

15 August 2022

## **ASX ANNOUNCEMENT**

### **FY22 Sustainability Report**

SCA Property Group (ASX: SCP) now releases its FY22 Sustainability Report.

This document has been authorised to be released to the ASX by the Board of SCP.

**ENDS**

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# FY22 SUSTAINABILITY REPORT

**SCA** Property  
Group



# A MESSAGE FROM OUR CHAIRMAN AND CEO

SCA Property Group\* (ASX:SCP) is continuing to grow, both in terms of our portfolio and in our efforts to have a positive social and environmental impact.

One year into our new Sustainability Strategy, we are pleased to have made significant progress towards meeting our commitments and targets, including our investment in solar generation. During FY22, we completed the largest rooftop solar installation in Western Australia at Kwinana Marketplace, helping us on our journey to reach net zero carbon by FY30 (scope 1 and 2).

As Australia's largest owner (by number of centres) of neighbourhood and convenience-based shopping

centres, SCP acknowledges the inherent risks of climate change to our business, our stakeholders and our communities. Consistent with the Australian federal Government's commitment in June 2022, we support the aims of the Paris Agreement, striving to limit global warming to below 2°C.

Managing the impacts of climate change is critical to our business. This Sustainability Report contains our progress to align our disclosures to the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD).

During FY22, we made climate risk a key pillar of our Sustainability Strategy for the first time to further

emphasise its importance for our business. We have also included an emissions reduction target in the FY23 short term incentive plan.

Our climate risk management journey will take time, and therefore we have presented both the work undertaken to date to manage risks and opportunities, and the next steps we will take in subsequent reporting periods.

We are pleased with the progress we have made in the first year of our Sustainability Strategy and are excited about the positive impact we can make through continued investment and hard work.

**Philip Clark,**  
Chairman

**Anthony Mellowes,**  
Chief Executive Officer



**Philip Clark,**  
Chairman



**Anthony Mellowes,**  
Chief Executive Officer

\*Shopping Centres Australasia Property Group (SCA Property Group (SCP) or the Group) comprises the stapled securities in two Trusts, Shopping Centres Australasia Property Management Trust (Management Trust) and Shopping Centres Australasia Property Retail Trust (Retail Trust)

# OUR COMPANY

## OUR PURPOSE

Together, we build thriving communities through local convenience.

## OUR VISION

To be the fastest growing and most trusted retail owner in Australia.



SCP is an internally managed real estate investment trust (REIT), with 98 assets under management, of which 91 are directly owned and seven are owned by the SCA Metro Convenience Shopping Centre Fund. This report covers all of the owned and managed properties.

Our shopping centres are in urban and regional neighbourhoods across all states and the Northern Territory and are visited by millions of people every year.

At SCP, we believe in owning assets that are both economically and environmentally sustainable. Our centres, directly and indirectly, provide employment for thousands of people and help to support the economic resilience of their local communities.

In addition, we work hard to ensure our centres play an integral role in their communities: working together with local people focusing on local issues, supporting community initiatives and volunteering in community projects.

GRESB results: Our GRESB score for 2020 was 75 (up from 72 in 2019). We continue to increase our score year on year and are looking forward to our 2021 results due to be released in November 2022.



Warnbro

## FY22 SUSTAINABILITY HIGHLIGHTS

**\$11.0M**

investment in solar generation, representing 6.22MW of new solar capacity

**\$1.1M**

investment in LED lighting upgrades, completing the 100% LED lighting project across all centres in the portfolio

**\$5.4M**

investment towards eliminating ozone-depleting R22 gases

**6**

asset climate change impact assessments completed

**40:40:20**

gender balance maintained (Non Executive Directors and senior leadership)

**TCFD**

alignment program commenced

**6 STAR**

NABERS rating maintained for our corporate office premise

**128** children supported and **879** lives directly impacted through our partnership with The Smith Family

**337** stronger communities initiatives held



# OUR SUSTAINABILITY STRATEGY AND APPROACH

In the year since the launch of our Sustainability Strategy, we have taken positive steps towards meeting our commitments. Most of our FY21 commitments are either on or ahead of schedule, with a number already achieved.

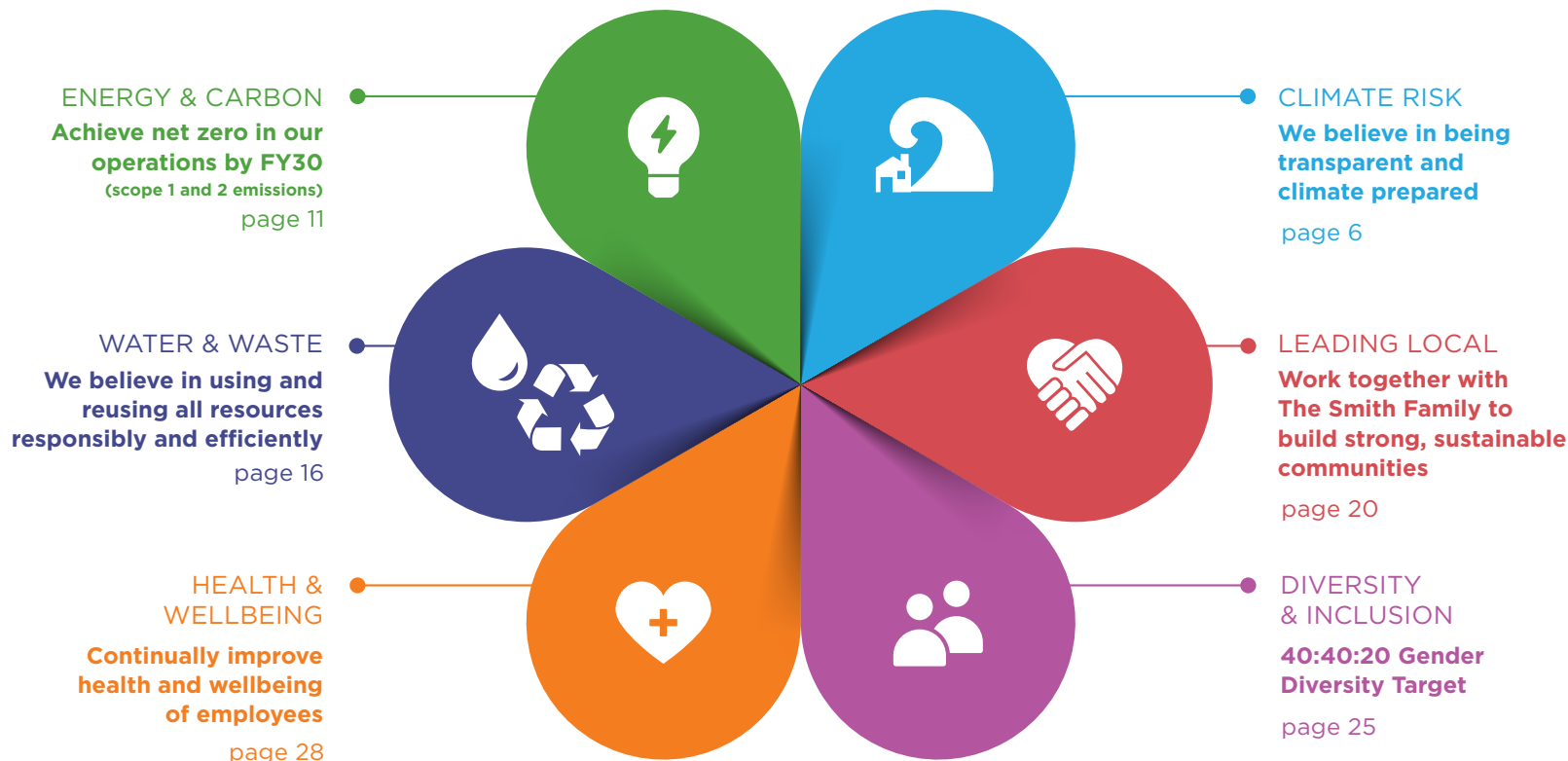
We remain committed to improving both the social and environmental performance of SCP and to working with our tenants, customers and external partners to help deliver positive changes. This includes

monitoring our sustainability strategy and efforts, and adapting them where we believe additional focus is needed, or when we believe we can have a more significant impact.

That is why we have taken the decision to make climate risk a key pillar of our sustainability strategy moving forward, recognising the increased role that risk management and mitigation is going to play in the medium to long-term future.

We are also working to enhance our climate-related disclosures to align with the recommendations of the TCFD by FY25. This will help both SCP and our stakeholders to understand and manage climate risks and maximise opportunities relating to climate action. We have undertaken an assessment of TCFD alignment and have developed an implementation roadmap to meet our FY25 target. Additional information on our plans to align with the TCFD recommendations can be found on page 33.

As part of our revised sustainability strategy, we have combined water and waste into a single area of focus. This does not change our level of commitment or investment towards these issues.



# FY22 PROGRESS UPDATE

This table details our progress against the sustainability commitments made by SCP in the FY21 Sustainability Report.



