.

Appendix 3B
New issue announcement

- | | | |
|----|---|--|
| 17 | Policy for deciding entitlements in relation to fractions | |
| 18 | Names of countries in which the entity has +security holders who will not be sent new issue documents

<small>Note: Security holders must be told how their entitlements are to be dealt with.
Cross reference: rule 7.7.</small> | |
| 19 | Closing date for receipt of acceptances or renunciations | |
| 20 | Names of any underwriters | |
| 21 | Amount of any underwriting fee or commission | |
| 22 | Names of any brokers to the issue | |
| 23 | Fee or commission payable to the broker to the issue | |
| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders | |
| 25 | If the issue is contingent on +security holders' approval, the date of the meeting | |
| 26 | Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled | |
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders | |
| 28 | Date rights trading will begin (if applicable) | |
| 29 | Date rights trading will end (if applicable) | |

+ See chapter 19 for defined terms.

30	How do +security holders sell their entitlements <i>in full</i> through a broker?	
31	How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	
32	How do +security holders dispose of their entitlements (except by sale through a broker)?	
33	+Despatch date	

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

34 Type of securities
(tick one)

(a) ☒ Securities described in Part 1

(b) ☐ All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35 ☐ If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders

7,761,322 new securities issued to John Berrick of Walker Wayland NSW, 8TH Floor, 55 Hunter St, Sydney, NSW. This issue results from conversion of loan and represents 100% of the new issue of ordinary shares.

36 ☐ If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories
1 - 1,000

+ See chapter 19 for defined terms.

Appendix 3B
New issue announcement

1,001 - 5,000
5,001 - 10,000
10,001 - 100,000
100,001 and over 1 additional holder

37 ☐ A copy of any trust deed for the additional +securities

Entities that have ticked box 34(b)

38 Number of securities for which
+quotation is sought

39 Class of +securities for which
quotation is sought

40 Do the +securities rank equally in
all respects from the date of
allotment with an existing +class of
quoted +securities?

If the additional securities do not
rank equally, please state:

- the date from which they do
- the extent to which they
participate for the next dividend,
(in the case of a trust,
distribution) or interest payment
- the extent to which they do not
rank equally, other than in
relation to the next dividend,
distribution or interest payment

41 Reason for request for quotation
now

Example: In the case of restricted securities, end of
restriction period

(if issued upon conversion of
another security, clearly identify
that other security)


	Number	+Class
42 Number and +class of all +securities quoted on ASX (including the securities in clause 38)		

+ See chapter 19 for defined terms.

Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.
Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
 - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
 - If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:


(Company secretary)

Date: 23rd November 2009

Print name: Frank Hardiman

+ See chapter 19 for defined terms.