



30 August 2023

Change in determination of Director's Independence

Brett Hewlett recently requested that the Board of Comvita Limited (NZX: CVT) reconsider his status as an Independent Director. The Board has determined, in accordance with Rule 2.6.1, that Brett Hewlett is no longer an Independent Director. Brett's request arose following his announcement to the board that effective 31st October 2023, Comvita would be his sole directorship in the near term and that as a result the majority of his income would come from fees he receives from Comvita; there has been no change in his arrangements with Comvita.

Authorised for release by the Board of Comvita.

Ends.

Nigel Greenwood
Company Secretary

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Background information

Comvita (NZX:CVT) was founded in 1974, with a purpose to heal and protect the world through the natural power of the hive. With a team of 600+ people globally, united with more than 1.6 billion bees, we are the global market leader in Mānuka honey and bee consumer goods. Seeking to understand, but never to alter, we test and verify all our bee-product ingredients are of the highest quality in our own government-recognised and accredited laboratory. We are growing industry scientific knowledge on bee welfare, Mānuka trees and the many benefits of Mānuka honey and propolis. We have pledged to be carbon neutral by 2025 and carbon positive by 2030, and we are planting 1-2million native trees every year. Comvita has operations in Australia, China, North America, South East Asia, and Europe – and of course, Aotearoa New Zealand, where our bees are thriving.