



15 September 2016

ASX LIMITED
Market Announcements Office

THINK CHILDCARE LIMITED

APPENDIX 3Y NOTICES – CHANGE IN DIRECTORS INTEREST

Attached for release to the market are Appendix 3Y Notices advising of changes in the shareholding interests of Directors Messrs. M Edwards, P Gwilym and A Hanson arising from their participation as shareholders in the Company's Dividend Re-Investment Plan ("DRP") as it applied to the interim dividend for the financial half-year ended 30 June 2016; all shares, as formally allotted on 13 September 2016, were acquired at the DRP issue price of \$2.096 a share.

END

For further information contact:
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Think Childcare Limited

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	THINK CHILDCARE LIMITED
ABN	81 600 793 388

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	EDWARDS, Mathew
Date of last notice	17 August 2016 (Appendix 3Y)

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Refer Annexure "A"
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Refer Annexure "A"
Date of change	Refer Annexure "A"
No. of securities held prior to change	Refer Annexure "A"
Class	Refer Annexure "A"
Number acquired	Refer Annexure "A"
Number disposed	Refer Annexure "A"
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Refer Annexure "A"
No. of securities held after change	Refer Annexure "A"
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Refer Annexure "A"

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	None
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Change of Director's Interest Notice

ANNEXURE "A"

15 September 2016

Schedule of Director's Interest
DIRECTOR: EDWARDS, Mathew

	PRESENT APPENDIX 3Y 15 09 16 ASX Code : TNK	PREVIOUS APPENDIX 3X 17 08 16 ASX Code : TNK	CHANGES	
Director's interest in Think Childcare Limited shares held in name of:				
(A) Ordinary Fully Paid Shares				
1	DIRECT	7,847,288	7,700,335	146,953
2	INDIRECT - Isamax Pty Ltd < as trustee of the Edwards Family Trust>	6,409,155	6,289,134	120,021
3	TOTAL DIRECTOR'S INTEREST	14,256,443	13,989,469	266,974
4	Think Childcare Limited – Number of Shares on Issue	41,639,311	41,163,087	476,224
5	TOTAL DIRECTORS INTEREST IN SHARES AS PERCENTAGE	34.238%	33.985%	0.253%
(B) Non-Quoted Performance Rights				
1	DIRECT	nil	nil	nil
2	INDIRECT – Isamax Pty Ltd < as trustee of the Edwards Family Trust>	100,000	100,000	nil
3	TOTAL DIRECTOR'S INTEREST	100,000	100,000	nil
4	Think Childcare Limited – Number of Rights on Issue	355,261	355,261	nil
5	TOTAL DIRECTORS INTEREST IN RIGHTS AS A PERCENTAGE	28.15%	28.15%	nil

COMMENT:

Mr Edwards has an interest in the above Think Childcare Limited issued securities for the following reasons:

1 DIRECT

Mr Edwards is the legal and beneficial holder of the 7,847,288 shares registered in his name in the Register of Members of Think Childcare Pty Ltd of which 7,625,010 shares are subject to a two year escrow period as from 21 October 2014; and

2 INDIRECT

Mr Edwards as director and sole shareholder of Isamax Pty Ltd <ATF the Edwards Family Trust> has a relevant interest in the 6,409,155 ordinary shares registered in its name in the register of members of Think Childcare Limited (of which 5,920,090 shares are subject to a two year escrow period as from 21 October 2014) together with a relevant interest in 100,000 Performance Rights as granted by shareholders at the 2016 Annual General Meeting held on 6 May 2016.

