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## **ASX RELEASE**

### **Asia Pacific Region Capability**

Site Group International Limited ("Site", ASX:SIT) continues to build its service offerings and delivery locations. Through recent acquisitions and continued organic growth the group has increased its capability to service a broad range of industry sectors and can deliver in multiple countries.

Site is marketing these new capabilities to existing clients and expects continued growth as existing assets are leveraged with new services. The attached presentation is being released to keep shareholders informed of the group's capability in the Asia Pacific Region.

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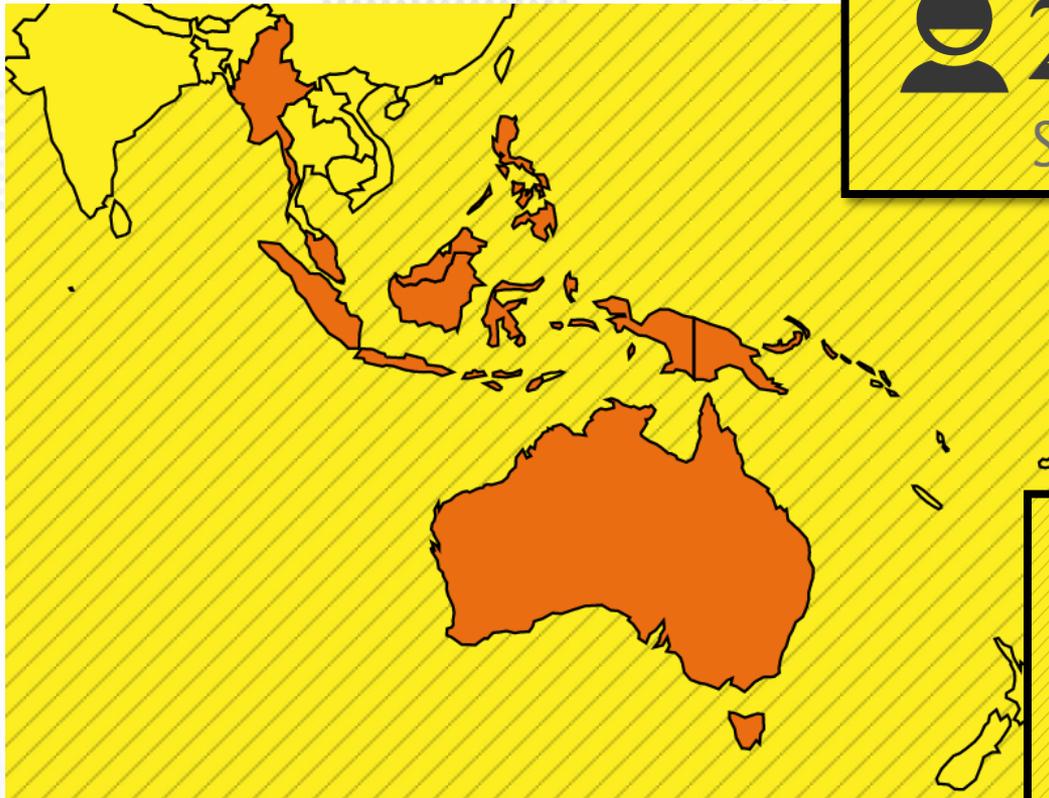