Currambine Central, WA



Complete



On program



COVID-19  
impacted

	Targets	Commitment	Status	Comment
Energy & Carbon		<b>Net zero by FY30 (scope 1 and 2)</b>		On program to meet our commitment, including the installation of 12,962 solar panels in FY22
		100% LED lighting by FY23		Completed ahead of schedule at all assets owned in FY22
		20% less energy consumption by the end of FY25		LED project complete and have commenced an energy efficiency pilot at Marketown using data-driven insights for decision making
		Increase solar generation capacity to 25MW by 2025, including 10MW by 2023		6.22MW installed in Western Australia in FY22, and another 5MW currently in design for completion in FY23
		Energy Efficiency Strategy created, and implementation started by FY23		An energy and building management system site audit program has commenced with implementation on program to commence in FY23
		Environmentally friendly refrigerants only by 2025		The removal of R22 and other harmful refrigerants remains on program
		Establish renewable energy partnerships by 2025		Encouraging discussions with our tenants
		Portfolio-wide climate exposure analysis for all centres in 2021		We reviewed and updated our portfolio-wide climate exposure analysis to include new acquisitions
		Community Resilience Action Plans Completed for eleven high-risk centres by FY23		A draft Community Resilience Action Plan is in the final draft for Annandale Central which will be a precedent for the remaining 10 high-risk centres
		Community Resilience Disaster Relief Action Plans embedded with local authorities		A scan of community groups and emergency services for contacts and social media is complete. This information will be embedded into the Community Resilience Action Plan
Waste		<b>Divert 60% of operational waste by FY30, including 30% by end of FY25</b>		On program to meet our commitment
		Waste audits conducted by FY23		On program to understand our waste streams from our operations and to identify local councils that do not divert waste from landfill
		Contractor recycling plans created by FY23		Commenced in July 2022 and on program to be completed by FY23
		Waste reduction plans created by FY24		Commenced in July 2022 and on program to be completed by FY24
		Continue to build retailer and council support for waste initiatives		Our local teams continue to build awareness and support to divert waste away from landfill
		Encourage tenants to use environmentally friendly materials and phase out single-use plastics by FY25		On program with momentum building particularly through our tenancy delivery team
		Eliminate single-use plastics at head office by FY25		Single-use plastics have been largely eliminated from our head office and we are ahead of program
Water		<b>25% water use reduction at our 10 largest consumption sites by FY25</b>		On program to meet our commitment.
		Investigate water user metering to high-volume tenants by FY23		Commenced in July 2022 and on program to be completed by FY23
		Investigate low-flow toilets and taps by FY23		Commenced in July 2022 and on program to be completed by FY23
		Continue moving high water usage tenants onto metering-friendly leases		All new leases include sustainability clauses such as the ability to install meters and invoice directly



Targets	Commitment	Status	Comment
Leading Local	<b>Working together with The Smith Family (TSF) to build strong, sustainable communities</b>	●	A successful partnership that continues to grow
	Run two TSF "Work Inspiration" programs in FY22	●	COVID-19 delayed. In lieu we commenced 2 x summer internships from The Smith Family program. Both interns commenced in December 2021 and both remain employed with SCP
	Support TSF "Success at school" for 128 young Australians	●	An ongoing commitment that we are proud to continue
	Participate in the TSF 2021 iTrack Online Mentoring Program	●	Completed in FY22, participation to continue in FY23
	100% workplace volunteers by January 2023	●	On program with a selection of initiatives including the Skills Capsule that is a new opportunity where SCA staff and corporate partners can support The Smith Family by sharing their professional skills
Diversity & Inclusion	<b>40:40:20 gender diversity target (leadership roles, non-executive directors and total employees)</b>	●	A commitment maintained and reported this year beyond the executive levels
	Place at least one indigenous intern from CareerTrackers at Head Office in FY22	●	CareerTrackers placed this program on hold due to COVID-19 in FY22
	Leadership team member to participate in young Indigenous mentoring in FY22	●	Completed through the CareerTrackers mentoring program in FY22
	100% of employees engaged in cultural awareness training in FY22	●	Awareness training completed by COO at the SCP FY22 Annual Conference
	Ensure diversity in recruitment; people from all backgrounds and all stages of their career lifecycles	●	An ongoing commitment to improve our inclusivity, ensuring we benefit from diverse ideas and thinking
	Ensure our diversity is represented in recruitment panels	●	An ongoing commitment
	Develop career pathways to support people at all stages of their careers, including parents on their return to work	●	Additional annual leave on return from work and additional parental leave
	A member of the leadership team to continue participation in the NSW Domestic and Family Violence and Sexual Assault Corporate Leadership Group	●	Completed by our COO in FY22
Health & Wellbeing	<b>Continued Improvement in the health and wellbeing of employees</b>	●	Continues through FY23
	Continue employee gym access, including flexibility to ensure they can participate	●	ClassPass membership for all staff commenced in February 2022 and continues in FY23
	Continue providing ergonomically designed workspaces in the corporate office, and provide guidance on ergonomic and healthy work environments for home	●	An ongoing program
	Encourage active commuting with end-of-trip facilities	●	Our new end-of-trip facilities in our corporate head office were completed in FY22
	Encourage physical activity in team sports and challenges	●	An ongoing commitment
	Continue providing daily healthy eating options for employees, and healthy event catering	●	When catering is required for meetings, healthy choices are prioritised and healthy snacks are available daily
	Flu vaccinations for employees	●	Ongoing
	Investigate viability to provide COVID-19 vaccinations for all employees FY22	●	100% of all staff are COVID-19 vaccinated
	All employees to have mental health awareness training in FY22	●	Complete. Our online course module issued to all staff for completion November 2021. Training program completed in February 2022 with Risk Factors
	All employees to have free access to mental health support in FY22 (in addition to the mental health assistance program)	●	An important and ongoing program
	Improve the indoor environment of our head office with reference to the NABERS IEQ ratings	●	We are committed to providing a comfortable and productive office environment in line with NABERS IEQ ratings
	Develop one or more strategic alliances or partnerships to boost community health and wellbeing, to start in FY22	●	COVID-19 delayed many partner programs as they navigated the pandemic. Efforts and commitments have been focused on The Smith Family during the pandemic and Lismore floods
	Ensure all centres maintain and follow COVID-19 Safe Plans	●	This program continues, and we are prepared to pivot as needed during this uncertain period



Complete



On program

COVID-19  
impacted

# CLIMATE RISK

We believe in being transparent and climate prepared.

We have recent experience with the Lismore floods (see case study on page 24).

## CONTEXT

### **Climate preparedness is a vital part of risk reduction**

The changing climate continues to place increasing levels of risk on our centres and the communities we operate in. Climate-related events such as cyclones, droughts, fire, extreme rainfall events and floods are all expected to become more frequent. Understanding these risks is vital to be able to effectively mitigate them.

## OUR APPROACH

### **Proactive preparation and improving disclosure**

At SCP, we recognise that understanding and being able to mitigate our climate risks is an important part of our responsibility to our people, our communities and our stakeholders. This includes embracing the need for more transparent disclosure, and helping our centres and local communities to be better prepared for climate risks.

Lismore NSW, February 2022





## OUR TARGETS AND GOALS

# IDENTIFY CLIMATE-RELATED RISKS IN THE SHORT, MEDIUM AND LONG TERM

### IDENTIFY CLIMATE RISKS AND OPPORTUNITIES

Identify climate-related risks and opportunities in the short, medium and long term and the subsequent impacts on our business, strategy and financial planning portfolio by FY23

### CLIMATE RISK ASSESSMENTS

Complete climate risk assessments for all acquisitions

### SCENARIO ANALYSIS

Complete 6 additional asset climate change impact assessments with scenario analysis of impacts from temperature increases (from 1.5°C up to 2°C) by FY24

### SCOPE 3 EMISSIONS REPORTING

Commence reporting scope 3 carbon emissions where available in FY23

### TCFD

To be fully aligned to the recommendations of the TCFD by FY25

### CLIMATE RISK MANAGEMENT

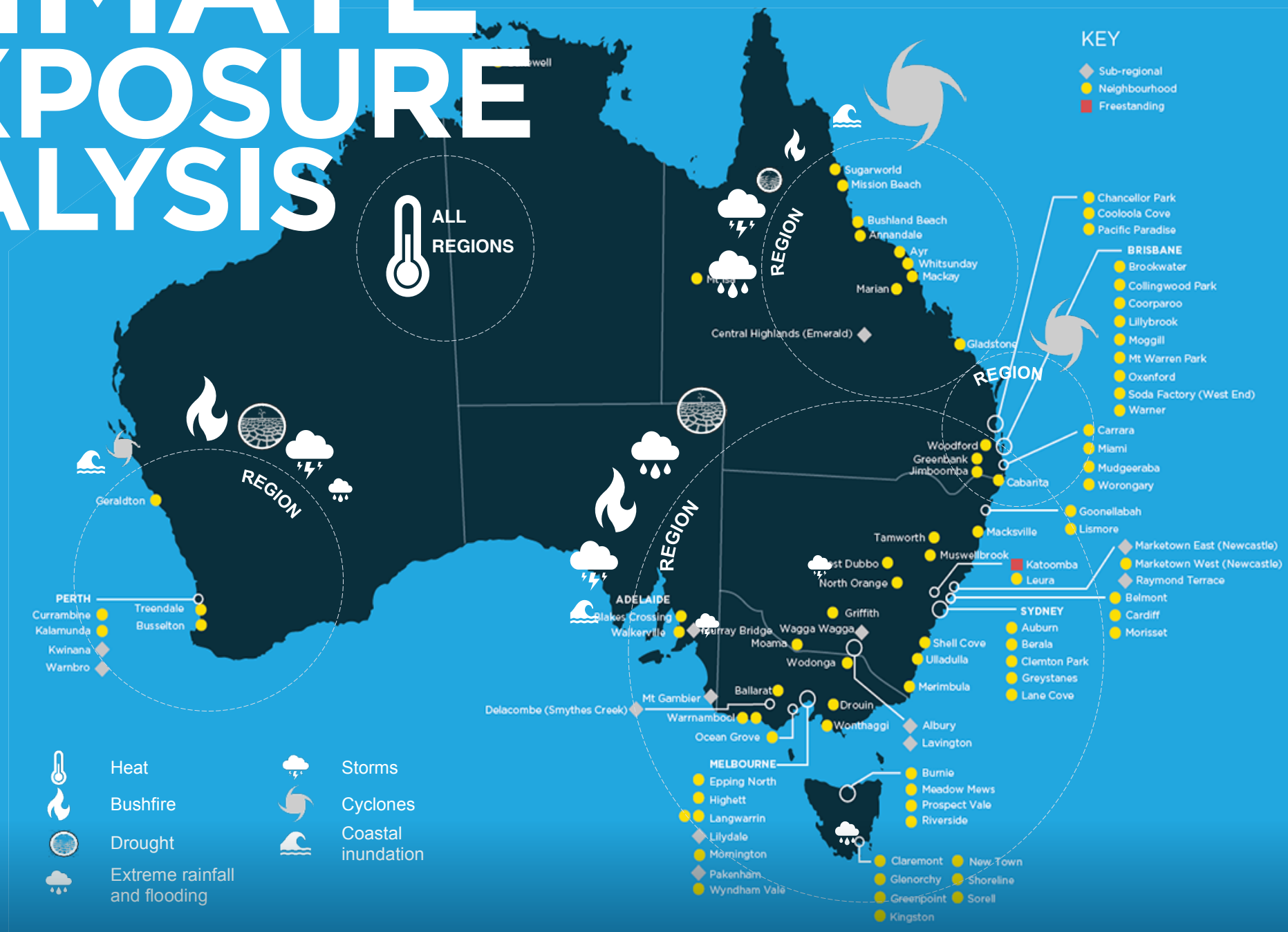
Integration of climate-related risks into our overall Risk Management Framework in FY23