Movements in Entitlements – (A) QUOTED Ordinary Shares

(A.1) DIRECT –

Balance, per Appendix 3Y, 17 August 2016 7,700,335

Plus –

Per Participation in the THINK Dividend Re-Investment Plan arising from the June 2016 Half Year Interim Dividend at the DRP issue Price of A\$2.096 a share on 13 September 2016: 146,953

Balance, per Appendix 3Y, 15 September 2016 7,847,288

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Change of Director's Interest Notice

(A.2) INDIRECT – Isamax Pty Ltd

Balance , per Appendix 3Y, 17 August 2016	6,289,134
Plus – Per Participation in the THINK Dividend Re-Investment Plan arising from the June 2016 Half Year Interim Dividend at the DRP issue Price of A\$2.096 a share on 13 September 2016:	<u>120,021</u>
Balance , per Appendix 3Y, 15 September 2016	<u>6,409,155</u>

Movements in Entitlements - (B) Non-Quoted Performance Rights – NO CHANGE

INDIRECT - Isamax Pty Ltd

Balance , per Appendix 3Y, 17 August 2016	<u>100,000</u>
Balance , per Appendix 3Y, 15 September 2016	<u>100,000</u>

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Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	THINK CHILDCARE LIMITED
ABN	81 600 793 388

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	GWILYM, Paul
Date of last notice	17 August 2016 (Appendix 3Y)

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Refer Annexure "A"
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Refer Annexure "A"
Date of change	Refer Annexure "A"
No. of securities held prior to change	Refer Annexure "A"
Class	Refer Annexure "A"
Number acquired	Refer Annexure "A"
Number disposed	Refer Annexure "A"
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Refer Annexure "A"
No. of securities held after change	Refer Annexure "A"
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Refer Annexure "A"

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	None
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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ANNEXURE "A"

15 September 2016

Schedule of Director's Interest
DIRECTOR: GWILYM, Paul

	PRESENT APPENDIX 3Y 15 09 16 ASX Code : TNK	PREVIOUS APPENDIX 3Y 17 08 16 ASX Code : TNK	CHANGES
Director's interest in Think Childcare Limited securities held in name of:			
(A) QUOTED ORDINARY SHARES			
1 DIRECT	nil	nil	nil
2 INDIRECT – Segue Corp Pty Ltd <ATF Segue Investment Trust>	714,523	701,142	13,381
3 TOTAL DIRECTOR'S INTEREST	714,523	701,142	13,381
4 Think Childcare Limited – Number of Shares on Issue	41,639,311	41,163,087	476,224
5 TOTAL DIRECTORS INTEREST IN SHARES AS PERCENTAGE	1.716%	1.703%	0.013%
(B) NON-QUOTED Performance Rights			
1 DIRECT	nil	nil	nil
2 INDIRECT – Segue Corp Pty Ltd <ATF Segue Investment Trust>	80,000	80,000	nil
3 TOTAL DIRECTOR'S INTEREST	80,000	80,000	nil
4 Think Childcare Limited – Number of Rights on Issue	355,261	355,261	nil
5 TOTAL DIRECTORS INTEREST IN RIGHTS AS PERCENTAGE	22.52%	22.52%	nil

COMMENT:

Mr Gwilym has an interest in the above Think Childcare Limited issued securities for the following reasons:

- 1 DIRECT – Mr Gwilym has no direct entitlement to the above noted securities of Think Childcare Limited, and
- 2 INDIRECT - Segue Corp Pty Ltd <AFT Segue Investment Trust> in which Mr Gwilym is a beneficiary has a relevant interest in the 714,523 ordinary shares of Think Childcare Limited registered in its name (of which 610,000 shares are subject to a two year escrow period as from 21 October 2014) together with 80,000 Performance Rights as granted by shareholders at the 2016 Annual General Meeting on 6 May 2016.