# **SITEGROUP** **International**

*Providing Workforce Solutions to the World*

## **A Capability Statement for the Asia Pacific Region**

## A Substantial Presence in the Asia Pacific Region



★ 12

Dedicated Training Facilities

👤 25,000+

Students per year

### ▲ Potential New Facilities Over Next 12 Months

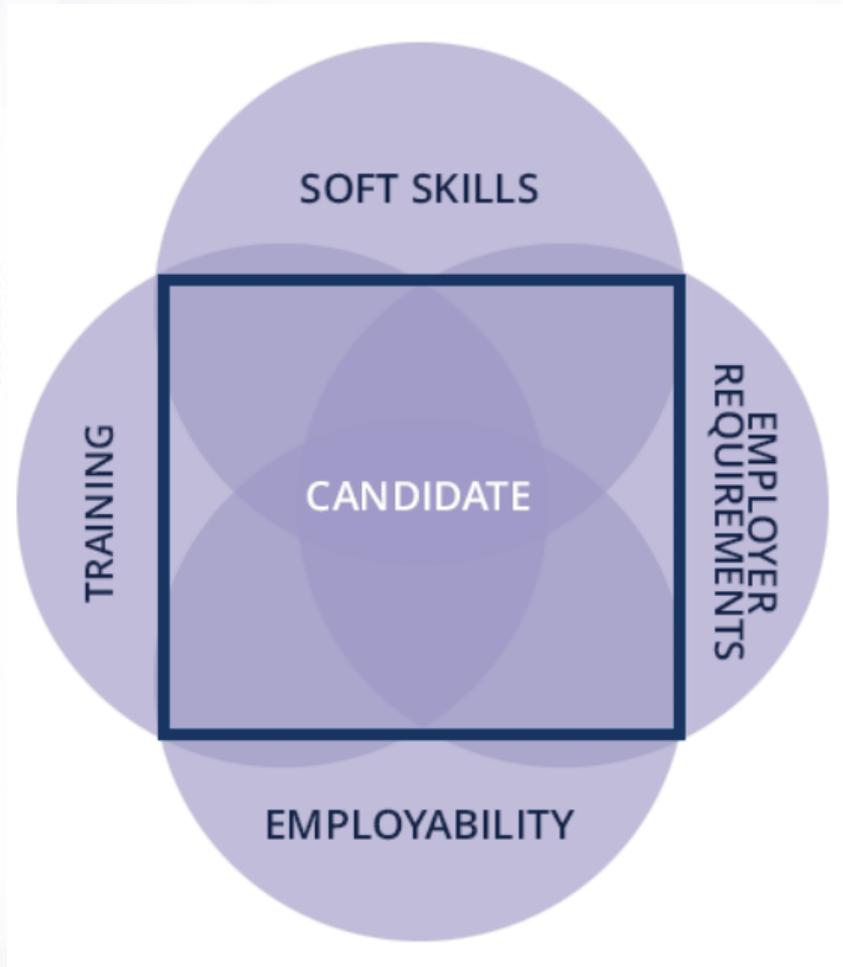
UAE

Indonesia

Timor-Leste

Papua New Guinea

# Our Workforce Solution Model



**Outcome Focused**

**Tailored Client Solution**

**Productivity Improvements**

**Workforce Safety Improvements**

**Regulatory Compliance**

**Operational Risk Mitigation**

**Industry Driven**

# Our Clients Include Global Leaders



# Our Services



| Industry                            | Oil & Gas | Construction | Mining | General Industry | Business & Management |
|-------------------------------------|-----------|--------------|--------|------------------|-----------------------|
| 1. EPC – Training Equipment         | ●         | ●            | ●      | ●                |                       |
| 2. Training Centre Management       | ●         | ●            | ●      | ●                | ●                     |
| 3. Competency Frameworks            | ●         | ●            | ●      | ●                |                       |
| 4. Competency Assurance             | ●         | ●            | ●      | ●                |                       |
| 5. Trade & Technician Development   | ●         |              | ●      | ●                |                       |
| 6. Higher Education                 | ●         | ●            | ●      | ●                | ●                     |
| 7. Skills Assessment & Gap Training | ●         | ●            | ●      | ●                |                       |
| 8. Supervisory Courses              | ●         | ●            | ●      | ●                | ●                     |
| 9. Trade & Technician Short Courses | ●         | ●            | ●      | ●                |                       |
| 10. Safety Short Courses            | ●         | ●            | ●      | ●                | ●                     |
| 11. Plant & Equipment Short Courses | ●         | ●            | ●      | ●                |                       |

# Our Services

| Service                             |  |  |  |
|-------------------------------------|--|---|---|
| 1. EPC – Training Equipment         | ✓  |   |   |
| 2. Training Centre Management       | ✓  |   |   |
| 3. Competency Frameworks            | ✓  |   |   |
| 4. Competency Assurance             | ✓  | ✓   |   |
| 5. Trade & Technician Development   | ✓  | ✓   |   |
| 6. Higher Education                 |  |   | ✓   |
| 7. Skills Assessment & Gap Training | ✓  | ✓   |   |
| 8. Supervisory Courses              | ✓  | ✓   |   |
| 9. Trade & Technician Short Courses | ✓  | ✓   |   |
| 10. Safety Short Courses            |  | ✓   |   |
| 11. Plant & Equipment Short Courses |  | ✓   |   |

# Case Study 1

## *Kebabangan Petroleum Operating Company (KPOC)*

### Challenge

Commissioning Deep Water Gas Project in Malaysia

Employ Local Workforce

### Solution

Design Required Competency Framework

Deliver 18 month Technician Development Program

Assess Competency

Coaching & Training to close Skill Gaps

Monitoring & Reporting Competence Levels

### Outcomes

Competent Workforce for Plant Commissioning

Productivity Benefits  
(Reduced Maintenance Time)

Safety Benefits  
(Reduced Incidents)

Cost Benefits  
(Local Workforce)

Risk Mitigation  
(Emergency Prevention & Management)



**PETRONAS**



**Shell**



**ConocoPhillips**

# Case Study 2

## *Ipatas Foundation (PNG)*



### Challenge

Enga Province has substantial mining projects however there is limited employment of PNG Nationals

Lack of Employable Skills

### Solution

Engage with Employer Groups

Deliver 6 month residential training program in Automotive, Fabrication and Cookery

Deliver Soft Skills program to enhance employability

### Outcomes

110 of 120 candidates returned to PNG with Employment

Enga Province to receive economic benefits with increased skills pool

Community Benefits wages being distributed through local economy



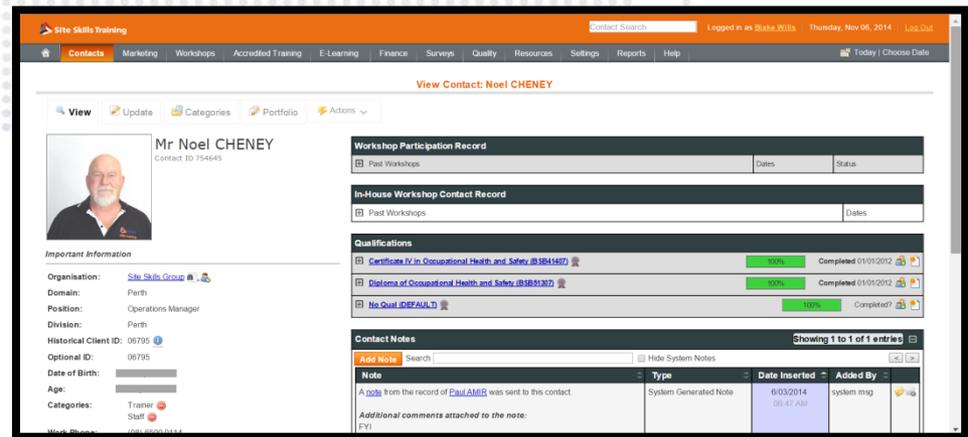
[www.ipatasfoundation.com/](http://www.ipatasfoundation.com/)