### COMMUNITY RESILIENCE ACTION PLANS

Implement 11 Community Resilience Action Plans (disaster emergency actions with integration into community services) at high-risk centres by FY24



# CLIMATE EXPOSURE ANALYSIS





# OUR CLIMATE RISK APPROACH

The impacts of climate change are increasingly being experienced around the world, both through physical impacts and transition changes. The management of our climate-related risks and opportunities in the short, medium and long term is vital in allowing SCP to continue to provide returns to our stakeholders.

SCP recognises that we have a role to play in minimising our impact on the climate, but also must consider the impact that the climate can have on our operations, our supply chain and our customers. We also acknowledge the importance of providing our stakeholders with an understanding of how we identify and manage climate-related risks. In FY22, we engaged KPMG to support SCP

in understanding the steps we must take to align our climate-related disclosures with the recommendations of the TCFD.

Our portfolio is exposed to a range of physical and transition climate-related risks and opportunities. We continue to build an understanding of the impact on our strategy and operations and implement appropriate management strategies.

In FY22 we updated our climate exposure analysis and completed climate change impact assessments across six key assets to understand their exposure to changing weather patterns.

For centres that are at high risk from climate change we are working to mitigate those risks where practicable. For example at our Lismore centre we have installed travellators that can be lifted above flood waters and we are ensuring that ground floor fit outs are designed to be more easily re-installed following floods.

More detail on our approach to the recommendations of the TCFD, including our roadmap, can be found on page 33.

# OUR PROGRESS IN FY22

## Completed six asset climate change impact assessments

Our centres operate in areas with many different climate variables and risks. We understand the importance of improving resilience and preparedness for these climate risks, and the role this can play in helping our communities and centres continue to thrive.

In FY22, we engaged with AECOM to produce in-depth climate risk assessments for six of our centres that had been identified as at risk of emerging or more frequent climate events. We conducted an internal review to identify the sites, aiming to cover multiple states and types of risk.

Each assessment looked at the potential exposure to risks from each of the main climate hazards by 2030 and 2090, covering heat, bushfires, drought, flooding, storms, cyclones and coastal inundation/erosion. The recent AR6 climate projections from the Intergovernmental Panel on Climate Change (IPCC) were used to guide the assessment, as well as data from the CSIRO and Bureau of Meteorology.

By allowing us to identify future climate hazards, along with actions to reduce or mitigate the risks, the findings of these reports help SCP to embed climate adaptation measures into our management processes, ensuring we can adapt both existing and new assets effectively, and strengthen the resilience of our portfolio to climate change risks.

An example of how this climate resilience information will benefit our centres is through the Community Resilience Action Plans we will produce in FY23 for 11 of our centres found to be high risk of cyclonic conditions. These plans will include consultation with local emergency services and authorities, to formalise the role of the centre within the local disaster relief plans. This may include how to use the centre as a shelter, how to work efficiently with local emergency services, and more. We will work with local authorities to embed these plans in the community.

We planned to include our Lismore centre in the risk assessments, but were unable to do so due to flooding in early 2022.

## Conducted acquisition climate risk assessments

As a business that is growing and expanding our portfolio, SCP recognises the important role that sustainability needs to play in our acquisition decisions. Taking ownership of properties with significant climate risks would add unnecessary risk to our business, and could reduce our ability to meet some of our sustainability targets.

Therefore, we have introduced a mandatory climate risk assessment for all properties that are under consideration for acquisition by SCP. Each report considers the level of risk to the site from temperature increases, extreme temperature events, bushfires and smoke, drought, cyclones and storms, flooding, and sea level rises. The risk from each of these events is considered both for the medium and long term.

Any event considered a serious risk is covered in more detail, and potential risk mitigation opportunities are listed. This provides SCP with a solid understanding of climate risks to consider when deciding whether to proceed with an acquisition.

## Commenced TCFD alignment program

The TCFD is a set of widely adopted recommendations for businesses that improve disclosure of climate risks, and allow stakeholders to gain a better understanding of potential financial risks that relate to them.

The core principles of TCFD are governance, strategy, risk management, and metrics and targets. SCP considers these principles to be an important part of climate reporting transparency, therefore in FY22 we commenced a program to progressively align ourselves with these principles.

In FY22, we commissioned a report to understand where we are already meeting TCFD principles, and where we will need to improve our disclosures, or add new disclosures. We have since developed a roadmap to improve our disclosures each year, with the aim of being fully aligned with the TCFD principles by FY25. With assistance from KPMG, further details of our TCFD roadmap can be found on page 33.



# ENERGY & CARBON

We are playing our part to transition to a net zero world.

## CONTEXT

### Reducing carbon is business critical

Action on carbon emissions is no longer just about doing good. Reducing carbon emissions plays a key role in slowing climate change, and therefore reducing exposure to climate risks.

## OUR APPROACH

### Our role in reducing carbon and climate risks

At SCP, we accept that climate change is happening and is influenced by human activity. We recognise the need to play our part in reducing carbon emissions and energy usage, to help reduce the climate risks to our centres and local communities.



## OUR TARGETS AND GOALS

# NET ZERO BY FY30

(SCOPE 1 AND 2)

Our target is to reach net zero carbon emissions by FY30 for scope 1 and 2 emissions.

### INCREASE SOLAR GENERATION BY FY26

Continue our shift towards renewable energy by investing in 25MW of solar generation capacity by FY26

### ENVIRONMENTALLY FRIENDLY REFRIGERANTS BY FY25

Continue replacing HVAC and other systems, to eliminate ozone-depleting R22 refrigerant at our centres by FY25

