



Announcement Summary

Entity name

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED

Date of this announcement

Tuesday December 20, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANZAA	OPTIONS/RIGHTS	146,288	16/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

11005357522

1.3 ASX issuer code

ANZ

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

20/12/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ANZAA : OPTIONS/RIGHTS

Date the +securities the subject of this notification were issued

16/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Shayne Elliott	Shayne Elliott	146,288

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to ANZ's 2022 Annual Report (pages 222 - 225) for details of the terms of ANZ's employee incentive schemes:
<https://www.anz.com/content/dam/anzcom/shareholder/2022-anz-annual-report.pdf>

The unquoted options/rights (ANZAA) have a grant date of 15/12/2022, 73,145 of which are Restricted Share Rights vesting over 4, 5 or 6 years, subject to pre vest assessment performance conditions. The remaining 73,143 rights are Performance Rights with vesting over 4, 5 or 6 years, subject to the satisfaction of performance hurdles.

Any other information the entity wishes to provide about the +securities the subject of this notification

Regarding Part 4:(i) at 19/12/22, the number of unquoted options/rights (ANZAA) is 7,024,446 with the discrepancy attributable to timing requirements for lodgement of certain ASX forms and (ii) the number of debt securities is automatically generated by ASX's online system and does not reflect the actual number of securities.



Issue details

Number of +securities
146,288





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ANZ : ORDINARY FULLY PAID	3,003,366,782
ANZHAY : 3.40% NOTES MAT 20-DEC-2039 MIN CONS \$5HT N-C	13,250
ANZHBC : 1.809% NOTES MAT 16-SEP-2031	50,000
ANZPG : CAP NOTE 3-BBSW+4.70% PERP NON-CUM RED T-03-24	16,220,000
ANZHAU : 6.75% PERP SUB NOTES MIN.CON.S. \$5HT NC	50,000
ANZHBD : 4.500% NOTES MAT 02-DEC-2032	24,000
ANZPH : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-03-25	9,310,782
ANZPI : CAP NOTE 3-BBSW+3.00 PERP NON-CUM RED T-03-28	15,000,000
ANZHAV : 4.75% SUB MAT 7-SEP-2032 MIN.CON.S. \$5HT NC	11,250
ANZHAX : 1.125% NOTES MAT 21-NOV-2029 MIN CONS \$5HT N-C	100,000
ANZHBB : 0.669% NOTES MAT 5-MAY-2031	75,000
ANZPJ : CAP NOTE 3-BBSW+2.70% PERP NON-CUM RED T-03-29	13,100,000
ANZPF : CAP NOTE 6-BBSW+3.60% PERP NON-CUM RED T-03-23	9,701,791
ANZHBA : 3.00% NOTES MAT 17-DEC-2040 MIN CONS \$5HT NC	16,500
ANZHAZ : 2.92% NOTES MAT 22-DEC-2040 MIN CONS \$5HT NC	9,750
ANZHAW : 0.625% NOTES MAT 21-FEB-2023 MIN CONS \$5HT NC	75,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)



ASX +security code and description	Total number of +securities on issue
ANZAA : OPTIONS/RIGHTS	5,180,885



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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