# Leading Systems to Deliver Client Solutions

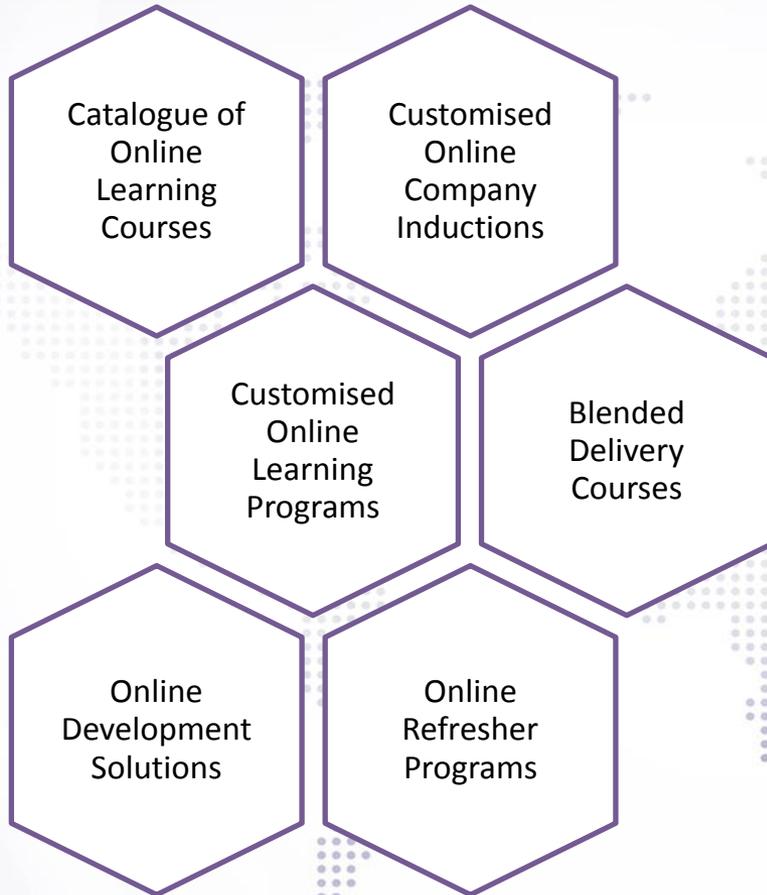
Proprietary Learning Management System  
"TEMPUS"  
For the delivery of Online Learning



Market Leading Student Management System for Competency Management & Client Reporting



# Customised Online Learning Solutions



**Cost Effective Delivery**

**Customised Client Courses**

**Experienced in-house development team**

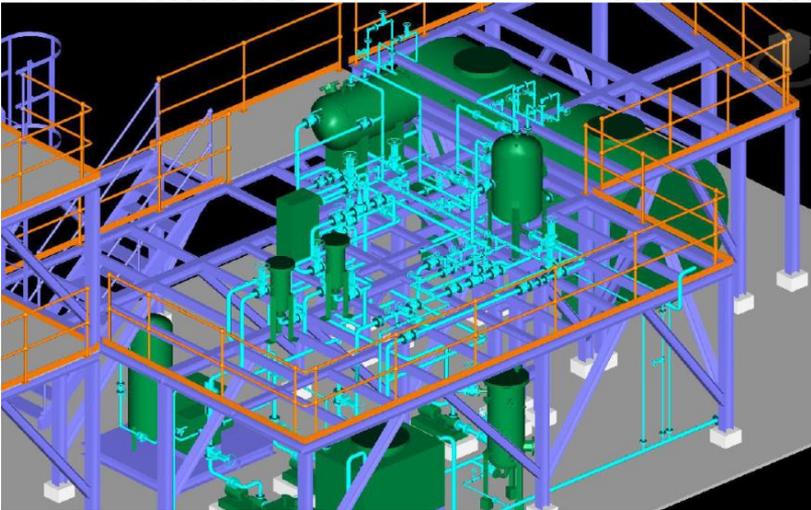
**Satisfy Duty Of Care Obligations**

# Service

## 1. Engineer, Procure & Construct (EPC)

|            |  |
|------------|--|
| Industries |  |
| Provider   | <b>sitegroup</b><br>International  |

EPC of Training Aids including  
Live Process Plant for Oil & Gas  
Simulated Underground Mine  
Electrical Fault Finding Boards  
Pipeline Fabrication



# Service

## 2. Training Centre Management

|            |                                   |
|------------|-----------------------------------|
| Industries |                                   |
| Provider   | <b>sitegroup</b><br>International |

