

ASX ANNOUNCEMENT

28 May 2021

2021 ANNUAL GENERAL MEETING – RESULTS OF MEETING

Set out below are the results of the 2021 Annual General Meeting (**AGM**) held earlier today. All resolutions put to the AGM were decided by a poll.

Item	Resolution	Result
2	Remuneration Report	As more than 25% of the votes were cast against Item 2, this constitutes a first strike for the purposes of the <i>Corporations Act 2001</i> (Cth)
3	Re-election of Mr Stephen Hasker	Passed as an ordinary resolution
4	Re-election of Ms Robin Low	Passed as an ordinary resolution
5	Grant of Performance Rights to Mr Mark Brayan	Passed as an ordinary resolution
6	Amendments to Constitution	Passed as a special resolution
7	Non-executive Directors' remuneration	Passed as an ordinary resolution

In accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2 the results of the AGM are provided in the attached document.

Authorised for release by the CEO.

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About Appen

Appen collects and labels images, text, speech, audio, video, and other data used to build and continuously improve the world's most innovative artificial intelligence systems. Our expertise includes having a global crowd of over 1 million skilled contractors who speak over 235 languages, in over 70,000 locations and 170 countries, and the industry's most advanced AI-assisted data annotation platform. Our reliable training data gives leaders in technology, automotive, financial services, retail, healthcare, and governments the confidence to deploy world-class AI products. Founded in 1996, Appen has customers and offices globally.

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Poll (Manner in which votes were cast in person or by proxy on a poll (where applicable) on a poll at the meeting)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	For	Against	Abstain **	
2	REMUNERATION REPORT	Y	22,569,480 50.52%	21,056,782 47.13%	231,098 0.52%	803,417	384,604 0.86%	434,967 0.97%	23,713,799 52.43%	21,519,481 47.57%	826,417	Carried
3	RE-ELECTION OF DIRECTOR MR STEPHEN HASKER	NA	43,651,118 78.75%	1,172,412 2.12%	233,321 0.42%	195,388	10,088,147 18.20%	285,893 0.52%	54,550,193 97.39%	1,460,047 2.61%	195,388	Carried
4	RE-ELECTION OF DIRECTOR MS ROBIN LOW	NA	43,518,906 78.51%	1,304,410 2.35%	233,321 0.42%	195,602	10,080,391 18.19%	293,649 0.53%	54,410,025 97.14%	1,600,001 2.86%	195,602	Carried
5	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, MR MARK BRAYAN	NA	20,399,632 37.18%	23,848,931 43.46%	228,953 0.42%	183,261	9,963,743 18.16%	431,406 0.79%	31,116,323 56.14%	24,312,691 43.86%	206,261	Carried
6	AMENDMENTS TO CONSTITUTION	NA	44,667,831 80.61%	129,960 0.23%	239,137 0.43%	215,311	10,271,274 18.54%	100,905 0.18%	55,752,091 99.59%	230,865 0.41%	220,811	Carried
7	NON-EXECUTIVE DIRECTORS' REMUNERATION	NA	44,080,077 97.47%	74,155 0.16%	239,312 0.53%	267,233	562,306 1.24%	266,577 0.59%	45,445,786 99.23%	350,490 0.77%	272,733	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item