### 20% LESS ENERGY CONSUMPTION BY FY26

Reduce consumption across our centres through energy efficiency by FY26

### 100% LED LIGHTING

Install LED lighting in new property acquisitions

### RENEWABLE ENERGY PARTNERSHIPS BY FY25

Continue to work with our major tenants to establish energy partnerships by FY25

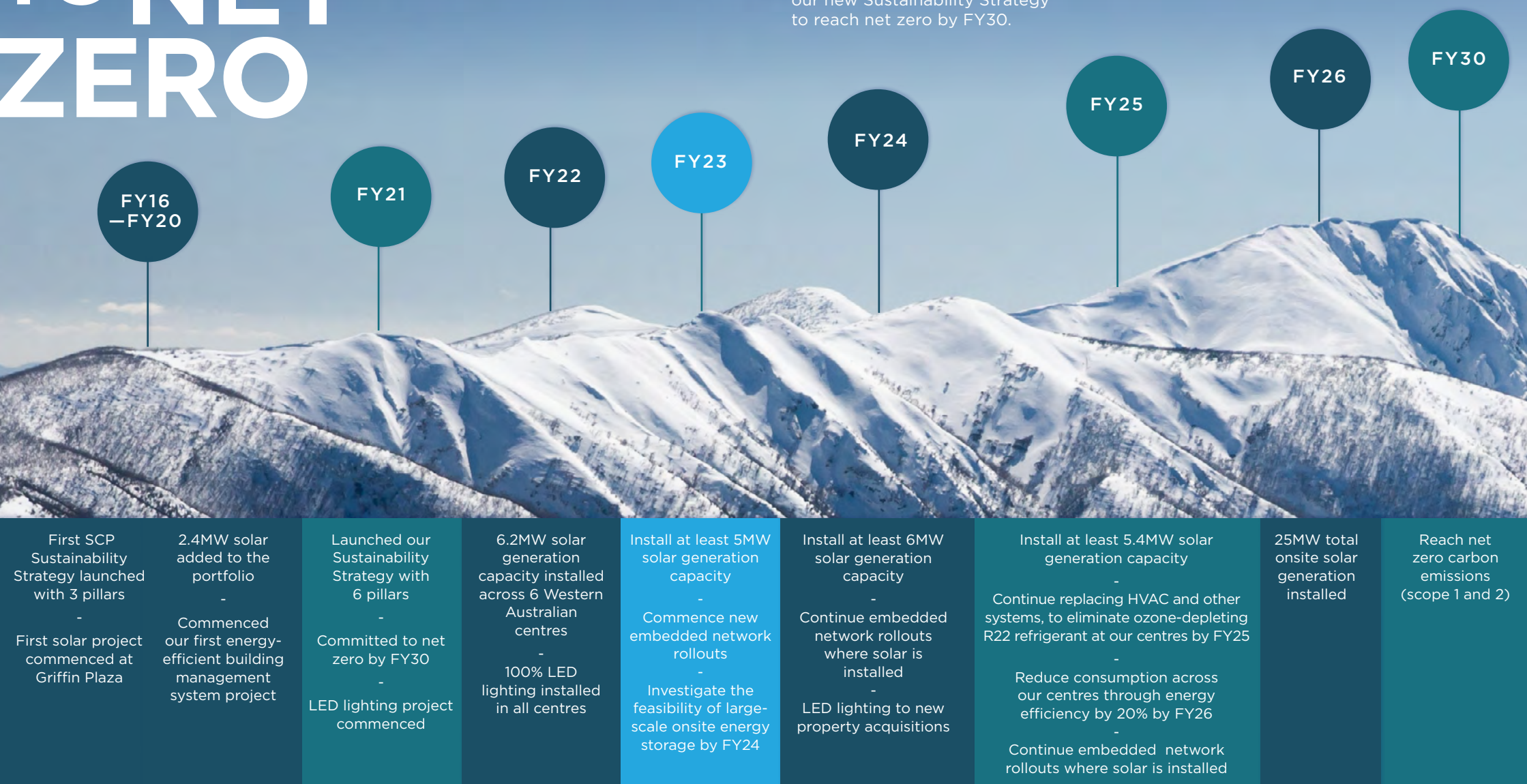
### ENERGY EFFICIENCY STRATEGY BY FY24

Investigate the feasibility of large-scale onsite energy storage by FY24

# PATHWAY TO NET ZERO

Reaching net zero carbon emissions, scope 1 and 2, by FY30 is a major target that requires planning and commitment which includes being more energy efficient and increasing onsite renewable energy generation.

These goals are the next steps on our carbon reduction journey, which started back in FY16. The timeline below details our biggest positive actions so far, and the major steps developed as part of our new Sustainability Strategy to reach net zero by FY30.





# OUR PROGRESS IN FY22



Kwinana Marketplace, WA



Kalamunda Central, WA

## Continued significant investment in solar generation

At SCP, we have made investment in solar generation one of our energy priorities in our efforts to reach net zero carbon emissions by FY30. Solar reduces reliance on grid energy for both SCP and our tenants, and thereby reduces future energy costs in the process.

In FY22, we invested \$11 million in solar generation projects, and completed 6.22MW of solar generation capacity across six sites in Western Australia: Stirlings Central, Currambine,

Warnbro, Treendale, Kalamunda and Kwinana. Our installation in Kwinana is the largest rooftop solar installation in the state, and brings our total solar generation capacity across the portfolio up to 8.62MW.

We have also commenced site-specific investigations for at least 5MW of additional solar generation capacity to be installed in FY23. We are also planning for at least 11.4MW of further capacity to be installed during FY24 and FY25. Where we acquire new

centres, we will consider the potential of each to be included in our solar generation investment program.

The roll-out of solar across our centres means that we are well on track to reach our goals of 25MW solar generation capacity by FY26, including 10MW by the end of FY23.

**12,962**  
solar panels installed  
in WA in FY22

## OUR PROGRESS IN FY22 (CONT.)

### Efficient LED lighting upgrades completed

We have been working hard throughout FY22 on our commitment to update our centre lighting with 100% energy-efficient LEDs. Despite the complexities of construction and movement restrictions for much of the upgrade process, we have now completed the switch to LEDs, almost one year ahead of our FY23 target date.

These upgrades are an important early step towards reducing our energy usage to meet our energy efficiency and net zero targets.

### Energy efficiency pilots and investment

As part of our energy efficiency efforts, we have commenced an energy efficiency pilot at Marketown Shopping Centre in New South Wales. The pilot uses data from the building management system (BMS) and smart metering to improve mechanical and electrical efficiency.

SCP partnered with CIM for the pilot. CIM is a data-driven technology company that provides expert advice and technical skills that help ensure the effectiveness of the pilot. In FY23, we will complete an assessment of the pilot to evaluate the return on investment and energy reduction at Marketown. This assessment will form an important part of the energy efficiency strategy being developed in FY23.

### Building management systems (BMS)

We have BMS installations across many assets in the portfolio. In FY22, we commissioned three more at Emerald, Lavington and West End shopping centres. These new systems will help reduce energy usage by improved efficiency and control.

A further three BMS upgrades are currently planned for FY23. This year we will conduct audits at 30 of our high-energy consumption sites to determine the centres where BMS upgrades are likely to have a significant positive impact, for installation in FY23 and FY24.





# WATER & WASTE

We believe in using and re-using all resources responsibly and efficiently

## CONTEXT

### **Water and waste management are vital for business and communities**

As one of the driest continents on earth, protecting Australia's water resources has never been more important. The property and retail sectors can produce a significant amount of waste if processes are not managed effectively.

## OUR APPROACH

### **Long-term efficiency plans**

SCP recognises the need to reduce the amount of water we require from our communities, encouraging our centres to be more efficient. We also recognise the need to create long-term circular economy approaches for reducing waste and increasing re-use and recycling.





# WATER & WASTE FOCUS TO START IN FY23

For FY23, we have combined the pillars of water and waste into a single pillar to bolster and improve our sustainability framework. As detailed in our Sustainability Strategy launch in FY22, the focus on our water and waste targets begins in FY23, with a number of important programs taking place. These include investigating water metering options for tenants, low-flow toilets and taps, conducting waste audits, engaging retailer and council support for our waste initiatives, and creating recycling plans for contractors.

The programs taking place in FY23 will have a positive impact on our direct and indirect water and waste results, including the identification of important opportunities to improve efficiencies.



## OUR TARGETS AND GOALS

**DIVERT  
60%  
OF OPERATIONAL  
WASTE BY  
FY30,  
including 30% by FY26**

### FEASIBILITY STUDY

Complete a feasibility study of installing water-efficient flow taps across the portfolio by FY24

### SINGLE-USE PLASTICS

Eliminate single-use plastics at our head office by FY25

### WASTE AUDITS

Waste audits conducted at all sites by FY24

### ENVIRONMENTALLY FRIENDLY MATERIALS

Encourage tenants to use environmentally friendly materials and phase out single-use plastics by FY26

### WATER METERING

Complete a feasibility study of installing water metering to high-volume tenants by FY24

### RECYCLING PLANS

Contractor recycling plans created by FY24

# OUR PROGRESS IN FY22

## Eliminating single-use plastics at head office

Our efforts to eliminate single-use plastics from our head office by FY25 are progressing ahead of schedule. Single-use cutlery and single-snack packaging have already been removed; we are now purchasing snacks in bulk to ensure we can still offer these to staff without the added packaging waste.

## Supporting tenants to reduce waste

We are continuing to work with our tenants to help them phase out single-use plastics by FY26, and encourage the use of recycled, re-used or environmentally friendly fit-out materials. Where we look to redevelop our centres, we will ensure that fit-outs are completed in line with our fit-out guidelines.

Our tenancy delivery and centre management teams actively consult with our tenants, new and old, to find ways in which to reduce their overall waste burden. The following are just a few examples of the positive impact of working together on waste reduction.



### Warnbro—Boba Bear

When a fish and chip shop tenant vacated, other than replacing an ageing and inefficient air-conditioning system, we handed over the tenancy as is. By collaborating with the designer and shopfitter of the incoming tenant, we were able to re-use 90% of the existing fit-out, including the walls, floor and shopfront.



### The Gateway—The Grocer

The Grocer project has made substantial use of re-purposed coolroom panelling, both at the back of house and in the individual food tenancies within. We also utilised reclaimed Vic Ash for the POS counters, and created an arrangement for the tenant to make available surplus produce or scraps to local farmers for livestock feed.

### Murray Bridge—Services Australia

We worked with the tenant to retain several significant elements of the existing fit-out, to reduce landfill while still meeting their needs for the space. This included a 700sqm ceiling grid system, and some existing walls and tiling. The hoarding utilised during the fit-out also used materials from a previous tenancy, further saving on landfill.



# LEADING LOCAL

Together, we build thriving communities

## CONTEXT

### **Our success is directly tied to that of our communities**

With 98 centres across all states and the Northern Territory, our performance is significantly influenced by the economic sustainability of our varied communities. We inevitably operate in some areas where poverty is present, and where job opportunities make a real difference to people's lives.

## OUR APPROACH

### **Helping the communities we love to thrive**

We recognise the important role our centres play in the economic success of the many communities where we operate. We also understand the importance of partnering and volunteering to assist communities through a range of projects and participation.





## OUR TARGETS AND GOALS

# BUILD STRONG, SUSTAINABLE COMMUNITIES WITH THE SMITH FAMILY

A three-year strategic partnership (through to 2023) with The Smith Family to continue helping young people embrace the possibilities of good education and to break the cycle of poverty.