Manage & Operate Training Facilities on behalf of Stakeholder

Training Delivery

Systems

Personnel

Reporting

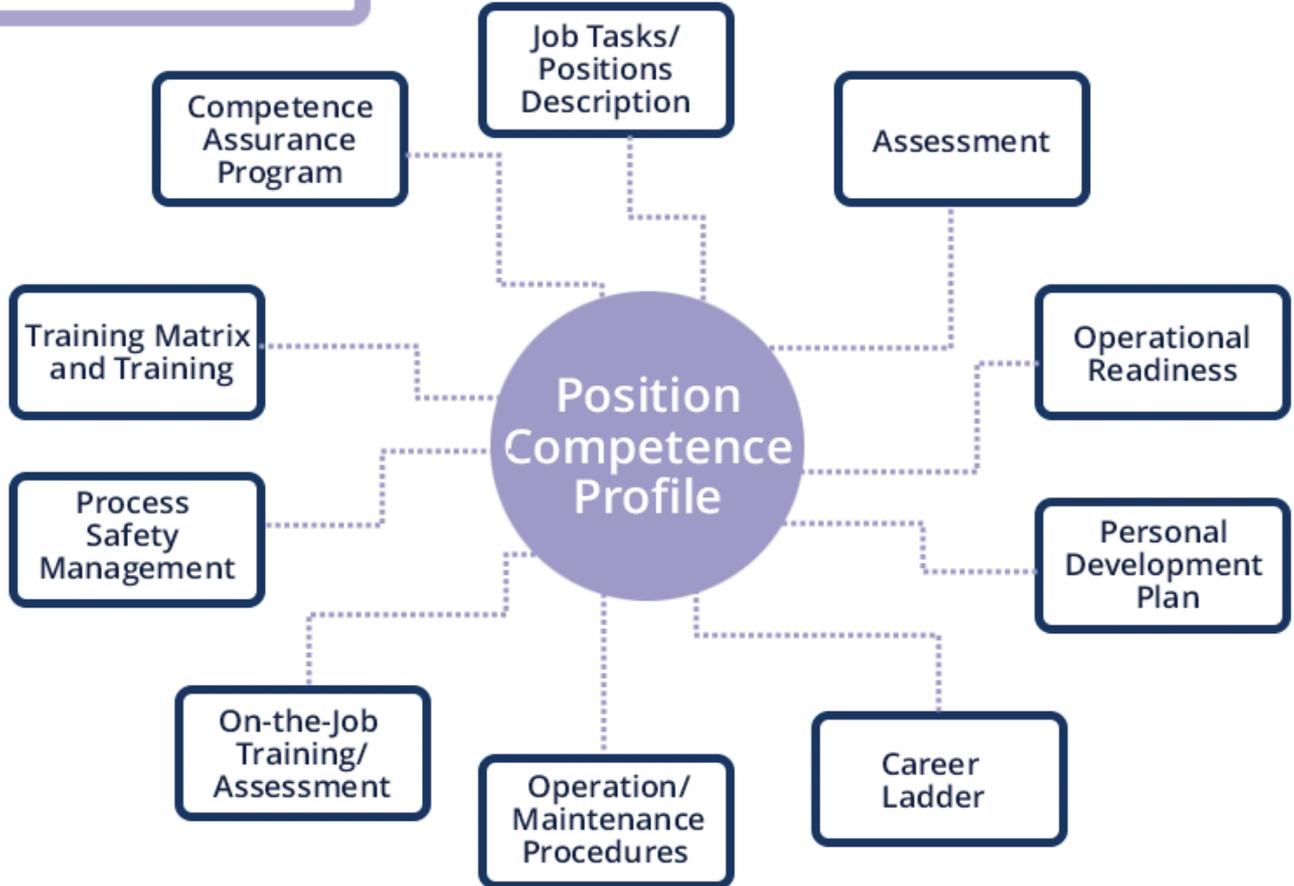


# Service

## 3. Competency Frameworks

|            |  |
|------------|--|
| Industries |  |
| Provider   | sitegroup International  |

