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## Sky announces strengthened Executive Leadership Team

Chief Executive Sophie Moloney has made a number of appointments to her Executive Leadership Team, bringing together a group of talented individuals to help continue the transformation of the business and to achieve sustainable growth for Sky and its shareholders.

The new Executive Leadership Team is:

- **Sophie Moloney**, Chief Executive<sup>1</sup>.
- **Tom Gordon**, Chief Financial Officer. As previously advised, Tom will join Sky on 15 December. Tom has extensive strategic and operational finance experience, as well as strong knowledge of the telecommunications and media sectors, and was previously Head of Finance and Interim CFO for Vodafone New Zealand.
- **Jonathon Errington**, Chief Content and Commercial Officer; an expansion of Jonny's current role leading across Sky's content and partnership strategies, ensuring Sky secures and creates the content that matters to our customers. Jonny will be responsible for core content origination and acquisition based on insights, in addition to driving Sky's new business initiatives and non-subscription revenues.
- **Antony Welton**, Chief Operations and People Officer. Antony is a highly skilled executive with extensive experience in operations, people and strategy, including a number of years with Vodafone New Zealand. Antony will join Sky in early 2022, with a key focus on continuing to transform Sky's ways of working and empowering our people to do their best work.
- **Daniel Kelly**, Chief Customer Officer. Dan joined Sky in 2020 as the inaugural Head of Sky Broadband and has also led the Sky Box Priority Team. A skilled people and projects leader with a relentless focus on the customer, Dan is responsible for the customer growth strategy, customer propositions and personalisation, and leading the teams delivering Sky Box, Neon, Sky Sport Now and Sky Broadband to our consumer and business customers.
- **Chris Major**, Chief Corporate Affairs Officer. Chris has been at Sky since 2013 as Director of External Affairs, and takes on an expanded brief across Sky's communications, publicity, Government relations, legal and regulatory, CSR and key stakeholder engagement.
- **Jason Foden**, Chief Digital and Innovation Officer (acting). Jason is an experienced senior leader with a background in the telecommunications and media sectors. He is driving Sky's technology roadmap and ensuring a centre of excellence for the development of Sky's products and experiences, working closely with Director of Technology Prabhu Singh.

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<sup>1</sup> Sky considers that the "senior managers" for the purposes of the NZX Listing Rules and Financial Markets Conduct Act 2013 are the CEO and the CFO.

More updates and details of the Executive Leadership Team are included in today's Investor Newsletter, included with this release and available on Sky's website at:

<https://www.sky.co.nz/investor-centre/nzx-asx-announcements>

ENDS

Authorised by Sophie Moloney, Chief Executive Officer

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