## LOCAL COMMUNITY PROGRAM

Create a program that supports local community groups through increased engagement with out property partners in FY23

## WORK TOGETHER

Work together with The Smith Family to increase our efforts to build strong, sustainable communities

## SUPPORTING SUCCESS

Continue supporting success at school for 128 young Australians with The Smith Family

## 100% EMPLOYEE PARTICIPATION

Encourage 100% employee participation in workplace volunteering by FY24

## POSITIVE PROGRESS IN FY22

**128**

Young Australians now supported through our partnership with The Smith Family

**337**

Stronger Communities events held (up from 70 in FY21)



# OUR PROGRESS IN FY22

## OUR VISION

To be the fastest growing and most trusted retail owner in Australia

## OUR PURPOSE

Together, we build thriving communities through local convenience

## Continue building stronger communities

As part of our purpose “together, we build thriving communities through local convenience”, SCP’s shopping centres and head office continue to run events and programs to support their local communities. In FY22, we ran 337 events and programs, which were managed in line with local COVID-19 guidelines, to ensure community safety. Examples of our FY22 community events include:

- Marketplace Mount Gambier in South Australia ran 14 kids club events in FY22, in partnership with the Child Studies class at the local Grant High School. The kids club provides a safe environment for children to be entertained while their parents enjoy a coffee and chat. Marketplace Mount Gambier worked with tenants to provide free coffees and snacks for the events.
- Kwinana in Western Australia worked closely with the local Aboriginal community to celebrate NAIDOC week. This included a Welcome to Country ceremony, a 5m x 3m hoarding on the theme of ‘Heal Country’, rock art crafts and a display of Ngamari stories.
- Lismore Central in New South Wales worked with three local artists affected by the local floods to create two pieces of artwork for a 24m hoarding, celebrating the resilience and compassion of the community. Kate Stroud created a piece called ‘Cool to be kind’, while Holly Ahern and Eden Crawford-Harriman created a piece called ‘In the heart’.
- Marketown Newcastle in New South Wales was one of many centres to run a ‘Back to School’ initiative in partnership with The Smith Family, collecting donations to support disadvantaged children. This initiative was supported with social media advertising, resulting in over 450 donations received at this centre alone.

Marketplace Mount Gambier



Kwinana NAIDOC

## OUR PROGRESS IN FY22 (CONT.)

### Our partnership with The Smith Family

In FY22, we continued our three-year partnership with The Smith Family, to help build strong and sustainable communities. More than 1.2 million Australian children live in poverty, including children in the communities where our centres operate. We are proud to play a positive part in improving a number of families' lives.

Our commitment so far has positively impacted 879 lives, including through 71 volunteering sessions and donations equivalent to over \$100,000.

We continue to sponsor 128 students located near our centres and head office, to participate in The Smith Family's Learning for Life program, which provides support for them to

fully participate in their education. This includes 16 students of Aboriginal or Torres Strait Islander background. Beyond financial support, our local teams wrote 144 pieces of correspondence to the students, to help provide mentorship.

Positively, in FY22, five of the students we sponsor have positively improved their situation, to the extent that they no longer need support from The Smith Family.

Following the devastating floods in New South Wales and Queensland, we donated \$10,000 to support the flood relief efforts, and our employees raised almost \$2,000 in additional donations.

We hosted two paid cadetship placements in our Legal and Operations departments, supporting students on a The Smith Family Tertiary Scholarship to gain skills, knowledge and experience in the workplace.

We also provided two summer internships for young people, both of whom remain employed by SCP. We also participated in the iTrack Online Mentoring Program, and encouraged our centres to get involved in their local communities. Our planned work inspiration sessions were delayed due to COVID-19 restrictions, and we aim to complete them in FY23.

**121**   
**VOLUNTEER  
HOURS**  
OVER 71 OCCASIONS

**\$102,017**   
**DONATED**  
THROUGH SPONSORSHIP,  
WORKPLACE GIVING, IN-CENTRE  
ACTIVATIONS AND APPEALS

**879**   
**LIVES DIRECTLY  
IMPACTED**  
THROUGH SPONSORSHIP,  
FUNDRAISING, iTRACK,  
WORKPLACE GIVING, STUDENT  
CORRESPONDENCE, TOY AND BOOK  
SUPPORT AND CADETSHIPS



## OUR PROGRESS IN FY22 (CONT.)



### Lismore Central case study

The devastating February floods that affected Lismore in north-eastern New South Wales had far-reaching impacts on the local community and beyond. Many of the local community were required to evacuate from their homes, while the ability of the community to access essential goods and services was compromised, as supermarkets and shopping centres were impacted by the floods.

We took swift action to assist the community, mobilising tradespeople to clean up and make our Lismore Central shopping centre safe. We worked closely with several tenants to open temporary stores to service the community, and worked to support our tenants, their staff and the wider community.

Within six weeks we had cleaned the centre, made it safe for essential tenants, and:

- Woolworths, ChemPro, PJ's Fruit & Veg and Ciao Belli opened temporary stores
- Council relationships were established and we provided space at Lismore Centre for community groups to utilise free of charge;
- We supported our tenants and their staff through the donation of Woolworths and ChemPro gift cards to use for purchasing essentials;
- A corporate donation was made to The Smith Family in addition to matching staff donations, with 100% of donated funds going to their flood appeal; and
- We worked promptly to reinstate the rest of wider Lismore Central Shopping Centre, working with our tenants to re-open their doors as quickly and as safely as possible.





# DIVERSITY & INCLUSION

We embrace the diversity of Australia

## CONTEXT

### A growing issue businesses need to address

We operate in a multicultural society. However, much work is still to be done to achieve equity, particularly for women and the Indigenous population.

## OUR APPROACH

### Taking objective action to reflect our communities

Our assets serve Australians of every background, and it is important to SCP that our people reflect these diverse communities. To achieve this, we need to ensure fair and positive recruitment, leadership and promotion processes, along with sound work conditions and benefits.





## OUR TARGETS AND GOALS

# 40:40:20 GENDER DIVERSITY

Ensuring our leadership roles, Non-Executive Directors and total employees are filled by 40% female, 40% male and the remaining 20% of positions open for any gender.

### DIVERSITY IN RECRUITMENT

Continue 40:40:20 gender splits for roles through the organisation, as well as leadership positions

### INDIGENOUS ENGAGEMENT

Improve our Aboriginal and Torres Strait Islander People engagement and impact by FY24

### DIVERSITY REPRESENTATION

Ensure diversity in recruitment in FY23

### CAREER PATHWAYS

Continue to develop career pathways to support people at all stages of their careers, including parents on their return to work

### TRAINING

Provide diversity and inclusion training to anyone responsible for recruitment in FY23

## POSITIVE PROGRESS IN FY22

### 40:40:20

- gender diversity target maintained for leadership\* positions (40% female)
- gender diversity target maintained for Non-Executive Directors (40% female)
- gender diversity **target reached** for all positions (57% female) across the business

\*Leadership positions include Chief Operating Officer, Chief Investment Officer, General Counsel/Company Secretary, Chief Financial Officer and Chief Executive Officer



# OUR PROGRESS IN FY22

## 40:40:20 gender diversity target met for second consecutive year

SCP recognises the importance of ensuring that women are not disadvantaged when applying for roles or internal promotion opportunities. In FY21, we adopted, and reached the target of 40:40:20 across the business, and in FY22 we met the target for a second year in succession.

This means 40% of leadership, Non-Executive Director and total employee roles are filled 40% by women, 40% by men, with 20% open to any gender, committing SCP to continued positive action on gender equality, while ensuring flexibility so all roles are awarded on merit.

In addition, from FY22, SCP has committed to reporting gender diversity across all levels of the business. As at the end of FY22, SCP's staff (82) were represented by 57% female (47) and 43% male (35).

The Group will work hard to ensure we stay within the 40:40:20 ratio going forward.

We will also continue to monitor the need for further gender equality measures.

## Positive impact for Aboriginal and Torres Strait Islander People

As part of our goal to build stronger communities, we want to improve our impact in Aboriginal and Torres Strait Islander People communities located near our centres.

We will work with our property partners to understand how best we can make meaningful and real impacts in these communities, and how we can play a role in increasing awareness of reconciliation.

Although CareerTrackers programs were delayed due to the COVID-19 pandemic, we intend to increase Indigenous cultural awareness in FY23 and explore new opportunities as we continue to learn.

## Diversity and Inclusion employee survey

As part of our commitment to diversity and inclusion, in December 2021 we conducted an employee survey to better understand the diversity of the group, and how respected and connected diverse colleagues feel in the workplace.

The findings will help us to improve how we manage diversity and inclusion throughout the business. We intend to provide more information on the survey findings in FY23, but in summary the survey found that SCP is indeed a diverse organisation, both by culture and age.

## 40:40:20

Non-Executive Directors	As at 30/6/22		ALL STAFF	As at 30/06/22	
Female	2	40%	Female	47	57%
Male	3	60%	Male	35	43%
	5			82	



# HEALTH & WELLBEING

We promote active, healthy and well lifestyles

## CONTEXT

**Our assets perform better when our communities are healthy and well**

Maintaining physical and mental health is essential for driving positive outcomes in people's lives and careers. Healthy, safe and well communities are better places to live and help drive long-term economic sustainability.

## OUR APPROACH

**Providing well places that positively impact people**

At SCP, we recognise that the health, safety and wellbeing of our people is critical to our continued growth. Our community focus means our care goes beyond direct employees, to those at our centres and tenants, and the customers who shop with us.







## OUR TARGETS AND GOALS

# INTRODUCE NEW LEAVE BENEFITS FOR ALL EMPLOYEES

### WELLBEING PROGRAMS

Access to wellbeing programs for staff to continue with the SCP ClassPass membership program

### BONUS LEAVE

Introduce a bonus leave program in FY23

### PAID PARENTAL LEAVE

Increase paid parental leave to 16 weeks for the primary caregiver in FY23

### ERGONOMICALLY DESIGNED WORKSPACES

Continue providing ergonomically designed workspaces in the corporate office, and provide guidance on ergonomic and healthy work environments for the home

### DOMESTIC VIOLENCE LEAVE

Introduce paid domestic violence leave in FY23

### FLU VACCINATIONS

Continue free flu vaccinations for employees

### COVID SAFE WORKING ENVIRONMENTS

Continue providing a COVID-19 safe working environment including appropriate flexibility

### TEAM ACTIVITIES

Encourage more team-based activities in FY23

### ACTIVE COMMUTING

Continue to encourage active commuting with end-of-trip facilities



# OUR PROGRESS IN FY22

## Improved leave for employees

Ensuring that employees have good leave provisions is something we take seriously at SCP. The ability to have time away from work is critical for health and wellbeing, whether for holidays, taking time for family, becoming a parent, or dealing with more complex personal issues.

