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MARKET RELEASE

XERO APPOINTS NEW COMPANY SECRETARY

19 October 2016 - Xero Limited (NZX/ASX: XRO) announces that Chaman Sidhu has been appointed by the Board as Company Secretary of Xero Limited, replacing Matt Vaughan, effective today.

“We sincerely thank Matt for his enormous contribution to Xero over the last four years,” said Rod Drury, Xero CEO. “Matt has helped guide Xero through a period of rapid global expansion. As General Counsel and Company Secretary, Matt ensured we had the rigour and discipline required of a publicly listed company, while retaining our agility as an innovative global leader. We wish him all the best with his future endeavours as he heads overseas with his family.”

Xero welcomes Chaman Sidhu to the team, as General Counsel and Company Secretary. Chaman joins Xero from Envato where as global General Counsel and Company Secretary she honed her expertise in supporting rapid growth global technology companies. Dual qualified as a lawyer in Australia and the United States, Chaman has also been global General Counsel for Lonely Planet.

Chaman will be based in the Xero Melbourne Australia office.

About Xero

[Xero](#) is beautiful, easy-to-use online accounting software for small businesses and their advisors. The company has 717,000 subscribers in more than 180 countries. Xero seamlessly integrates with over 500 apps. It was ranked No.1 by Forbes as the [World's Most Innovative Growth Company](#) in both 2014 and 2015.

For more information contact:

Alex Mercer
Xero Corporate Communications
alex.mercer@xero.com
+64 21 502 112