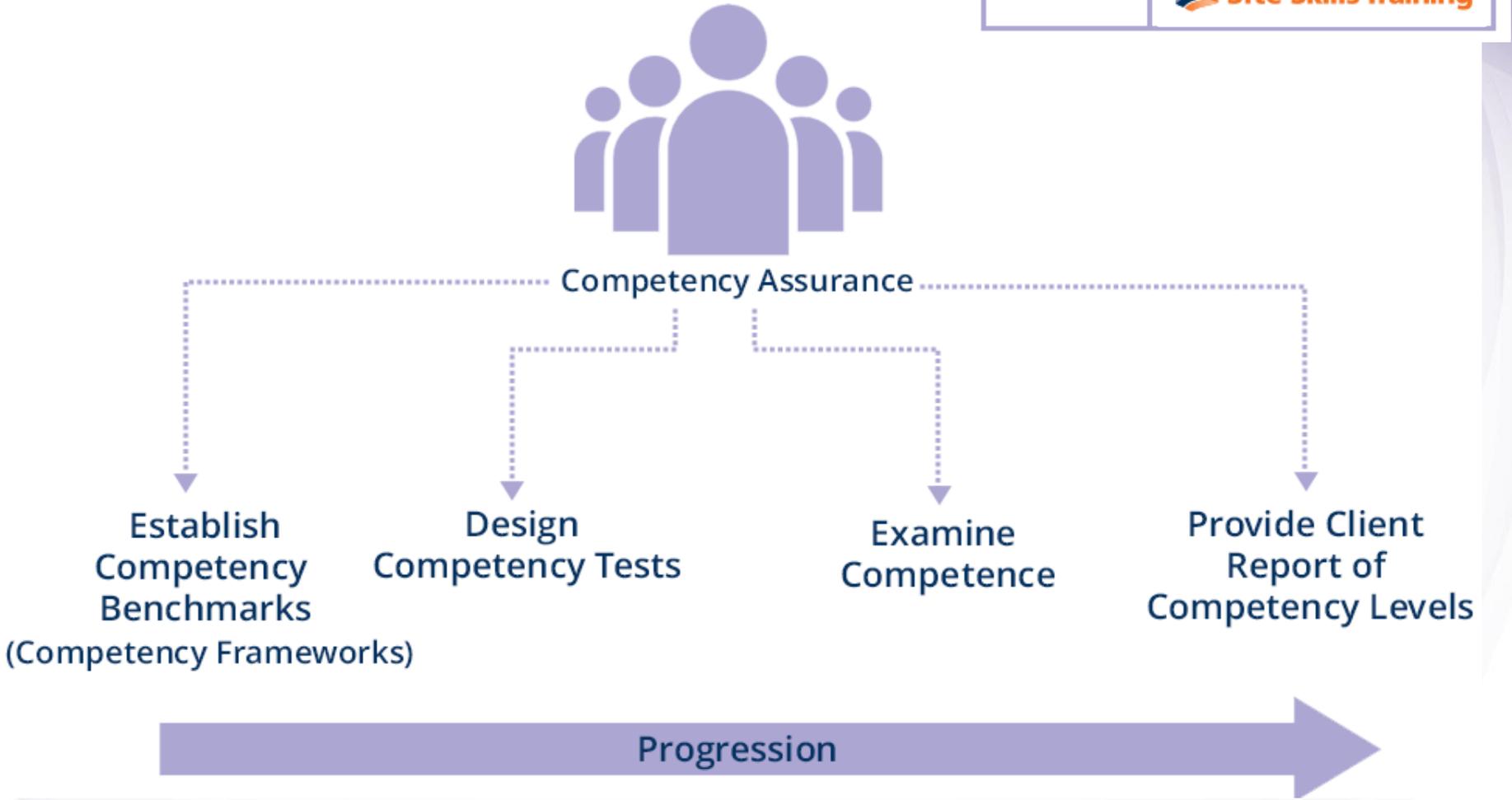
Develop Competency Frameworks for a Workforce



# Service

## 4. Competency Assurance

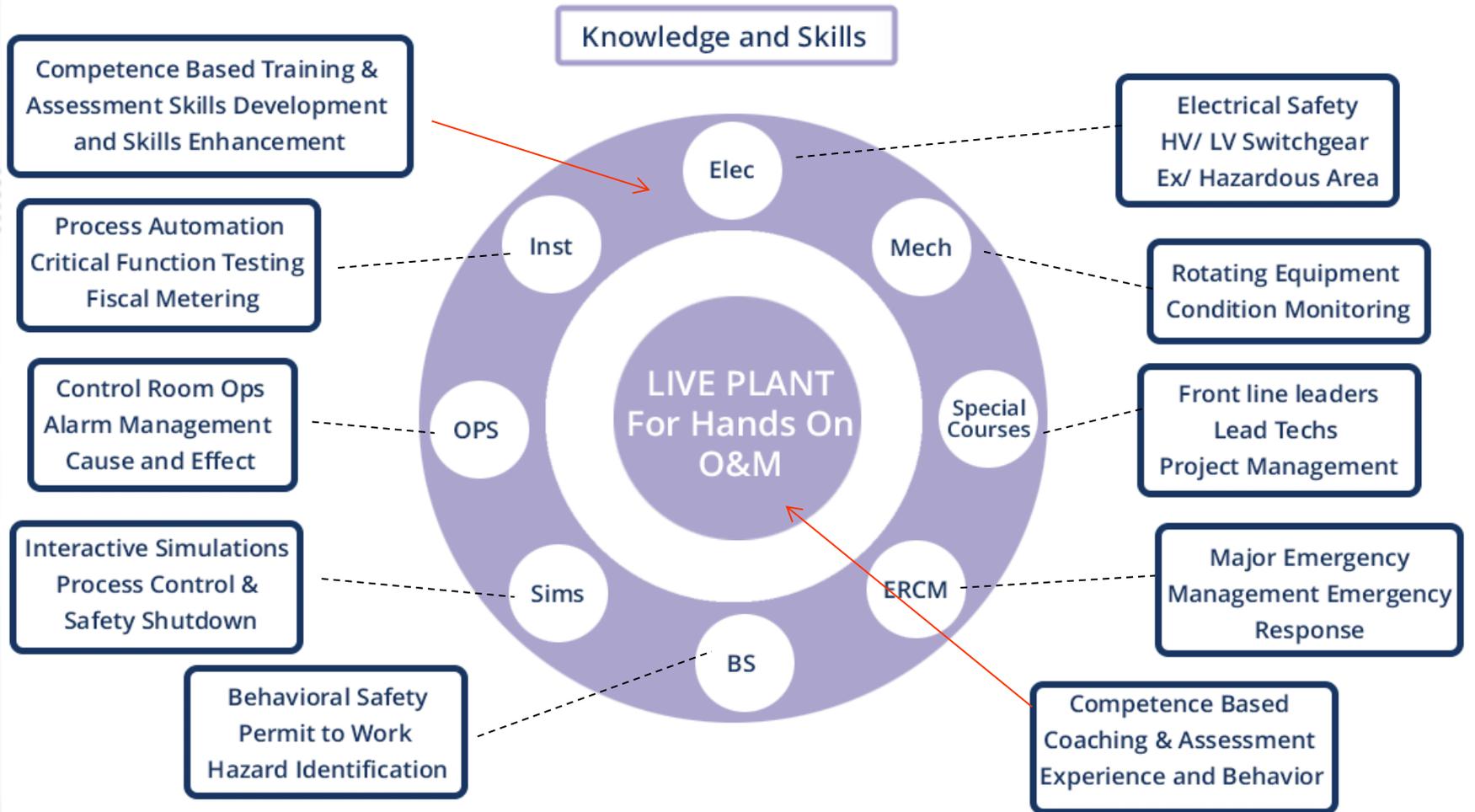
|            |  |
|------------|--|
| Industries |    |
| Provider   | <br> |



