



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Xero Limited (XRO)
Date this disclosure made:	8 June 2017
Date of last disclosure:	5 April 2017

Director or senior manager giving disclosure

Full name(s):	Duncan Ritchie
Name of listed issuer:	Xero Limited (XRO)
Name of related body corporate (if applicable):	Not applicable
Position held in listed issuer:	Ceased role as Chief Product and Platform Officer on 28 May 2017

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in Xero Limited (Ordinary Shares)
Nature of the affected relevant interest(s):	Legal ownership of Ordinary Shares
For that relevant interest-	
Number held in class before acquisition or disposal:	79,176
Number held in class after acquisition or disposal:	63,176
Current registered holder(s):	Duncan Ritchie
Registered holder(s) once transfers are registered:	Not-known (on-market disposal)

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not applicable
Class of underlying financial products:	Not applicable
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative(if any):	Not applicable
The price specified in the terms of the derivative (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
<i>For that derivative,-</i>	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	Numerous on-market transactions
---	---------------------------------

Details of transactions requiring disclosure-

Date of transaction:	Transactions took place on: (i) 1 June 2017 with settlement occurring on 6 June 2017; (ii) 2 June 2017 with settlement occurring on 7 June 2017
Nature of transaction:	On-market disposal of 16,000 Ordinary Shares
Name of any other party or parties to the transaction (if known):	Non-known (on-market disposal)
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	(i) 15,606 Ordinary Shares were disposed of at an average price of NZ\$25.1118 per share (ranging from NZ\$25.05 to NZ\$25.16); (ii) 394 Ordinary Shares were disposed of at NZ\$25.1500 per share
Number of financial products to which the transaction related:	1
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	Not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	Not applicable
Date of the prior written clearance (if any):	Not applicable

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	(a) Ordinary Shares; (b) Options to acquire Ordinary Shares (Options)
Nature of relevant interest:	(a) Beneficial ownership of Ordinary Shares through the Xero Limited Employee Restricted Share Plan; (b) Holder of Options, each Option entitling the holder to subscribe for one Ordinary Share subject to the terms of the Xero Limited Restricted Stock Unit and Option Plan (NZ)
<i>For that relevant interest,-</i>	
Number held in class:	(a) 6,035; (b) 135,000
Current registered holder(s):	(a) Xero Trustee Limited; (b) Duncan Ritchie
<i>For a derivative relevant interest,-</i>	
Type of derivative:	Not applicable
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price's specified terms (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

Date of signature:

DocuSigned by:

Duncan Ritchie

CFF3865064DA413...

06 June 2017 | 22:32:44 PDT