Movements in Entitlements – (A) QUOTED Ordinary Shares

INDIRECT – Segue Corp Pty Ltd

Balance, per Appendix 3Y, 17 August 2016 701,142l

Plus -

Per Participation in the THINK Dividend Re-Investment Plan arising from the June 2016 Half Year Interim Dividend at the DRP issue Price of A\$2.096 a share on 13 September 2016: 13,381

Balance, per Appendix 3Y, 15 September 2016 714,523

Movements in Entitlements - (B) NON-QUOTED Performance Rights

INDIRECT – Segue Corp Pty Ltd - NO CHANGE

Balance, per Appendix 3Y, 17 August 2016 80,000

Balance, per Appendix 3Y, 15 September 2016 80,000

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Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	THINK CHILDCARE LIMITED
ABN	81 600 793 388

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	HANSON, Andrew
Date of last notice	17 August 2016 (Appendix 3Y)

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Refer Annexure "A"
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Refer Annexure "A"
Date of change	Refer Annexure "A"
No. of securities held prior to change	Refer Annexure "A"
Class	Refer Annexure "A"
Number acquired	Refer Annexure "A"
Number disposed	Refer Annexure "A"
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Refer Annexure "A"
No. of securities held after change	Refer Annexure "A"
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Refer Annexure "A"

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	None
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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ANNEXURE "A"

15 September 2016

Schedule of Director's Interest
DIRECTOR: HANSON, Andrew

	PRESENT APPENDIX 3X 15 09 16 ASX Code : TNK	PRESENT APPENDIX 3Y 17 08 16 ASX Code : TNK	CHANGES
Director's interest in Think Childcare Limited securities held in name of:			
(A) QUOTED ORDINARY SHARES			
1 DIRECT	nil	nil	nil
2 INDIRECT – Bond Street Custodians Limited	50,954	50,000	954
3 TOTAL DIRECTOR'S INTEREST	50,954	50,000	954
4 Think Childcare Limited – Number of Shares on Issue	41,639,311	41,163,087	476,224
5 TOTAL DIRECTORS INTEREST IN SHARES AS PERCENTAGE	0.122%	0.121%	0.001%
(B) NON-QUOTED – PERFORMANCE RIGHTS			
1 DIRECT	nil	nil	nil
2 INDIRECT – HFT Holding Company Pty Ltd <ATF Hanson Family Trust>	30,000	30,000	nil
3 TOTAL DIRECTOR'S INTEREST	30,000	30,000	nil
4 Think Childcare Limited – Number of Rights on Issue	355,261	355,261	nil
5 TOTAL DIRECTORS INTEREST IN RIGHTS AS PERCENTAGE	8.44%	8.44%	nil

COMMENT:

Mr Hanson has an interest in the above Think Childcare Limited issued securities for the following reasons:

1 DIRECT

Mr Hanson has no direct entitlement to the above noted securities of Think Childcare Limited

2 INDIRECT

Mr Hanson has a relevant interest in the 50,954 shares as registered in the name of Bond Street Custodians Limited which are held on behalf of the HFSF Holding Company Pty Ltd <ATF The Hanson Family Superannuation Fund> - a company of which Mr Hanson is a director and shareholder.

3 INDIRECT

As a director and shareholder in HFT Holding Company Pty Ltd <ATF the Hanson Family Trust> Mr Hanson has a relevant interest in the 30,000 Non-Quoted Performance Rights as granted to him by shareholders of Think Childcare Limited at the 2016 Annual General Meeting held on 6 May 2016 and as registered in the name of HFT Holding Company Pty Ltd <ATF the Hanson Family>

Movements in Entitlements – (A) QUOTED Ordinary Shares

INDIRECT – Bond Street Custodians Limited

Balance, per Appendix 3Y, 17 August 2016 50,000

Plus

Per Participation in the THINK Dividend Re-Investment Plan
arising from the June 2016 Half Year Interim Dividend at
the DRP issue Price of A\$2.096 a share on 13 September 2016: 954

Balance, per Appendix 3Y, 15 September 2016 50,954

Movements in Entitlements - (B) NON-QUOTED Performance Rights – NO CHANGE

INDIRECT – HFT Holding Company Pty Ltd

Balance , per Appendix 3Y, 17 August 2016 30,000

Balance, per Appendix 3Y, 15 September 2016 30,000