# Service

## 5. Trade & Technician Development

|            |  |
|------------|--|
| Industries |  |
| Provider   | <b>sitegroup</b><br>International  |



# Service

## 5. Trade & Technician Development

|            |   |
|------------|---|
| Industries |   |
| Provider   |  |

### Technician Development (Apprenticeship Model)

- Certificate II -IV Gas Supply Industry Operations
- Certificate II-IV Process plant Operations
- Electrical Technician
- Instrumentation Technician
- Mechanical Technician

### Multiple Delivery Modes



# Service

## 5. Trade & Technician Development

|            |   |
|------------|---|
| Industries |   |
| Provider   |  |

### Trade Development Residential Programs

- Mechanical Trade
- Fabrication Trade
- Commercial Cookery Trade
- Civil Construction
- Underground Mining

### Multiple Delivery Modes



# Service

## 6. Higher Education

|            |   |
|------------|---|
| Industries |                         |
| Provider   |  <b>Site Institute</b> |

### Australian Accredited Higher Education

- Diploma of Business
- Diploma of Management
- Diploma of Project Management
- Diploma of Information Technology
- Diploma of Work Health & Safety
- Certificate IV in Work Health & Safety
- Certificate IV in Frontline Management
- Certificate IV in Training & Assessment

### Multiple Delivery Modes



### Accredited



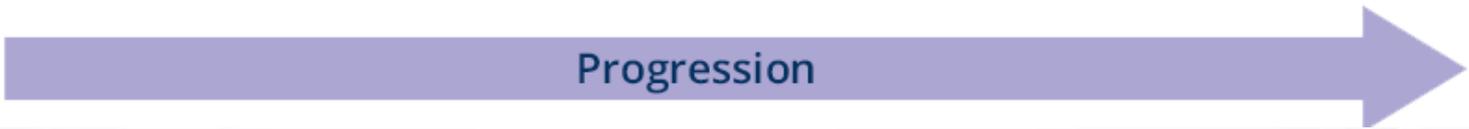
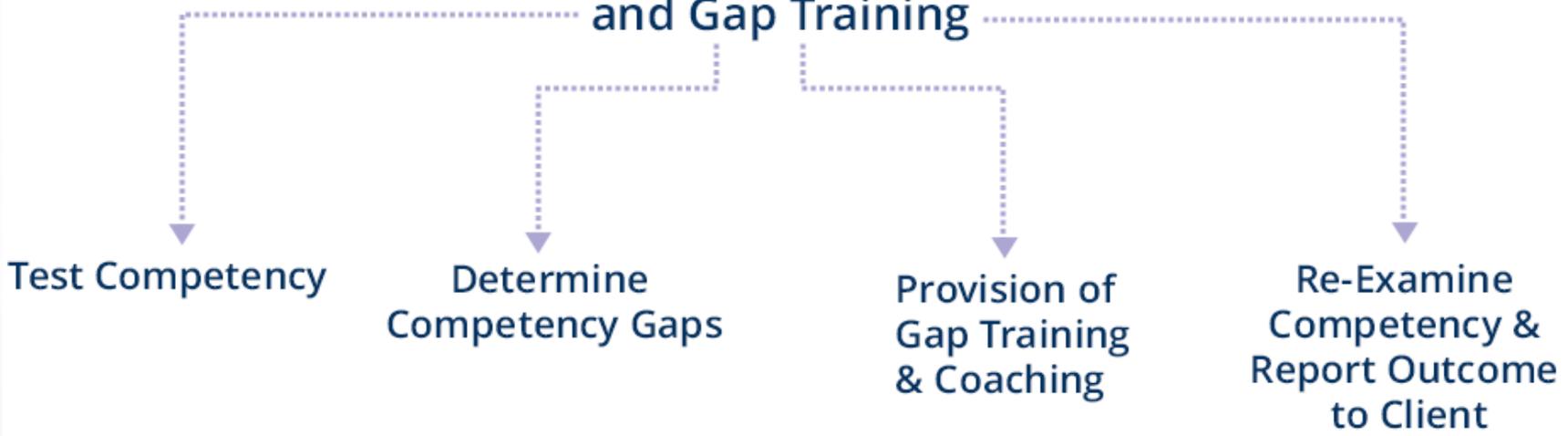
# Service

