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**MEDIA | NZX RELEASE**  
**TOURISM HOLDINGS LIMITED (*thl*)**

**THL UPDATES ON EXECUTIVE CHANGES**

*thl* advises that it has completed the review of its requirements for the commencing Executive team of the group following the proposed merger with Apollo Tourism & Leisure Ltd (**ATL**).

As previously advised, Grant Webster and Luke Trouchet will join the *thl* Board as Managing Director and Executive Director, respectively. Nick Judd will also remain as the Chief Financial Officer of the group.

The appointees to the other Executive roles within the merged group, who will be reporting to Grant Webster, are as follows:

<b>Executive role</b>	<b>Appointee</b>
CEO - Action Manufacturing	Chris Devoy
COO - USA	Gordon Hewston
GM Brisbane Manufacturing	Josh Annells
Chief People and Capability Officer	Kate Meldrum
COO - Canada	Kristen Evans
COO - New Zealand	Matt Harvey
COO - UK/Europe	Nick Roach
Chief Transformation Officer	Ollie Farnsworth
Chief Marketing Officer	Scott Fahey
COO - Australia Rentals and Sales	Stacey Davis

Additionally, Juhi Shareef (Chief Responsibility Officer), Jo Hilson (Chief Technology Officer) and Nick Voss (Acting Deputy CFO), will continue in their current roles, reporting to Nick Judd.

Profiles for each of the Executive team members will be available in the Executive team section on *thl*'s website at <https://www.thlonline.com/about/executiveteam>, following completion of the merger.

Other changes to the Executive structure include Kelly Shier (ATL CFO) and Tennille Carrier (ATL Company Secretary) joining roles within the merger integration management office. Karl Trouchet (ATL Executive Director) will also operate as a consultant to the business.

**Self drive Experiences**  
New Zealand  
Australia  
USA  
UK

**Design & Manufacturing**  
New Zealand  
Australia

**Guided Experiences**  
New Zealand



*thl* would like to acknowledge the Executives in both ATL and *thl* who have had a change in role through this process and thanks them for their ongoing efforts. The new Executive team will commence a review of the broader group structure in the coming weeks.

The changes to the Executive team will be effective from completion of the merger.

**ENDS**

**Authorised by:**

**Cathy Quinn**  
**Chair, Tourism Holdings Limited**

For further information contact:

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About *thl* ([www.thlonline.com](http://www.thlonline.com))

*thl* is a global tourism operator. We are listed on the NZX and are the largest commercial provider of RVs for rent and sale in Australia and New Zealand, and the second largest in North America. In the USA, we own Road Bear RV Rentals & Sales and El Monte RV Rentals & Sales, and in the United Kingdom, we own Just go Motorhomes. Within New Zealand, we own Kiwi Experience and operate the Discover Waitomo group, which includes Waitomo Glowworm Caves, Ruakuri Cave, Aranui Cave and The Legendary Black Water Rafting Co. *thl* also owns Action Manufacturing, a leading motorhome and specialist vehicle manufacturer in New Zealand.