That is why in FY22 we have made changes and improvements to our employee leave policies. These changes will commence in FY23:

An additional five days annual leave for all employees with at least two years of service and less than 15 days of accrued leave. This is in addition to the standard 20 days of leave, and will be provided pro rata for part-time employees.

An additional five days of paid leave for employees requiring leave for domestic violence reasons, on top of the provided week of unpaid leave.

An additional two weeks of paid parental leave for the primary caregiver, totalling 16 weeks in addition to the statutory leave required by law.

An additional week of paid leave for parental partners, totalling two weeks in addition to the statutory leave required by law.

An additional five days added to personal/ carers leave upon return from paid parental leave

## Mental health awareness and support

At SCP, we take mental wellbeing seriously, and are committed to continuous improvement for our employees. As part of this, we have achieved 100% Mental Health Awareness Training for our employees in FY22, through our 'Go1' online training module.

We also commissioned a mental health awareness training program with Risk Factors in FY22, to further improve awareness and understanding of mental health, how to recognise the signs in themselves and colleagues, and how to get support.

To ensure that those who need support are able to get it, in FY22 we introduced a free mental health support program for all employees, in addition to our existing app-based mental health assistance program. We also have two trained mental health first aid trained staff.

## Physical health of employees

At SCP, we understand the benefits of looking after the physical health of our employees. In December 2021,

we conducted a health and wellbeing pulse check survey with all employees, to best understand how SCP could tailor a project to suit the needs of our people. In February 2022, we started a new scheme to provide employee gym access with flexible working support to ensure employees can attend.

We offer support for healthier work environments with ergonomically designed workplaces, and support for those working from home to have a healthy work environment. In FY22, we invested in new equipment such as keyboards, headsets and monitors with built-in webcams, so all employees working from home or in regional areas can have an equal technology experience to those in our offices.

We also offer daily healthy eating options, healthy catering options for events, encourage active participation in sport and exercise, flu vaccinations, and support for active commuting following the completion of end-of-trip facilities at our Pitt Street, Sydney office in FY22.

## Strategic partnerships for community health

In FY22, we started discussion on future strategic alliances or partnerships to help improve community health and wellbeing. Many partner programs were postponed due to COVID-19 impacts. This program is currently under review and we are focusing our efforts on our commitments to The Smith Family at this time.

# FY23 TARGET SUMMARY

The following table summarises our commitments for FY23. This includes our continuing commitments from FY22, plus our new commitments in relation to climate risk.



## CLIMATE RISK

- Identify climate-related risks and opportunities in the short, medium and long term and their subsequent impacts on the business, strategy and financial planning by FY23
- Complete six additional asset climate change impact assessments with scenario analysis of impacts from temperature increases (from 1.5°C up to 2°C) by FY24
- Complete climate risk assessments for all acquisitions
- Integration of climate-related risks into our overall Risk Management Framework by FY23
- Implement 11 Community Resilience Action Plans (disaster emergency actions with integration into community services) at high-risk centres by FY24
- Commence reporting scope 3 emissions where available in FY23
- Be fully aligned to the recommendations of the TCFD by FY25



## ENERGY & CARBON

- Reach net zero by FY30 (scope 1 and 2)
- Continue our solar program targeting 25mw by fy26 (including 10MW by FY24)
- 20% less energy consumption by FY26
- Completion of a portfolio energy efficiency strategy by FY24
- Environmentally friendly refrigerants only by FY25
- Investigate the feasibility of large-scale onsite energy storage by FY24
- Continue to work with our tenants to establish energy partnerships by FY25



## WATER & WASTE

- Divert 60% of operational waste by FY30, including 30% by FY26
- Waste audits conducted at all sites by FY24
- Contractor recycling plans created by FY24
- Encourage tenants to use environmentally friendly materials and phase out single-use plastics by FY26
- Eliminate single-use plastics at our head office by FY25
- Complete a feasibility study of installing water-efficient flow taps across the portfolio by FY24
- Complete a feasibility study of installing water metering to high-volume tenants by FY24



# FY23 TARGET SUMMARY



## LEADING LOCAL

- Create a program that supports local community groups through increased engagement in FY23
- Continue to work together with The Smith Family to increase our efforts to build strong, sustainable communities
- Continue supporting success at school for 128 young Australians with The Smith Family
- Encourage 100% employee participation in workplace volunteering by FY24



## DIVERSITY & INCLUSION

- Maintain 40:40:20 gender diversity for roles through the organisation
- Develop a strategy to improve our Aboriginal and Torres Strait Islander People engagement and impact by FY24
- Ensure diversity in the recruitment process in FY23
- Provide diversity and inclusion training to anyone responsible for recruitment in FY23
- Continue to develop career pathways to support people at all stages of their careers, including parents on their return to work



## HEALTH & WELLBEING

- Access to wellbeing programs for staff to continue with the SCP ClassPass membership program
- Introduce a bonus leave program in FY23
- Increase paid parental leave to 16 weeks for the primary caregiver in FY23
- Introduce paid domestic violence leave in FY23
- Encourage more team-based activities in FY23
- Continue providing ergonomically designed workspaces in the corporate office, and provide guidance on ergonomic and healthy work environments for the home
- Continue to encourage active commuting with end-of-trip facilities
- Continue free flu vaccinations for employees
- Continue providing a COVID-19 safe working environment including appropriate flexibility
- All employees to have mental health awareness training

# REPORTING— ALIGNMENT TO TCFD

In FY23, SCP will take important steps to align our disclosures to the recommendations of the TCFD. Our transition will take time and we have identified a pathway to align with the recommendations of the TCFD reporting framework. We are closely watching the developments of the International Sustainability Standards Board (ISSB), which was formed in 2001 at COP26 by the trustees of the IFRS Foundation.

## Climate risk and opportunities

The physical and transition impacts of climate change are increasingly being realised around the world. Management of the risks and maximisation of opportunities climate change will present are therefore critical to the ongoing sustainability of SCP and our stakeholders.

We recognise the importance of these disclosures in supporting our stakeholders' understanding of SCP's responses to the physical and transition risks which may impact our operations, supply chain, customers and other stakeholders.

In FY22, we undertook an assessment of our current alignment with the recommendations of the TCFD, and developed a roadmap for full implementation of these recommendations. In FY23, we will progress implementation. While the views, findings and recommendations in this report are those of SCP, we would like to acknowledge KPMG's assistance and support.

## Governance

SCP's Board, and the Audit, Risk, Management, Compliance Committee (ARMCC) have primary oversight of our approach to managing climate-related risks. The ARMCC review reports on our risks at least twice per year, including climate-related risks and opportunities (refer to page 41 for more information).

Our management Sustainability Steering Committee, which is chaired by the COO, reports to the ARMCC. Among the Steering Committee's responsibilities is to identify and respond to climate-related issues based on research, evaluation or community resilience actions and any other scenario analysis, ensure good governance over climate-related risks, and review TCFD disclosures.

## Strategy

SCP recognises the importance of managing our climate-related risks to ensure long-term business resilience. In FY22, we updated our Sustainability Strategy to include climate risk as a core pillar. We have already begun the process of identifying and understanding the impact of physical climate risks on our strategy.

We will undertake a detailed scenario analysis process in FY23 to understand and quantify broader physical and transition climate impacts to our strategy, operations, supply chain and customers under a range of climate scenarios.

## Risk management

Climate-related risks and opportunities at SCP are now considered in our risk management processes. We will monitor and update these processes and continue to develop climate-related risk and opportunity management strategies as our understanding of climate-related risks and opportunities for our business evolves.

In FY22, SCP's focus began on climate risk management related to the exposure of our assets to physical climate change. In FY22, we began the process of developing Community Resilience Action Plans for 11 of our high-risk assets, and will complete this process in FY23.

## Metrics and targets

SCP continues to collect and disclose its scope 1 and 2 greenhouse gas (GHG) emissions and our progress towards our net zero FY30 target. In this FY22 report, we are expanding our emissions reporting to include select scope 3 emissions where data is available.

As we continue to understand our climate risk and opportunities, we will identify additional metrics that support our understanding of risk management and opportunity maximisation. In future reporting periods, we will disclose the metrics through which SCP monitors its exposure to climate change.



# REPORTING— TCFD

## Next steps

Adopting the recommendations of the TCFD is a multi-year process, and through our engagement with KPMG, we have developed a roadmap to continue advancing our climate risk management and disclosure approach.