## 7. Skills Assessment & Gap Training

|            |  |
|------------|--|
| Industries |    |
| Provider   | <b>SITEGROUP</b><br>International<br> <b>Site Skills Training</b> |



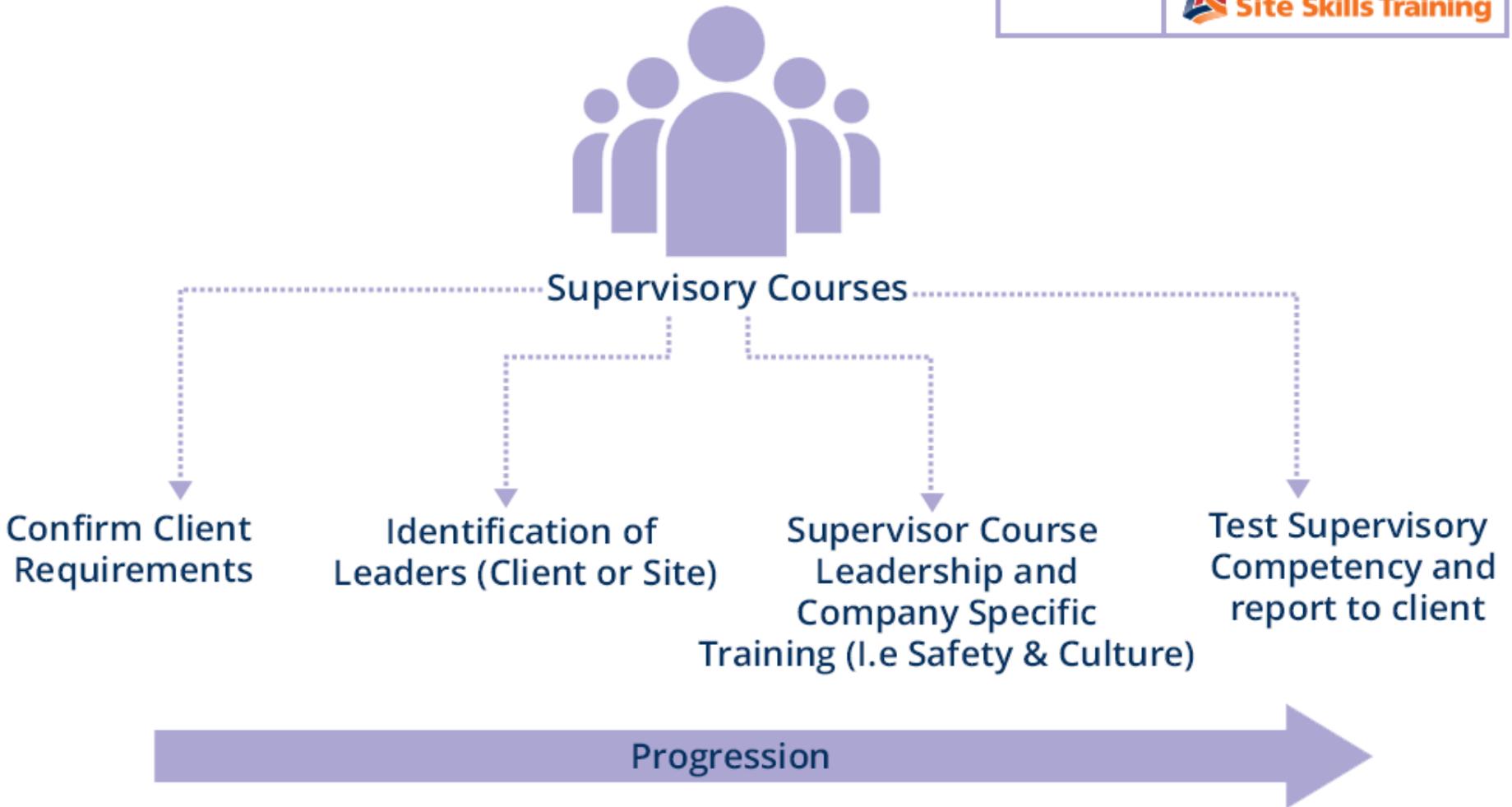
### Assessment and Gap Training



# Service

## 8. Supervisory Courses

|            |   |
|------------|---|
| Industries |   |
| Provider   | <b>SITEGROUP</b><br>International<br> Site Skills Training |



# Service

## 9. Trade & Technician Short Courses

|            |   |
|------------|---|
| Industries |   |
| Provider   | <b>SITEGROUP</b><br>International<br>Site Skills Training |

### Trade Short Courses for Specific Competency Profiles

- Introduction to the Oil & Gas Industry
- Root Cause Analysis
- Electrical Equipment Hazardous Area (EEHA)
- Flange Integrity Management
- Basic Hydraulics
- Risk Management
- High Voltage Switching
- First Aid, CPR & Low Voltage Rescue

