



13 November 2019

Market Announcements Office
ASX Limited
Level 4
20 Bridge Street
Sydney NSW 2000

On-market purchase of ANZ Shares to settle employee compensation schemes

The Company advises that ANZEST Pty Ltd ('ANZEST') intends to purchase on-market approximately \$125 million of ANZ shares in order for ANZEST to settle certain amounts due under ANZ's share-based compensation plans. The purchase is intended to occur in November and December 2019 (outside of the pricing period for ANZ's Dividend Reinvestment Plan (DRP) between 15 November to 28 November 2019 (inclusive)).

CMC Markets Stockbroking Limited has been appointed to execute the purchase.

To the extent that the on-market purchase is not able to be completed for any reason, then ANZ will issue new shares to enable ANZEST to settle the amounts due.

Yours faithfully

Simon Pordage
Company Secretary
Australia and New Zealand Banking Group Limited

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