



13 May 2021

OCEANIA EXECUTIVE TEAM APPOINTMENTS

Oceania Healthcare Limited announces the appointment of Kathryn Waugh to the role of Chief Financial Officer and the appointment of Anna Thorburn to the role of Group General Counsel. Both appointments are effective immediately.

Kathryn joined Oceania in 2009 as Financial Controller. She qualified as a Chartered Accountant in 2004 and previously worked at PricewaterhouseCoopers as a Senior Manager in the Accounting Consulting Services Team.

Anna joined Oceania in 2012. She has 18 years' legal experience and previously worked as a Senior Solicitor in the Corporate/Commercial team at Russell McVeagh.

Both Kathryn and Anna have been heavily involved in Oceania's corporate transactions over the last five years, including the IPO in 2017, the corporate bond in 2020 and the recent capital raise and acquisition of Waterford on Hobsonville Point.

These appointments are in addition to the appointment of Jo Copeland as General Manager People in March 2021. Jo has over 20 years' experience in Human Resources leadership roles across a variety of sectors including information technology, telecommunications, professional services and pharmaceuticals.

Chief Executive Officer, Brent Pattison said "We are delighted to welcome Kathryn, Anna and Jo to the Executive Team. Their experience and talent is a welcome addition to Oceania's pursuit of performance and growth and putting our residents at the heart of what we do."

ENDS

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