### Multiple Delivery Modes



# Service

## 10. Safety Short Courses

|            |   |
|------------|---|
| Industries |   |
| Provider   |  |

### Safety Short Courses

- Emergency Response Training
- Working Safely at Heights
- Enter & Work in Confined Spaces
- Gas Test Atmosphere
- Operate Breathing Apparatus
- Work In Accordance With An Issued Permit
- Heat & UV Awareness
- Managing Noise & Preventing Hearing Loss
- Undertake Manual Handling

### Multiple Delivery Modes



# Service

## 11. Plant & Equipment Short Courses

|            |   |
|------------|---|
| Industries |   |
| Provider   |  |

### Plant & Equipment Short Courses

- Dogging / Banksmen
- Rigging (Basic to Advanced)
- Scaffolding (Basic to Advanced)
- Cranes (Non-Slew, Mobile Slew, Crane, Gantry, Tower, Offshore)
- Forklift
- Elevated Work Platform
- Load Shifting (Excavator, Dozer, Backhoe, FOE, Haul Truck)

### Multiple Delivery Modes



# Site Training Facilities



# Site People



**500+ Workforce**

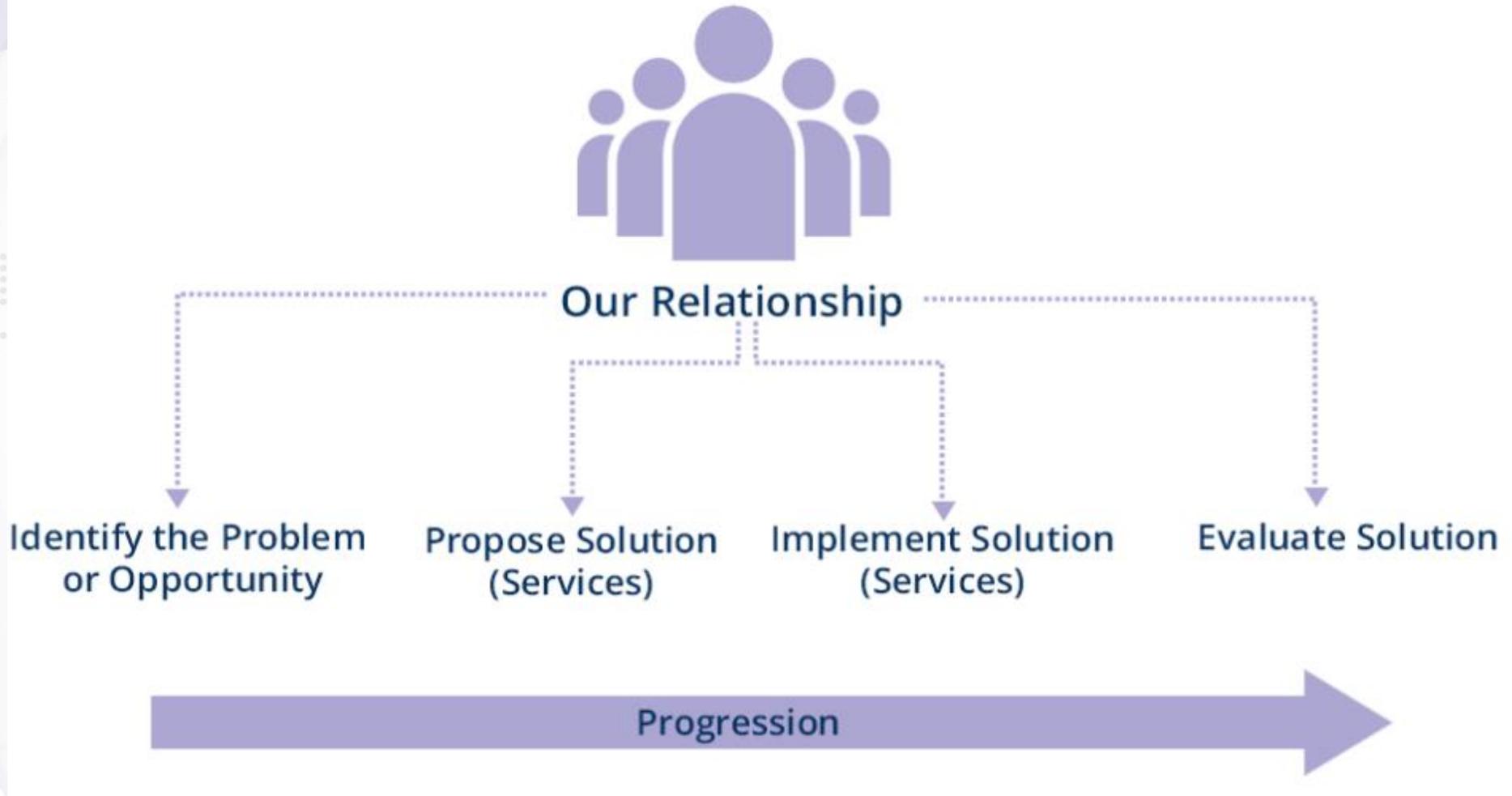


**Trainers from Industry**



**Responsive, Dynamic & Innovative**

# How We Work Together



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