



## Wollongong Coal

ACN 111 244 896  
ABN 28 111 244 896

**Head Office**  
7 Princes Highway, cnr Bellambi Lane  
CORRIMAL NSW 2518

PO Box 281  
FAIRY MEADOW NSW 2519

**Phone** +61 2 4223 6800

**Fax** +61 2 4283 7449

[www.wollongongcoal.com.au](http://www.wollongongcoal.com.au)

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19 August 2015

Mr Simon Daniels  
Market Announcements Office  
Australian Securities Exchange  
Level 4, 20 Bridge Street  
SYDNEY NSW 2000

ASX Code: **WLC**

### Appointment of Mr Milind Oza as Chief Executive Officer

The directors are pleased to announce that Mr Milind Oza has been appointed as the Chief Executive Officer of the Company effective from 31 July 2015.

Mr Milind Oza, age 58, has a Bachelor degree in business and an LL.B. degree in law from South Gujarat University, India. Mr. Oza also holds Masters in International Management studies from University of Texas and Masters of Science in Management Information Systems from University of Texas at Dallas, USA.

Mr. Oza has more than 30 years of experience and has held senior positions in various organizations including Canadian telecom major Nortel Networks as Director of International Marketing and Booz Allen Hamilton in Mclean Virginia. Prior to this, he successfully managed his own business in hospitality industry in US.

He was working as President, Global Ventures, Jindal Steel and Power Limited (JSPL) before joining WCL as CEO. He remains the Chairman of Jindal Power Senegal SAU, which has signed a Power Purchase Agreement for building a 350 MW coal based power generation plant in Senegal, with total investment of US\$900 million.

Pursuant to Listing Rule 3.16.4, the material terms of the executive services agreement for Mr Oza are:

- (a) total cash salary of \$468,142 per annum including \$30,000 superannuation;
- (b) company maintained vehicle;
- (c) home travel allowance for him and his family once a year;



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(d) employment term is for four years from the date of appointment; and

(e) appointment may be terminated on 4 weeks' notice or payment in lieu thereof.

For further queries, please contact the undersigned.

Sanjay Sharma  
Company Secretary

Ph: 02 4223 6830

Fax: 02 4283 7449

Email: [ssharma@wcl.net.au](mailto:ssharma@wcl.net.au)