

14 December 2021

Z publishes Modern Slavery Statement

Z Energy (NZX:ZEL ASX:ZEL) ("Z") has published its Modern Slavery Statement for the 2021 reporting period, in compliance with the Australian Modern Slavery Act 2018. This is Z's second Modern Slavery Statement, which outlines the steps the company has already taken and those it intends to take, to identify, manage and mitigate the specific risks of modern slavery in its operations and supply chain.

"As an ASX listed company, Z is fully committed to meeting the requirements of the Modern Slavery Act," said Debra Blackett, Z's General Counsel and Chief Governance Officer.

"We are mindful of the increased risk of vulnerable workers relating to the ongoing impacts of the Covid-19 pandemic and are dedicated to reducing this risk in our operations and supply chains. Our second statement includes an updated roadmap of completed and planned actions.

People are at the core of our business, including our Z whānau (family), customers, communities, suppliers and partners. Our purpose is to solve what matters for a moving world, and we acknowledge the impacts of what we do extend beyond our own operations and our direct supply chains. We are committed to upholding human rights to protect workers and prevent exploitation across our business".

"Our focus to date has been to ensure we have robust processes in place to reduce the likelihood of modern slavery practices in our operations and supply chains and to ensure we have open communication channels to enable any incidents to be reported and managed," Debra added.

Z has not identified any situations or instances of modern slavery practices in its operations or supply chains for the 12 months ending 31 March 2021, and will continue to monitor the risk of modern slavery at Z.

Z's full modern slavery statement for the 2021 reporting period can be found here:
<https://investors.z.co.nz/announcements/webcasts-presentations>

Ends

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