



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Metlifecare Limited
28 October 2020
17 September 2019

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Glen Robert Sowry
Metlifecare Limited
Not applicable
Chief Executive Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares
Registered Holder and Beneficial Owner

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Beneficial owner of 10,000 shares plus a beneficial interest in up to 107,231 ordinary shares held subject to Metlifecare's senior leadership restricted share plan (<i>Plan</i>) which are subject to various vesting conditions before ownership is fully transferred. Beneficial interest in 93,035
103,035
Glen Robert Sowry
Glen Robert Sowry

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

Not applicable
Not applicable

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not applicable
Not applicable
Not applicable
Not applicable
Not applicable
Not applicable

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable
Not applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

one

Details of transactions requiring disclosure-

Date of transaction:	27 October 2020
Nature of transaction:	Vesting of 93,035 Performance Share Rights (by conversion into shares). Cancellation of beneficial interests under legacy plans.
Name of any other party or parties to the transaction (if known):	Metlifecare Limited Metlifecare LTIP Trustee Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	Nil consideration
Number of financial products to which the transaction related:	93,035
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	Not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	Not applicable
Date of the prior written clearance (if any):	Not applicable


Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	ordinary shares
Nature of relevant interest:	Beneficial owner
<i>For that relevant interest,-</i>	
Number held in class:	10,000
Current registered holder(s):	Glen Robert Sowry
<i>For a derivative relevant interest,-</i>	
Type of derivative:	Not applicable

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price's specified terms (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

Certification

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	28 October 2020
Name and title of authorised person:	Andrew Peskett, Company Secretary