	Our progress (achieved to FY22)	Current objectives (focus for FY23)	Next steps (FY24 and beyond)
<b>Governance</b>	<ul style="list-style-type: none"> <li>Support the aims of the Paris Agreement</li> <li>Updated ARMCC and Sustainability Steering Committee charters to include climate risk</li> <li>Board and Executive education on climate risk management expectations</li> </ul>	<ul style="list-style-type: none"> <li>Continued Board and ARMCC oversight of climate risks</li> <li>Continued engagement by Executives on climate risk management approach</li> </ul>	<ul style="list-style-type: none"> <li>Full disclosure aligned with the recommendations of the TCFD</li> <li>Assess compliance requirements for ISSB standards if required</li> </ul>
<b>Strategy</b>	<ul style="list-style-type: none"> <li>Physical climate risk exposure assessment of all assets completed</li> </ul>	<ul style="list-style-type: none"> <li>Undertake scenario analysis to identify climate risks and opportunities</li> <li>Detail actual and potential impacts of climate change on SCP's business, strategy and financial planning</li> </ul>	<ul style="list-style-type: none"> <li>Review climate scenarios and update assumptions as required</li> </ul>
<b>Risk management</b>	<ul style="list-style-type: none"> <li>Climate Change Impact Assessments under development for key assets</li> </ul>	<ul style="list-style-type: none"> <li>Embed climate risk into enterprise risk management approach</li> <li>Identify climate-related risks through scenario analysis</li> <li>Complete Climate Change Impact Assessments for key assets</li> </ul>	<ul style="list-style-type: none"> <li>Continued review of management of climate-related risks and opportunities</li> </ul>
<b>Metrics and targets</b>	<ul style="list-style-type: none"> <li>Net zero scope 1 and 2 GHG emissions target established</li> <li>Engagement with tenants to understand scope 3 baseline</li> </ul>	<ul style="list-style-type: none"> <li>Identify and disclose metrics related to management of material climate risks and opportunities</li> <li>Establish scope 3 emissions baseline</li> <li>Assessment of implementation of internal carbon price</li> </ul>	<ul style="list-style-type: none"> <li>Disclose targets and progress related to management of material climate risks and opportunities</li> </ul>

# GRESB

At SCP, we recognise the importance of ratings and benchmarks to help the industry compare and improve its overall progress in sustainability performance. Of the many available benchmarks, we prioritise reporting against GRESB and Green Star, as well as NABERS for head office.

In the latest available data from October 2021 (the 2020 results), our GRESB score improved to 75, from 72 in 2019. This data precedes our Sustainability Strategy, but still places us above the global average.

Our scores do leave room to improve in comparison to the Australian and Oceania averages, which are the highest performing and most competitive in the world. However, we are confident that following our Sustainability Strategy launch in FY21, and continuing efforts in FY22 and beyond, our GRESB score will progressively improve. We also expect to improve our comparative performance in the country and region.

# EMISSIONS

Additionally, we continue to monitor our own impact on the environment, and this year have furthered our progress towards our net zero by FY30 target.

In FY23, for the first time we are reporting scope 3 tenant emissions where we have data available, and will continue to develop our understanding of broader impacts for future reporting. We are taking a transparent approach to set our scope 3 baseline that all energy consumed by our tenants is classified as scope 3. We understand that many of our tenants, large and small, are taking encouraging steps to source energy from renewable sources. However we are unable to provide figures that exclude renewables for scope 3 at this time. The only exception for the inclusion of renewables at a site, store or precinct would be carbon neutral certification.

SCP staff commuting, property partner commuting and customer travel to and from shopping centres are also currently excluded.

We have been measuring scope 1 and 2 greenhouse gas emissions since 2015 from our operational activities directly under our control. Scope 1 emissions are those directly released on our sites, such as gas consumption and refrigerant leakage. Scope 2 includes emissions due to the consumption of grid electricity in common areas and offices. Commenced in the FY21 Sustainability Report, we continue to invest and implement a wide range of measures to meet our net zero FY30 commitment. Our targets and pathways can be found on page 31.

See our environmental data reporting table on page 36.



## SCP energy consumption

	CY2018	CY2019	Change	CY2020	Change	CY2021	Change	Unit
<b>SCP Shopping centre consumption (like-for-like)</b>								
Electricity use—like-for-like total	16,445	16,530	0.51%	15,538	-6.00%	15,822	1.83%	MWh

<b>SCP Shopping centre consumption (absolute)</b>								
Electricity use—absolute total	21,896	24,163	10.35%	23,641	-2.1%	27,849	17.8%	MWh
Gas use—absolute total	254	1,187	367.32%	1,164	-1.94%	1,179	1.29%	MWh
Energy intensity—electricity and gas	0.113	0.202	78.77%	0.193	-4.4%	0.20	3.6%	MWh m2
Water consumption	400,996	600,566	49.8%	549,241	-8.5%	648,807	18.1%	litres
Waste consumption (non-hazardous)	5,711	5,499	-3.7%	5,753	4.6%	5,987	4.06%	tonnes

<b>SCP head office consumption</b>								
Electricity use—corporate office	32	31	-3.1%	27	-12.9%	25	-7.4%	MWh
Paper consumption	-	2904	-	1037	-64%	171	-89%	reams

FY22 energy and emissions increases due to the acquisition of Marketown Newcastle and increased activity in shopping centres following the easing of Covid-19 restrictions. Energy efficiency programs completed in FY22 are expected to reduce consumption in FY23

Increase due to new portfolio acquisitions and increased property activity following the easing of Covid-19 restrictions

## SCP emissions

	CY2018	CY2019	Change	CY2020	Change	CY2021	Change	Unit
<b>SCP Shopping centre emissions (like-for-like)</b>								
Greenhouse gas emissions—electricity like-for-like	11,987	11,821	-1.3%	11,040	-6.6%	10,009	-9.3%	tonnesCO <sub>2</sub> -e
Greenhouse gas emissions—gas like-for-like	43	70	62.7%	86	22.9%	64	-26.6%	tonnesCO <sub>2</sub> -e
<b>Greenhouse gas emissions—total like-for-like</b>	<b>12,030</b>	<b>11,891</b>	<b>-1.1%</b>	<b>11,126</b>	<b>-6.4%</b>	<b>10,073</b>	<b>-9.4%</b>	<b>tonnesCO<sub>2</sub>-e</b>

<b>SCP Shopping centre emissions (absolute)</b>								
Greenhouse gas emissions—electricity absolute total	16,427	17,888	8.9%	17,693	-1.09%	19,921	13.1%	tonnesCO <sub>2</sub> -e
Greenhouse gas emissions—gas absolute total	48	220	358.3%	216	-1.8%	219	1.3%	tonnesCO <sub>2</sub> -e
<b>Greenhouse gas emissions—total absolute</b>	<b>16,475</b>	<b>18,108</b>	<b>9.9%</b>	<b>17,909</b>	<b>-1.09%</b>	<b>20,140</b>	<b>12%</b>	<b>tonnesCO<sub>2</sub>-e</b>
Greenhouse gas emissions—intensity (absolute)	0.091	0.15	64.8%	0.14	-6.6%	0.14	0%	tonnesCO <sub>2</sub> -e/ m <sup>2</sup>



## SCP head office and shopping centre emissions

### Notes on Data and Calculations

- The data in these tables was prepared and verified by Cundall (see letter from Cundall on page 42)
- Like-for-like figures include the same shopping centres in the calculations from 2017 data
- Areas used in intensity figures calculations are the GLA for the whole centre minus the lettable area of major tenants. This is the best available intensity figure for areas not under operational control of tenants
- Electricity data is for internal and external common areas, including car parks. For some centres, this will include some centrally conditioned air used by some specialty store tenants
- Three shopping centres use gas and no centres use diesel
- Corporate paper use includes copy paper purchased
- Greenhouse gas emissions calculations use National Greenhouse Accounts Factors (2019).
- Flight emissions calculated using the Carbon Reduction Institute's Travel Calculator using DEFRA emission factors.

	CY2018	CY2019	Change	CY2020	Change	CY2021	Change	Unit
<b>SCP head office and shopping centre emissions (like-for-like)</b>								
Greenhouse gas emissions—scope 1 (gas use at centres) like-for-like	43	70	62.8%	86	22.9%	64	-25.6%	tonnesCO2-e
Greenhouse gas emissions—scope 2 (electricity at properties and head office) like-for-like	12,014	11,846	-1.4%	11,062	-6.6%	10,028	-9.3%	tonnesCO2-e
<b>Greenhouse gas emissions—like-for-like total (scope 1 and scope 2 only)</b>	<b>12,057</b>	<b>11,916</b>	<b>-1.0%</b>	<b>11,148</b>	<b>-6.0%</b>	<b>10,092</b>	<b>-9.0%</b>	<b>tonnesCO2-e</b>

<b>SCP head office and shopping centre emissions (absolute)</b>								
Greenhouse gas emissions—corporate electricity	26.6	25	-6.01%	22	-12%	19	-13.6%	tonnesCO2-e
Greenhouse gas emissions—scope 1 (gas use at centres) absolute	48	220	358.3%	216	-1.8%	219	1.3%	tonnesCO2-e
Greenhouse gas emissions—scope 2 (electricity at properties and head office) absolute	16,454	17,913	8.8%	17,715	-1.1%	19,940	12.6%	tonnesCO2-e
<b>Greenhouse gas emissions—absolute total (scope 1 and scope 2 only)</b>	<b>16,529</b>	<b>18,158</b>	<b>10.0%</b>	<b>17,953</b>	<b>-1.0%</b>	<b>20,178</b>	<b>12.0%</b>	<b>tonnesCO2-e</b>

<b>SCP head office and shopping centre emissions (scope 3)*</b>								
Greenhouse gas emissions—scope 3 (business flights)	160.05	276.67	72.8%	11.76	-95.7%	21.23	80.5%	tonnesCO2-e
Greenhouse gas emissions—scope 3 (retailer energy data from embedded networks where installed and tenants that share their scope 2 data annually)	-	-	-	-	-	82,016	-	tonnesCO2-e

- Scope 3 greenhouse gas emissions from business travel by taxi or hire car or employee travel to and from work are excluded. SCP does not own cars.

