



Notice of Annual Meeting

RYMAN HEALTHCARE 2022



Dear Shareholder,

We warmly invite you to join us for the Annual Meeting of Shareholders of Ryman Healthcare Limited (**Ryman**).

Due to the ongoing COVID-19 situation, shareholders have the choice to attend in person or virtually. The safety of our residents, team members and shareholders is our number one priority. If you are unwell or are in close contact with someone who is unwell, please do not attend the meeting in person.

Where: Philip Carter Family Concert Hall Auditorium
The Piano
156 Armagh Street
Christchurch

Virtual: virtualmeeting.co.nz/rym22

When: Thursday 28 July 2022 at 10am

You are welcome to join us after the meeting for refreshments.

Shareholders attending and participating in the Annual Meeting virtually via the online platform will be able to vote and ask questions during the Annual Meeting.

More information regarding virtual attendance at the Annual Meeting (including how to vote and ask questions virtually during the meeting) is available in the Virtual Annual Meeting Online Portal Guide available at <https://bcast.linkinvestorservices.co.nz/generic/docs/OnlinePortalGuide.pdf>.

Important dates

Latest time for receipt of postal votes and proxy forms: 10am on 26 July 2022.

Time for determining voting entitlements at the Annual Meeting: close of business on 26 July 2022.

All times are given in New Zealand time.

Agenda

1. Chairman and Group Chief Executive's address.

Ordinary Business

2. Director election and re-election:
 - 2.1 That Mr George Savvides, who retires, is re-elected as a director of Ryman.
 - 2.2 That Mr Anthony Leighs, who retires, is re-elected as a director of Ryman.
3. That the Ryman board is authorised to fix the auditor's remuneration for the ensuing year.

Notes

1. Proxies:

A shareholder entitled to vote at the meeting but who cannot attend is entitled to appoint a proxy to attend the meeting and vote on their behalf. A proxy need not be a shareholder in the company.

To be valid, a completed proxy form (and any certificate of appointment of a corporate representative or power of attorney - refer to the notes on the proxy form) must be deposited at the company's registry, Link Market Services, no later than 10am (New Zealand time) on 26 July 2022.

A proxy notice may be deposited by delivering it to the company's registry as per the instructions on the reverse of the proxy, which includes online voting this year.

2. Eligibility to Vote:

Any Shareholder whose name was recorded in the company's share register at close of business on 26 July 2022 is entitled to attend the meeting and vote on the resolutions either in person or by proxy.

The resolutions required for agenda items 2 and 3 are ordinary resolutions, which must be passed by a simple majority of the votes of those shareholders entitled to vote and voting on the resolutions.

By order of the board



David Bennett
Company Secretary
Christchurch, 17 June 2022

Explanatory Notes

Ordinary Resolutions 2.1 and 2.2

Under NZX Listing Rule 2.7.1 a director must not hold office past the later of three years and the third annual meeting after their appointment without being re-elected by shareholders.

Director George Savvides and Anthony Leighs retire in accordance with these requirements and, being eligible, offers themselves for re-election.

The board unanimously supports the re-election of George and Anthony.



George Savvides

Based in Melbourne, George joined the board in 2013. He has extensive experience in Australia's healthcare industry, including 14 years as managing director of Medibank, Australia's largest health insurer. George is chair of SBS (Broadcasting), a non-executive director of IAG (Insurance Australia Group) and a Fellow of the Australian Institute of Directors. In 2020, George was made a Member of the Order of Australia for significant service to the community, charitable groups and business.



Anthony Leighs

Anthony joined the board in 2018. He is also director of leading commercial construction firm Leighs Construction, which he founded in 1995 and built into one of New Zealand's leading commercial construction contractors. He is a former chairman of the New Zealand Registered Master Builders Association and is a Chartered Fellow of the Institute of Directors New Zealand and Fellow of the New Zealand Institute of Building.

Ordinary Resolution 3

Deloitte is automatically reappointed as the auditor of Ryman under section 207T of the Companies Act 1993.

Pursuant to section 207S of the Companies Act 1993, this resolution authorises the board to fix the auditor's remuneration.