

Disclosure of beginning to have substantial holding

Section 276, Financial Markets Conduct Act 2013

To NZX
and
To Fletcher Building Ltd

Date this disclosure made: 2024-07-26

Date on which substantial holding began: 2024-07-23

Substantial product holder(s) giving disclosure

Name(s): Schroder Investment Management Australia Limited ("SIMAL") and all its related bodies corporate

Summary of substantial holding

Class of quoted voting products: Ordinary Shares

Summary for SIMAL and all its related bodies corporate

For this disclosure,—

- (a) total number held in class: 40,247,189.00
- (b) total in class: 783,043,596.00
- (c) total percentage held in class: 5.14%

Details of relevant interests

Details for SIMAL and all its related bodies corporate

For that relevant interest,—

- (a) number held in class: 40,247,189.00
- (b) percentage held in class: 5.14%
- (c) current registered holder(s): See Annexure A Table 1 and 2
- (d) registered holder(s) once transfers are registered: See Annexure A

Details of transactions and events giving rise to substantial holding

An increase of 1,100,000.00 shares on 2024-07-23 caused us to exceed the 5% threshold on an aggregate basis.

Additional information

Nature of connection between substantial product holders: See Annexure A Table 3

Certification

I, Julie Soon – Company Secretary, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

ANNEXURE A

Table 1: Relevant Interest

Holder of Relevant Interest	Registered Holder of securities / Persons entitled to be registered as holder	Class (Ordinary) and number
SIMAL	BNP Paribas Securities Services	6,147,281
SIMAL	Citibank N.A. Hong Kong	4,779,708
SIMAL	JP Morgan Chase Bank N.A.	4,283,907
SIMAL	JP Morgan Custodial Services	12,772,797
SIMAL	STATE STREET BANK & TRUST CO	12,263,496

Table 2: Holders of Relevant Interest

Registered holder of securities	Holder of relevant interest
Sch. Equity Opportunities - Australian and NZ Equities	JP Morgan Custodial Services
UniSuper - Australian Equities	BNP Paribas Securities Services
CFS32 - Australian Equities Core	Citibank N.A. Hong Kong
Spirit Super - Australian Equities	JP Morgan Chase Bank N.A.
Sch. Real Return MF - Australian Equities Core	JP Morgan Custodial Services
Schroder Sustainable Growth - Australian Equities ESG	JP Morgan Custodial Services
Aware Super - Australian Equity	STATE STREET BANK & TRUST CO
Aware Super - Managed Risk Australian Equities	STATE STREET BANK & TRUST CO
Aware Super - Australian Equities Biodiversity	STATE STREET BANK & TRUST CO
CFS Shr Fnd 9 - Australian and NZ Equities	Citibank N.A. Hong Kong
Sch. Aust. Equity Pool - Australian and NZ Equities	JP Morgan Custodial Services
Clearview - Australian and NZ Equities	BNP Paribas Securities Services

An entity within the Group acts as investment manager for the funds set out above and the registered holders hold some or all of the assets within those funds.

Table 3: Nature of connection between substantial security holders

Name	Nature of association
Schroder Investment Management Australia Limited ("SIMAL")	Related Fund Manager