Increase due to new portfolio acquisitions and increased property activity following the easing of Covid-19 restrictions

CY2021 Increase due Covid-19 travel restrictions eased. Emissions are significantly lower pre Covid-19 levels in 2019

Our first year reporting scope 3 retailer emissions, with data that we have available from embedded networks and shared information. This does not represent ALL tenants and we note, in absolute, the value is much higher

# GOVERNANCE



## Modern slavery

At SCP, we have zero tolerance for modern slavery. We released our second Modern Slavery Statement in December 2021, detailing our actions to benchmark, audit and monitor for modern slavery risks. Our FY22 statement will be released in late 2022.

Our Supplier Code of Conduct clearly details obligations regarding modern slavery and related human rights conduct. In addition, we provide all employees with Modern Slavery Awareness training.

Our Modern Slavery Statement: [scaproperty.com.au/Resources/pdf/FY21%20Modern%20Slavery%20Statement.pdf](https://scaproperty.com.au/Resources/pdf/FY21%20Modern%20Slavery%20Statement.pdf)

## Security and privacy

The security and privacy of our customers, tenants and other stakeholders are of the utmost importance to SCP. We have a comprehensive Privacy Policy, detailing the information we keep, how it is stored and how to make a complaint, if required.

Our Privacy Policy: [scaproperty.com.au/Privacy/](https://scaproperty.com.au/Privacy/)

## Responsible procurement

It is critically important to SCP that all procurement is handled responsibly and ethically, both for social and human rights, and environmental responsibility and compliance. In FY20, we introduced a comprehensive Procurement Policy and Supplier Code of Conduct as well as updating our Outsourcing Policy to ensure we monitor unethical conduct.

Our Supplier Code of Conduct: [scaproperty.com.au/Resources/pdf/2021\\_07%20Supplier\\_Code\\_of\\_Conduct.pdf](https://scaproperty.com.au/Resources/pdf/2021_07%20Supplier_Code_of_Conduct.pdf)

## Leadership KPIs

SCP's Senior Executives have specific KPIs for FY23 relating to our sustainability performance, including targets and objectives related to emissions reductions.

## Transparency

SCP operates in a transparent manner, making non-confidential information available on our website for the market, tenants and customers. We will continue to operate transparently as we act and report on our Sustainability Strategy targets. Our energy and carbon and water and waste sustainability targets and data are externally verified by sustainability consultancy company Cundall; see the verification statement on page 42 for more information.



# GOVERNANCE



## Our governance structure

The SCP Board is composed of seven Directors, five of whom are independent Non-Executive Directors. We have Board and Committee Charters in place, and the Board works with Management to ensure best practice corporate governance across all aspects of the business.

SCP is an internally managed real estate investment trust and is listed on the Australian Securities Exchange. SCP is comprised of Shopping Centres Australasia Property Group RE Limited, the Responsible Entity to the Shopping Centres Australasia Property Management Trust and the Shopping Centres Australasia Property Retail Trust (together, Trusts).

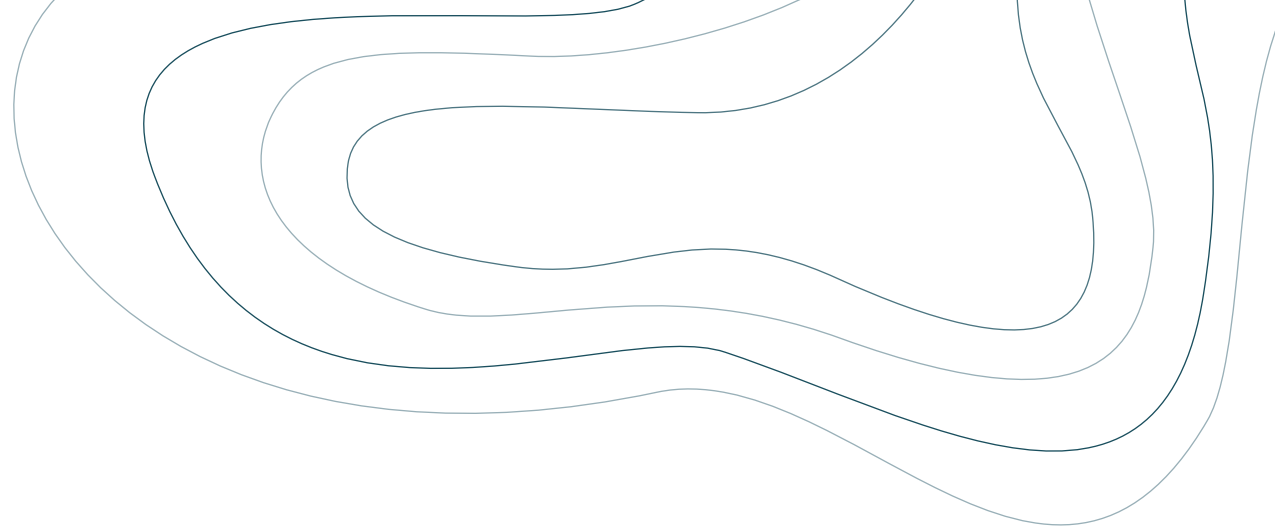
SCP is subject to regulation from multiple sources, including:

- ASX Listing Rules;
- *Corporations Act 2001* (Cth) (Act) – as a company, as a holder of an Australian Financial Services Licence and as registered managed investment schemes;
- Trusts' Constitutions; and
- Trusts' Compliance Plans.

The Board of SCP, together with Management, recognise the value to our stakeholders of establishing and maintaining best practice corporate governance systems. SCP's governance systems are reviewed and monitored by the Board and reflect the requirements of the market regulators and the expectations of unitholders, market participants and other stakeholders. Our Corporate Governance Statement can be found here: [scaproperty.com.au/Resources/pdf/2020%20SCP%20Corporate%20Governance%20Statement.pdf](https://scaproperty.com.au/Resources/pdf/2020%20SCP%20Corporate%20Governance%20Statement.pdf)

In FY21, SCP was compliant with the ASX Corporate Governance Principles and Recommendations Guidelines, 4th edition, February 2019, which recommend that the board composition of a listed entity should not have less than 30% of its directors of each gender within a specific period. See: [asx.com.au/documents/regulation/cgc-principles-and-recommendations-fourth-edn.pdf](https://asx.com.au/documents/regulation/cgc-principles-and-recommendations-fourth-edn.pdf) (reference: Principle 1.5 (page 9) and footnote 33). Our FY22 Corporate Governance Statement will be issued after the date of this sustainability report.

# GOVERNANCE



## Committee responsibilities

SCP's Board oversees sustainability via the ARMCC, that provides oversight of the Risk Management Framework, which includes climate-related risks. The ARMCC meets at least twice per year to discuss risk and reviews bi-annual reports on our risk register, which includes climate risks and opportunities.

The ARMCC also meets at least twice per year to review the Sustainability Strategy, and to monitor performance against it.

The ARMCC Charter was amended in July 2022 to include the following responsibilities:

- Reviews and assesses the adequacy of the Sustainability Steering Committee Charter annually and approves as appropriate;

- Monitors climate considerations including risks and opportunities in line with the Risk Management Framework;
- Receives and reviews reports from the SCP's Sustainability Steering Committee on Sustainability Strategy, and monitors performance against the Sustainability Strategy and reviews the sustainability report and recommends to the Board for approval; and
- Monitors compliance with and reviews amendments to SCP's Sustainability Policy.

The Board's Investment Committee meets at least each quarter, and makes recommendations to the Board regarding approval of significant sustainability expenditure or commitments.

Our Chief Operating Officer chairs our internal Sustainability Steering Committee, which is composed of senior managers from various departments, including People and Culture, Legal, Risk, Finance, Asset Management, Property Management, Development and Sustainability. The committee meets at least four times per year.

SCP's Senior Executives have specific KPIs for FY23 relating to our sustainability performance, including targets and objectives related to emissions reductions.





Tim Weale  
National Sustainability Manager  
SCA Property Group  
Level 5  
50 Pitt Street  
Sydney NSW 2000

29 July 2022

Ref: 1033483

Dear Tim

## SCA Sustainability Data Validation 2021

Cundall were engaged by SCA Property Group to prepare and verify sustainability data for the portfolio GRESB 2022 submission, 2021 Green Star Performance certified rating and a NABERS Energy rating for the corporate head office.

Cundall's certified accreditations include:

- Green Star Accredited Professional
- Green Star Performance Assessor
- NABERS Assessor
- NABERS Independent Auditor
- Commercial Building Disclosure Accredited Professional
- Certified Energy Manager (CEM) – Energy Efficiency Council
- Certified Measurement & Verification Professional – Energy Efficiency Council

Cundall has a ISO9001:2015 third party certified Quality Assurance system that is applied to all of our projects including GRESB, Green Star Performance and NABERS ratings. Our QA system is currently certified by BSI (certificate number FS 603864).

During the engagement Cundall completed validation of SCA's sustainability data for:

- GRESB reporting - energy, water and waste for the retail portfolio
- Green Star Performance certification - energy and water for the retail portfolio
- NABERS Energy rating - corporate office in Sydney

Validations were completed in accordance the above accreditations and data validation requirements for accuracy, coverage and reporting including:

- Spot checking data supplied against utility invoices for 10% of the portfolio.
- Comparison of consumption data for each individual site against consumption in previous years to identify any outliers that may indicate issues with the data requiring further investigation. This included validation of the cause of the outliers via information supplied by SCA and Knight Frank Australia.
- A comparison of new site consumption against similar existing centres and benchmarks to identify potential outliers that may indicate issues with the data requiring further investigation.

As per the above authority and accreditation, all SCA Property Group sustainability data on pages 36, 37 and 38 has been verified and validated by Cundall.

Yours sincerely  
For and on behalf of  
Cundall Johnston and Partners Pty Ltd



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**SCA** Property  
Group