

# NZDX Announcement

For release: 1 February 2024

## Changes to the ANZ NZ leadership team

ANZ Group has announced changes to its global Talent & Culture leadership team structure, including establishing a new global Talent & Culture Digital Employee Experience function.

Michelle Russell, currently General Manager Talent & Culture for ANZ New Zealand, will step in to lead and set up the new global function while a permanent candidate is recruited.

While Ms Russell is seconded to the global role, Tim Horgan will take on the acting role as General Manager Talent & Culture for ANZ New Zealand. Mr Horgan has performed this role previously while Ms Russell was on parental leave.

Both changes will be effective from 4 March 2024 and are expected to last 18 months.

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